



DATA GOVERNANCE AND MASTER DATA MANAGEMENT CONFERENCE EUROPE

11 - 14 March 2024 | London, UK

****Please score and comment on this session and speaker
in the event mobile app****



Implementing a Data Governance Framework for Various Data Architectures



Where Are You Now?



1 _____

2 _____

3 _____

4 _____



Where Do You Want to Be?

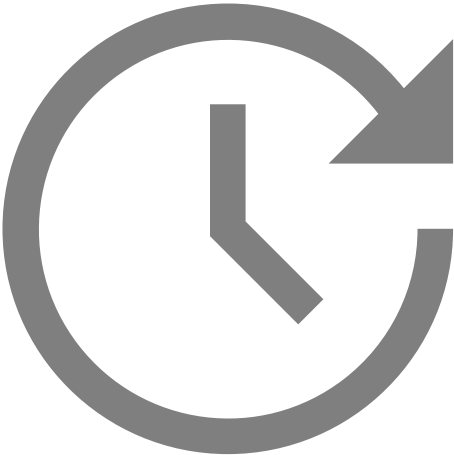


1 _____

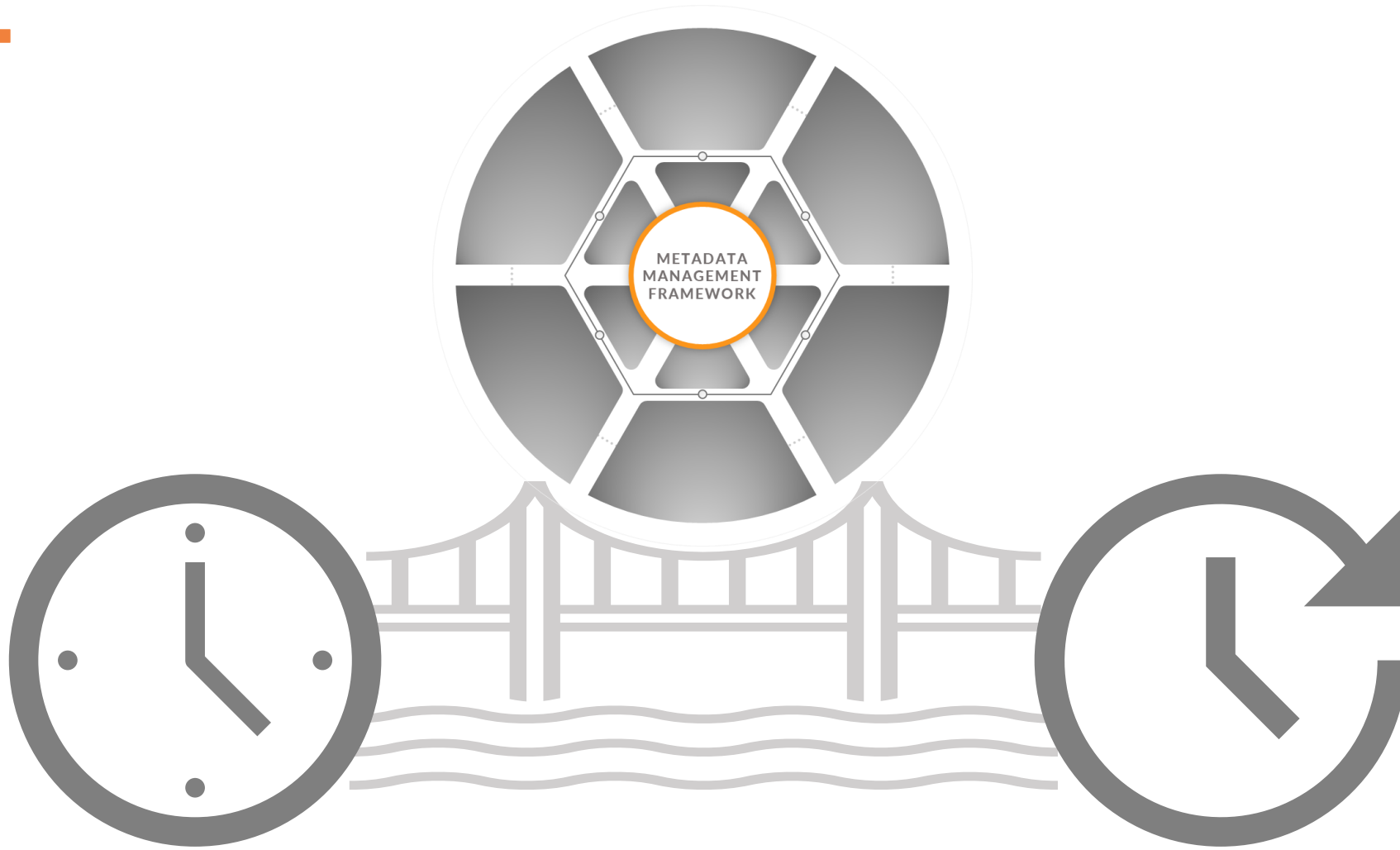
2 _____

3 _____

4 _____



How Are You Going to Get There?



Why..

is it SO
important?

is it NOW?



A Few Words about Me...



CIVIL ENGINEER
ACTIVE **BLOGGER**
INTERNATIONAL BANKS

CONSULTANT

DATA MANAGEMENT FOR GLOBAL COMPANIES

OWNER DATA CROSSROADS

IMPLEMENTATION OF DATA MANAGEMENT

11 YEARS OF HANDS-ON EXPERIENCE

FINANCE & BUSINESS CONTROL

ERP IMPLEMENTATION

MANAGEMENT CONSULTANCY

DATA MANAGEMENT MATURITY ASSESSMENT (REVIEWS)

DATA LINEAGE

DATA AND INFORMATION VALUE CHAIN

4 BOOKS

3 WHITEPAPERS

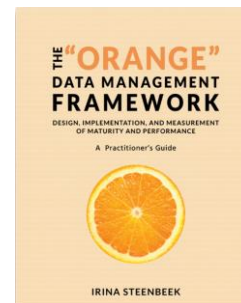
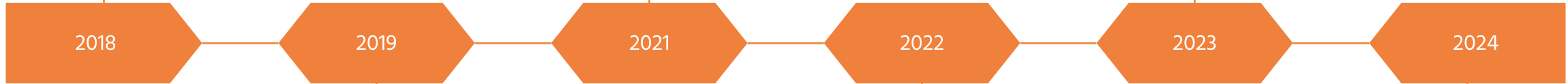
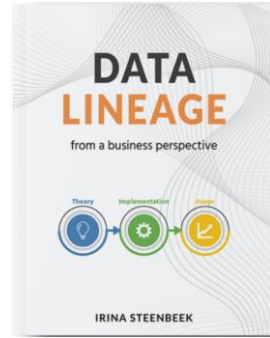
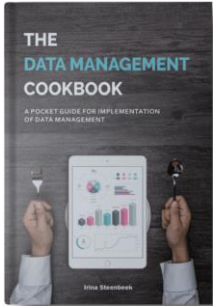
50 ARTICLES

SPEAKER AT INTERNATIONAL CONFERENCES

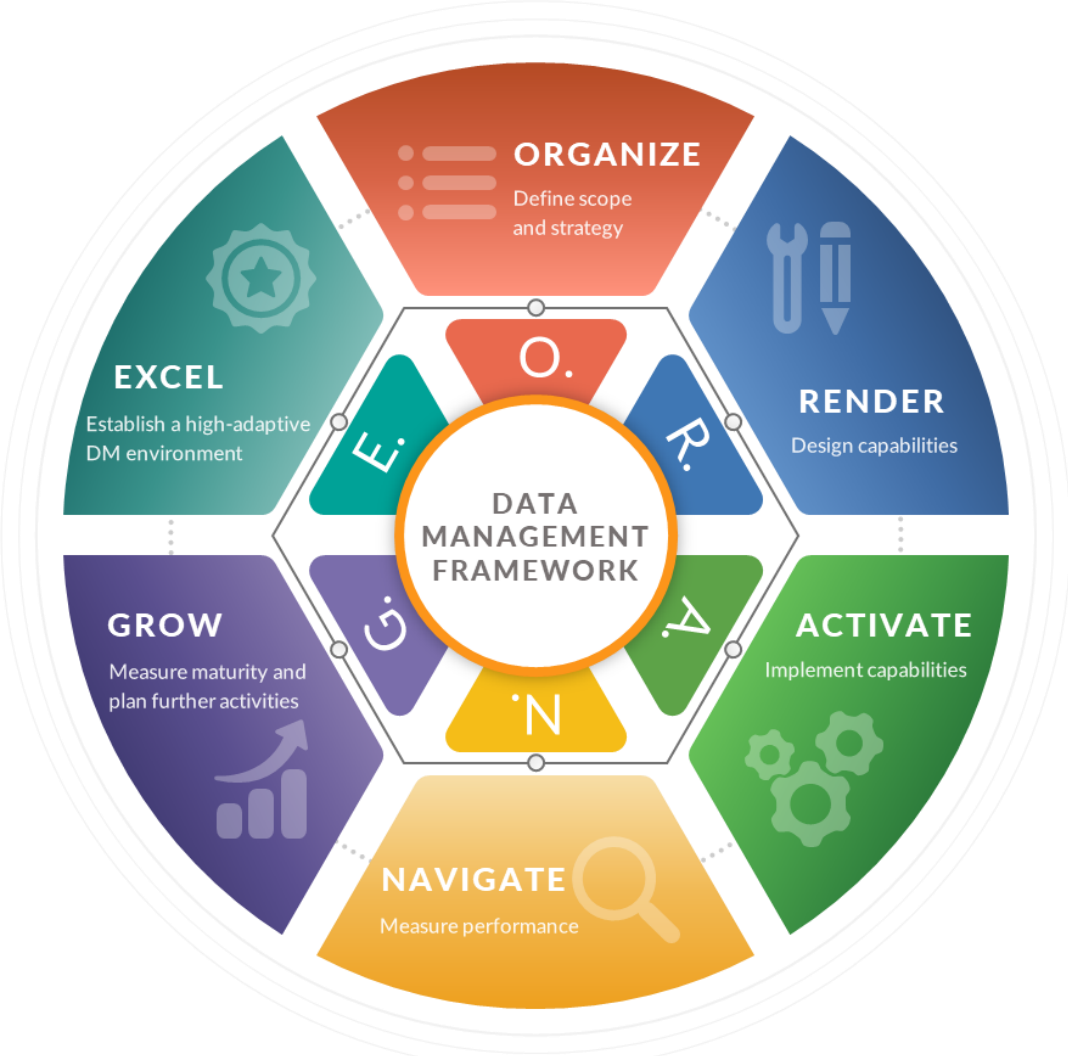


I've Shared my Experience in Several Books and Courses:

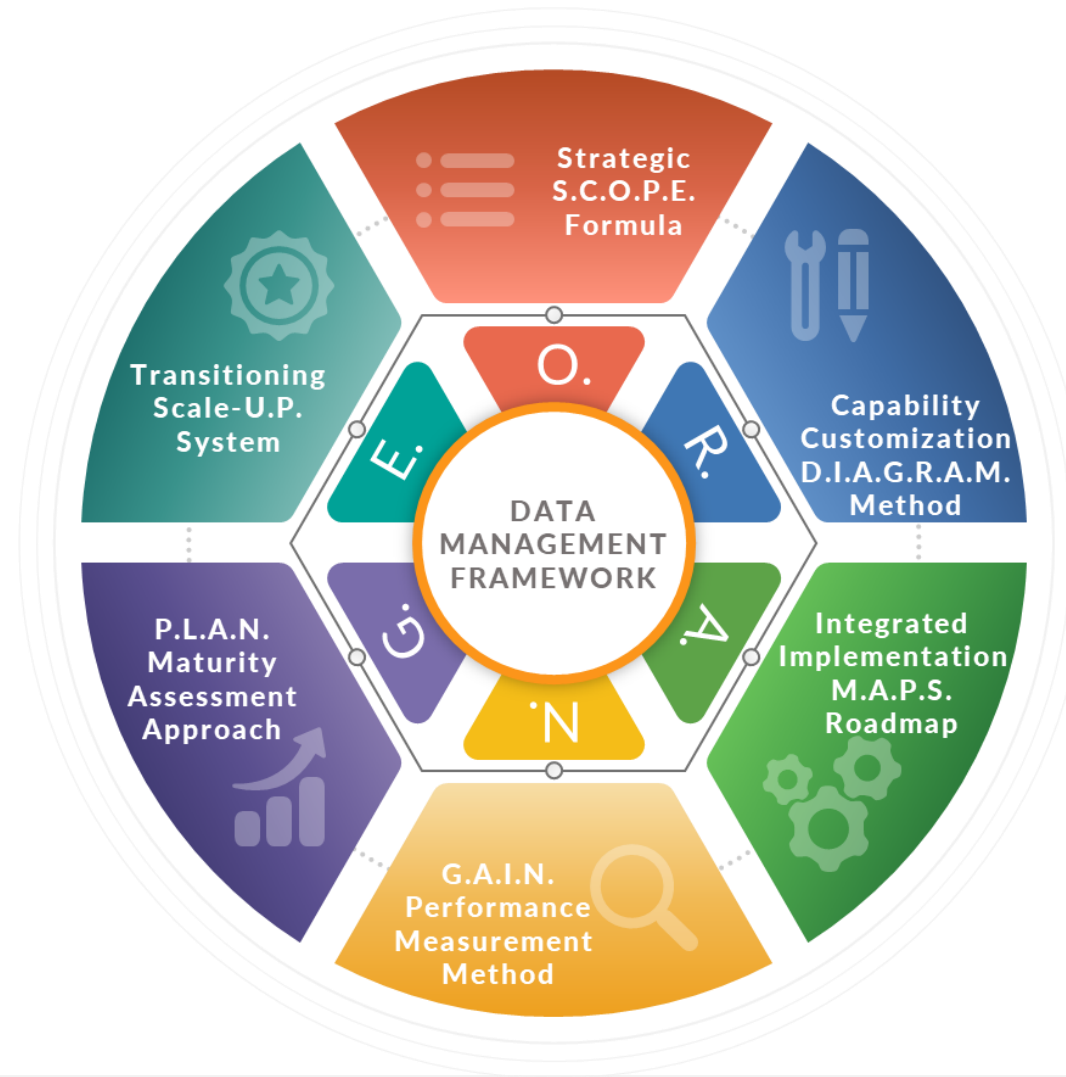
available at 



The O.R.A.N.G.E. Data Management Framework Assists in Setting Up a Metadata Business Case



This Framework Consists of Multiple Models and Methods



Please, Present Yourself...

- Name
- Company
- Current position
- Knowledge and/or experience with this subject
- Three key expectations from this workshop
- A business case: own or standard
- How did you get information about this training?



To Develop a Data Governance Framework, We Will Discuss:

- 1  **Data Management vs. Governance**
The O.R.A.N.G.E. Terminology
- 2 **Business Drivers & Stakeholders**
- 3 **The Scope of a DG Initiative**
- 4 **Preliminary DG Maturity Assessment**
- 5 **DG Operating Model**
- 6 **DG and DM Roles**
- 7 **DG set up for various DM capabilities**
- 8 **Integrated Implementation Roadmap**

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12.15-13.15	Break			
13.15-14.45	DG operating model	90-155	Exercises 4,5,6	Templates 9,10,11,12
	DG and DM roles			
14.45-15.45	DG set up for various DM capabilities	156-217		
15.45-16.00	An integrated implementation approach	218-223		
	Templates	224-237		



Discussion

PLEASE SHARE YOUR CURRENT UNDERSTANDING AND
DEFINITION OF DATA MANAGEMENT AND DATA
GOVERNANCE

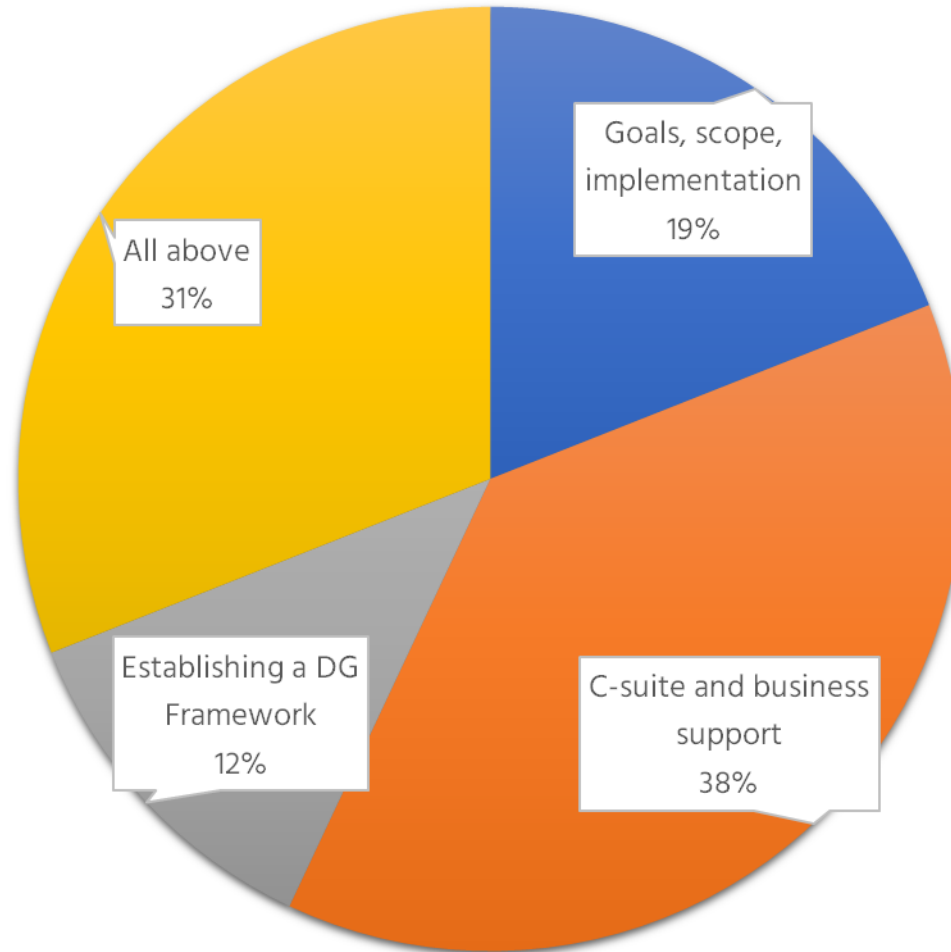


We Have Several Challenges in Defining “Data Governance”



Companies Worldwide Have Similar Challenges with Implementing Data Governance

What Are the Key Challenges with Implementing Data Governance?

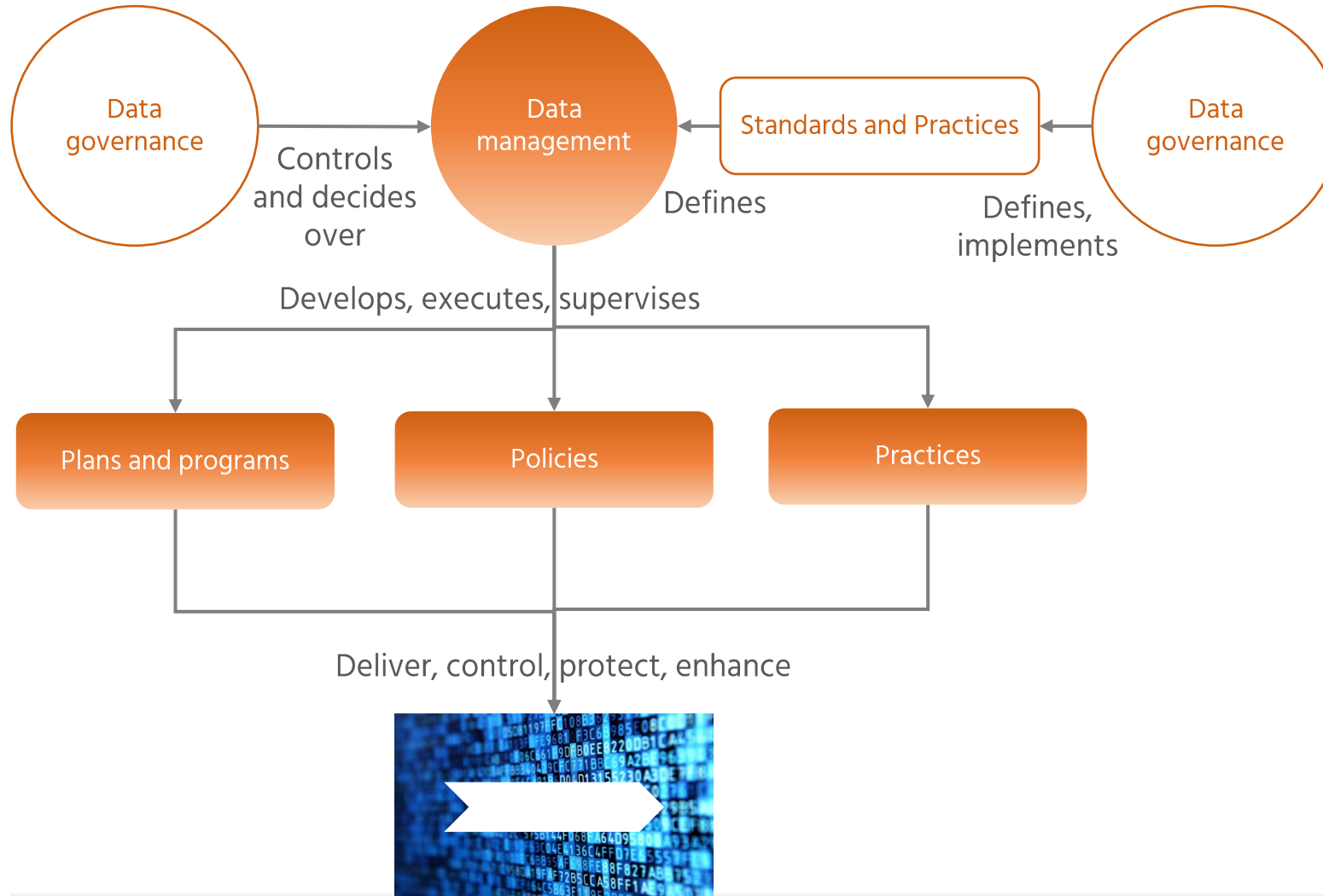


Let's Look at the DAMA-DMBOK2 and DCAM Definitions

DAMA-DMBOK2

Data governance is the exercise of authority, control, and shared-decision making (planning, monitoring, and enforcement) over the management of data assets

Data management is the development, execution, and supervision of plans, policies, programs, and practices that deliver, control, protect, and enhance the value of data and information assets throughout their lifecycles



DCAM

Data governance function is the function that defines and implements the standards, controls and best practices of the data management initiative in alignment with strategy.

Data management is the development, execution and supervision of plans, policies, programs and practices which deliver control and protection, and enhance the value of data and information assets throughout their lifecycles.



Data Governance **Governs Data Management**, NOT DATA

Data governance



I decide how you can decide, and then control how you do it

Data management

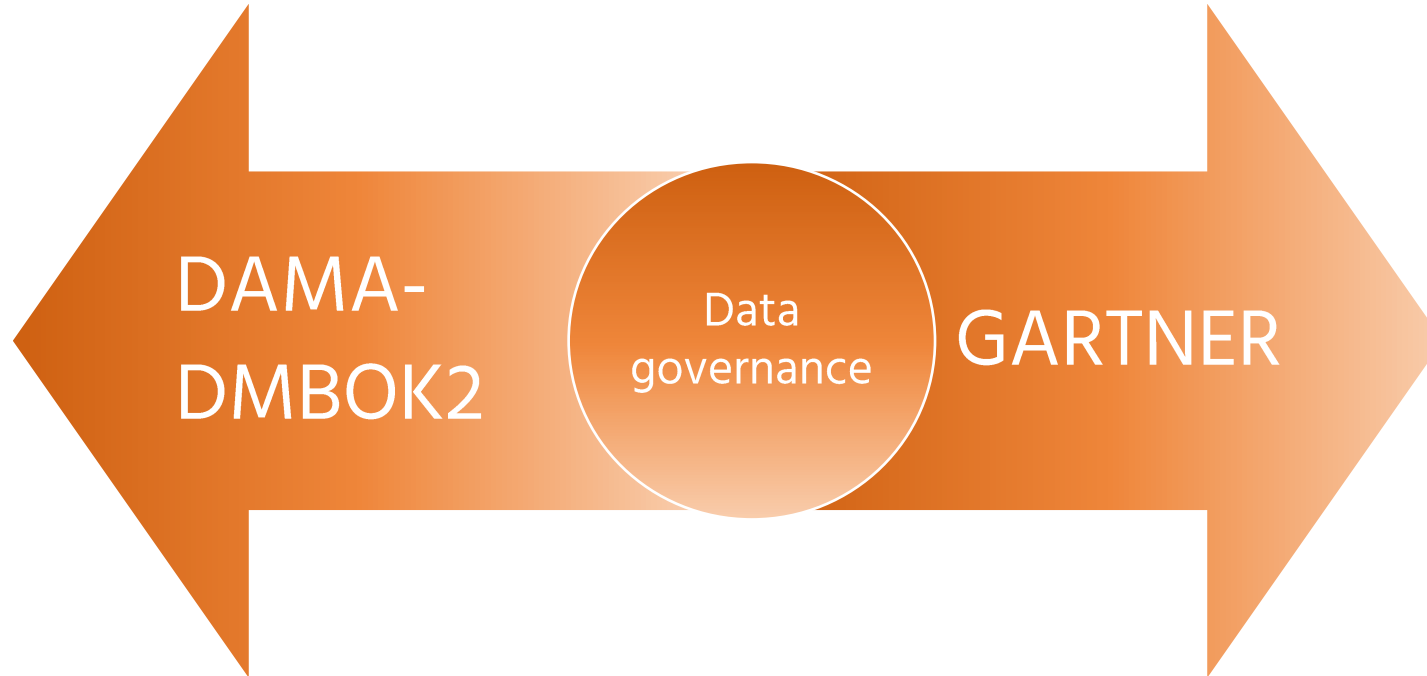


I decide how and when I will deliver, control, protect, and enhance data



Authorities in the DM Community Have Different Viewpoints on Data Governance

- Process
- Role
- Principle
- Policy
- Standard
- Metric
- Practice



- Access management
- Active metadata
- Analytics
- Business glossary
- Connectivity/Integration
- Data Catalog
- Data Classification
- Data Dictionary
- Data Lineage
- Impact Analysis
- Information Policy Representation
- Matching, Linking, and Merging
- Orchestration/Automation
- Profiling

According to the Trustful Dictionaries, Management and Governance ARE SYNONUMOUS!



manage [See definition of manage on Dictionary.com](#)

verb **be in charge, control** verb **accomplish** verb **survive, get by**

SYNONYMS FOR *manage*

administer	supervise	designate	pilot	care for
conduct	take care of	direct	ply	carry on
dominate	take over	disburse	preside	engage in
govern	train	engineer	request	hold down
guide	use	execute	rule	run the show
handle	advocate	head	steer	take the helm
maintain	boss	influence	superintend	watch over
operate	captain	instruct	watch	
oversee	command	manipulate	wield	
regulate	concert	minister	call the shots	
run	counsel	officiate	call upon	

See also synonyms for: **managed / manages / managing**

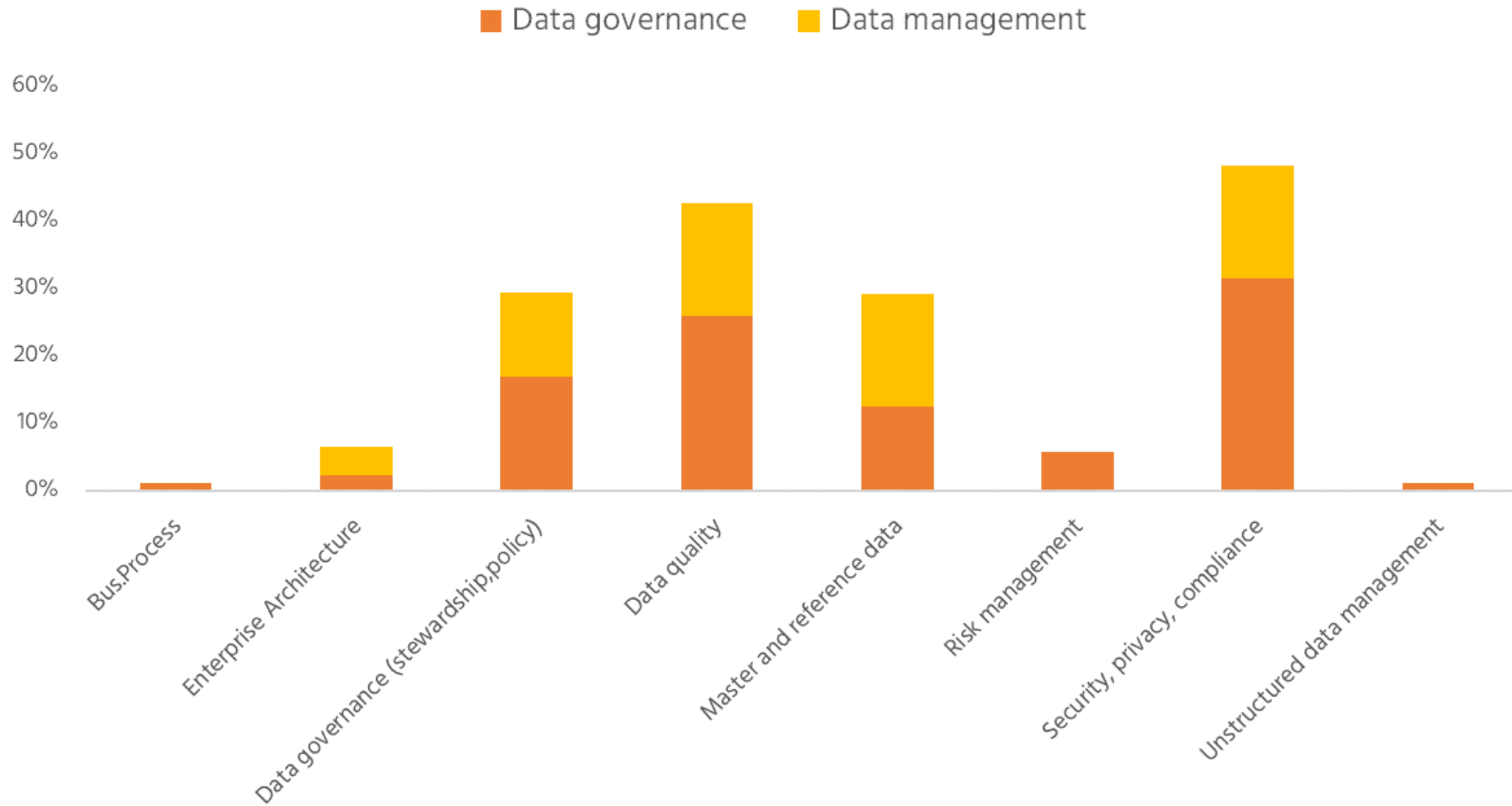
Synonyms **management** noun

administration	care	charge
conduct	control	direction
governance	government	guidance
handling	intendance	operation
oversight	presidency	regulation
running	stewardship	superintendence
superintendency	supervision	



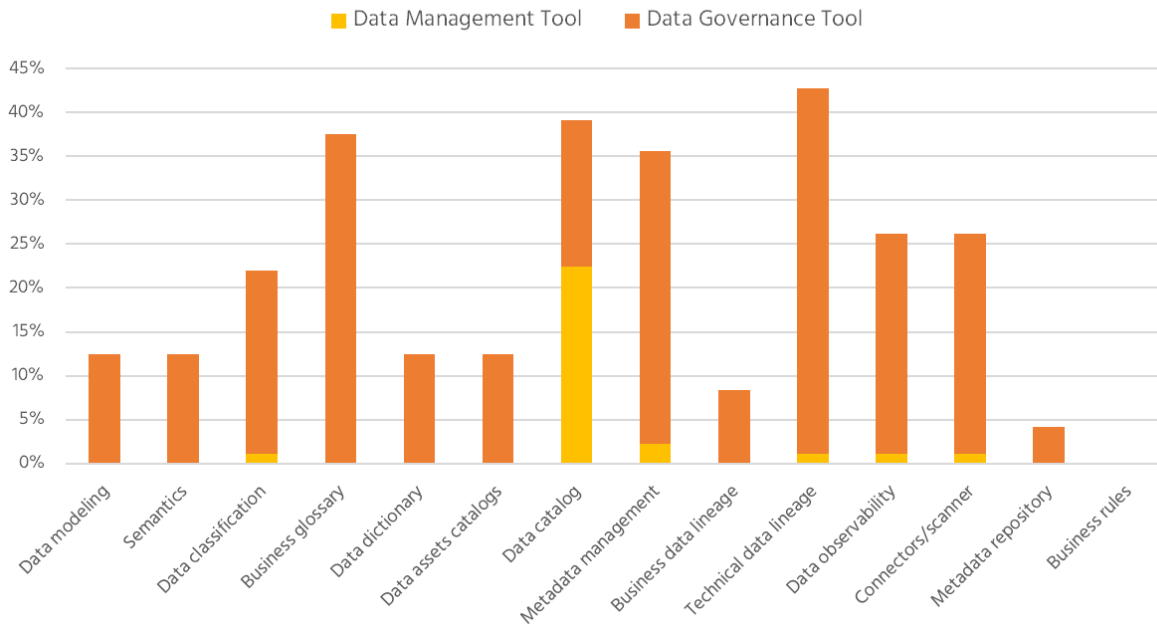
DM and DG IT Tools Have Similar Functionalities, Part 1

DM vs DG: VARIOUS CAPABILITIES

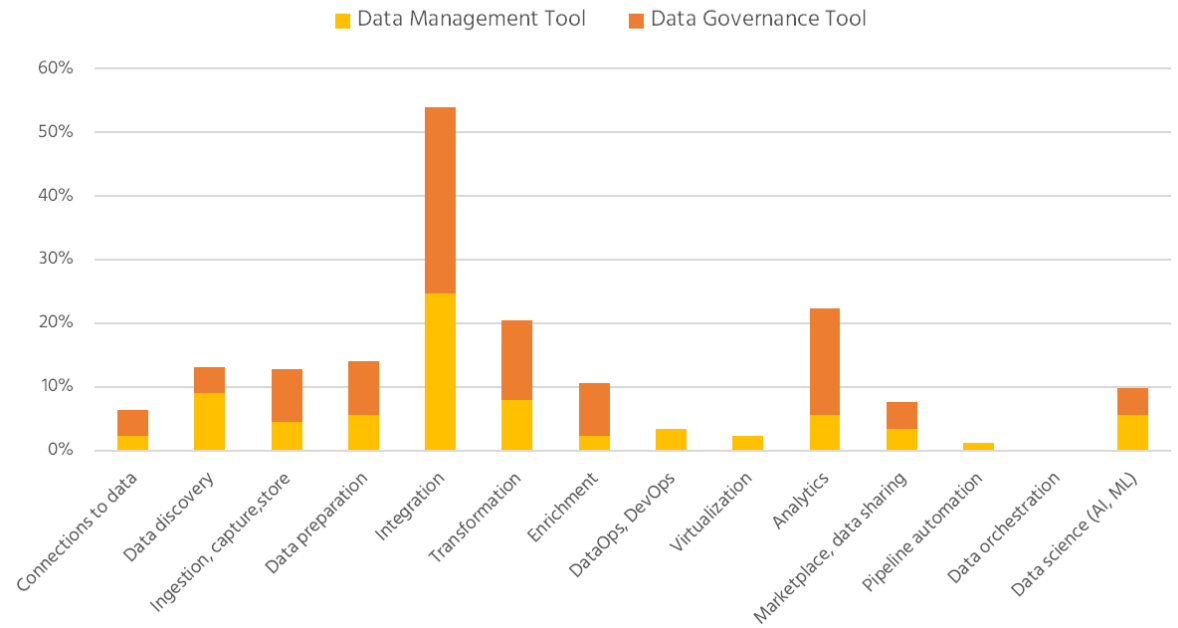


DM and DG IT Tools Have Similar Functionalities, Part 2

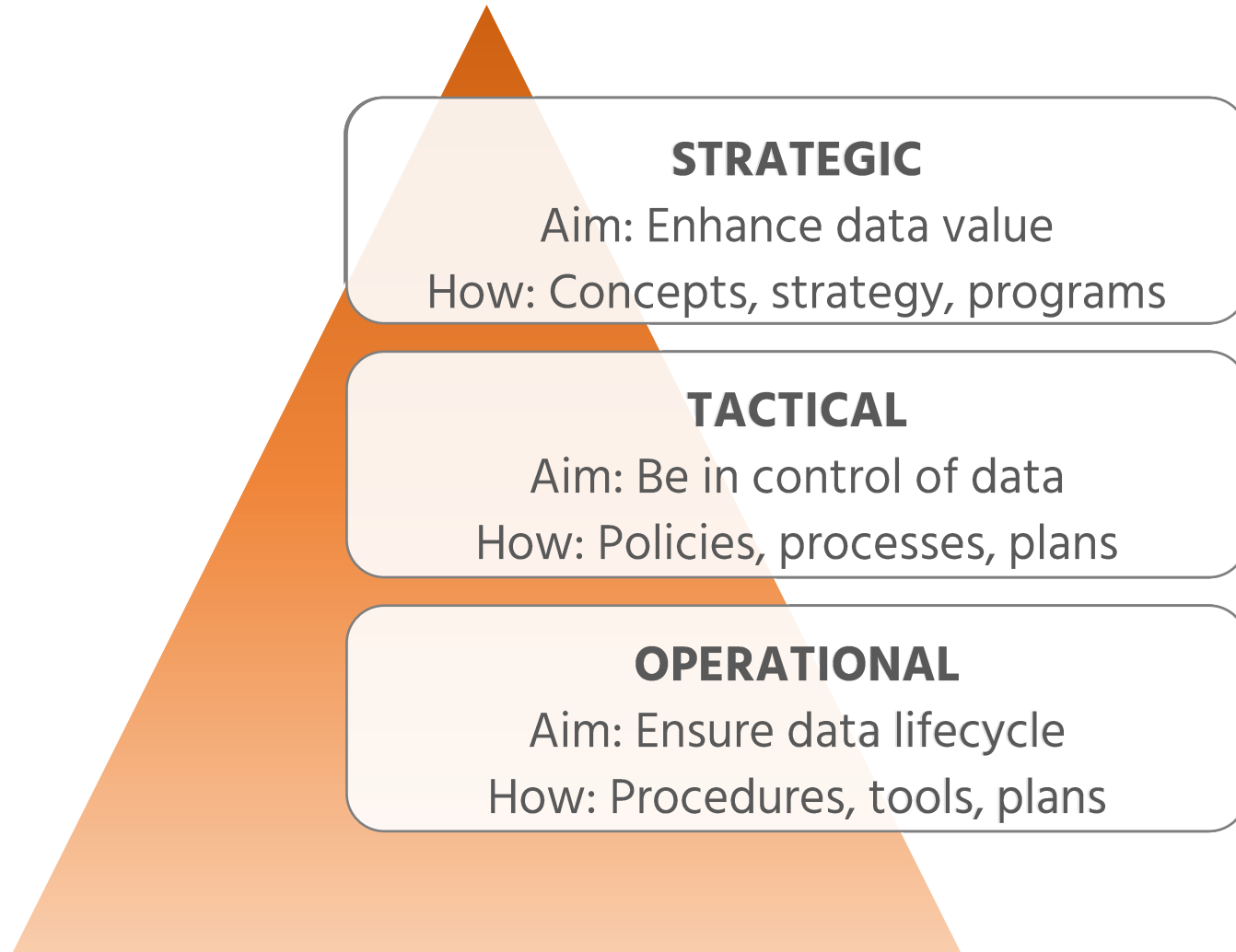
DM vs DG: Metadata Management Capabilities



DM vs DG: Data Lifecycle Management



The Definition of Data Management Depends on the Organizational Level



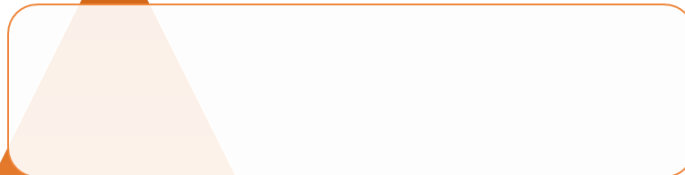
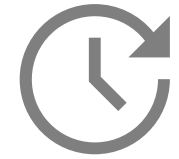
Moving from the “Ad-Hoc” to “Business Function” Means the Implementation of Data Management at All Organizational Levels



Ad-Hoc



Business
Function



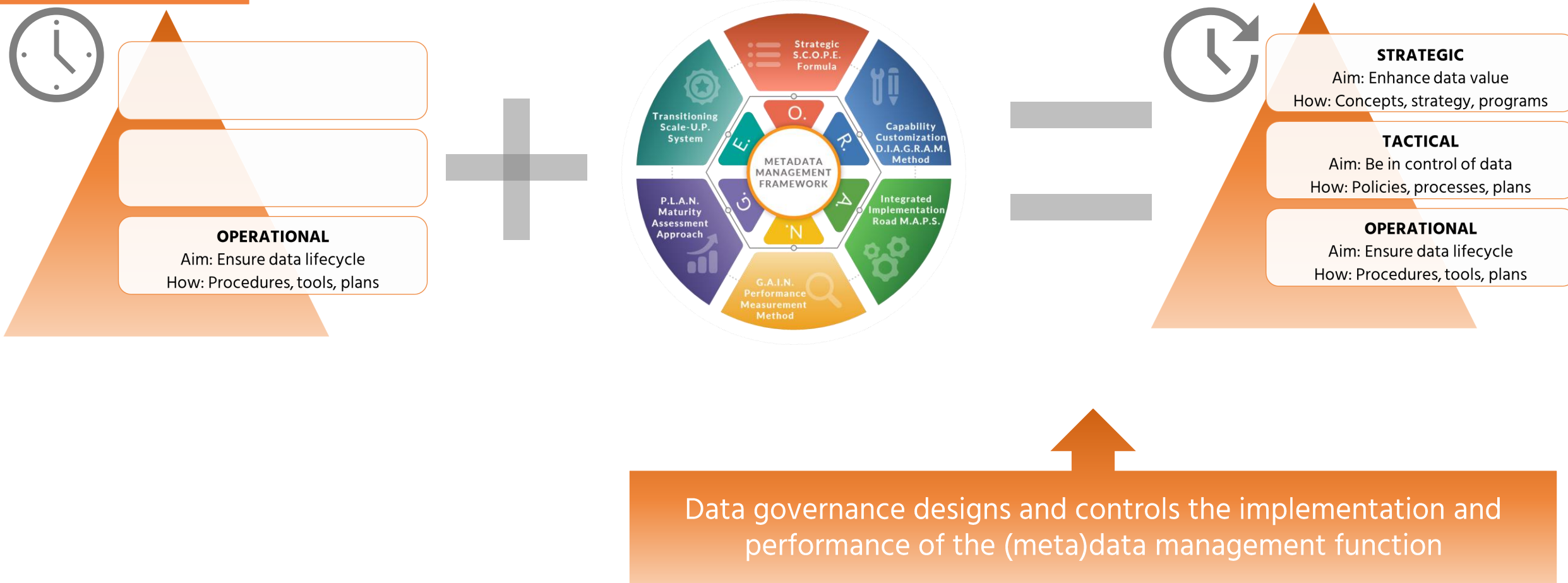
OPERATIONAL
Aim: Ensure data lifecycle
How: Procedures, tools, plans

STRATEGIC
Aim: Enhance data value
How: Concepts, strategy, programs

TACTICAL
Aim: Be in control of data
How: Policies, processes, plans

OPERATIONAL
Aim: Ensure data lifecycle
How: Procedures, tools, plans

Data Governance and a DM Framework Assists in Transforming Data Management Capability into a Business Function



DEFINITION

DM (Data) Governance

A COMPANY'S ABILITY TO DESIGN A DATA MANAGEMENT FUNCTION, COORDINATE AND CONTROL ITS IMPLEMENTATION AND PERFORMANCE



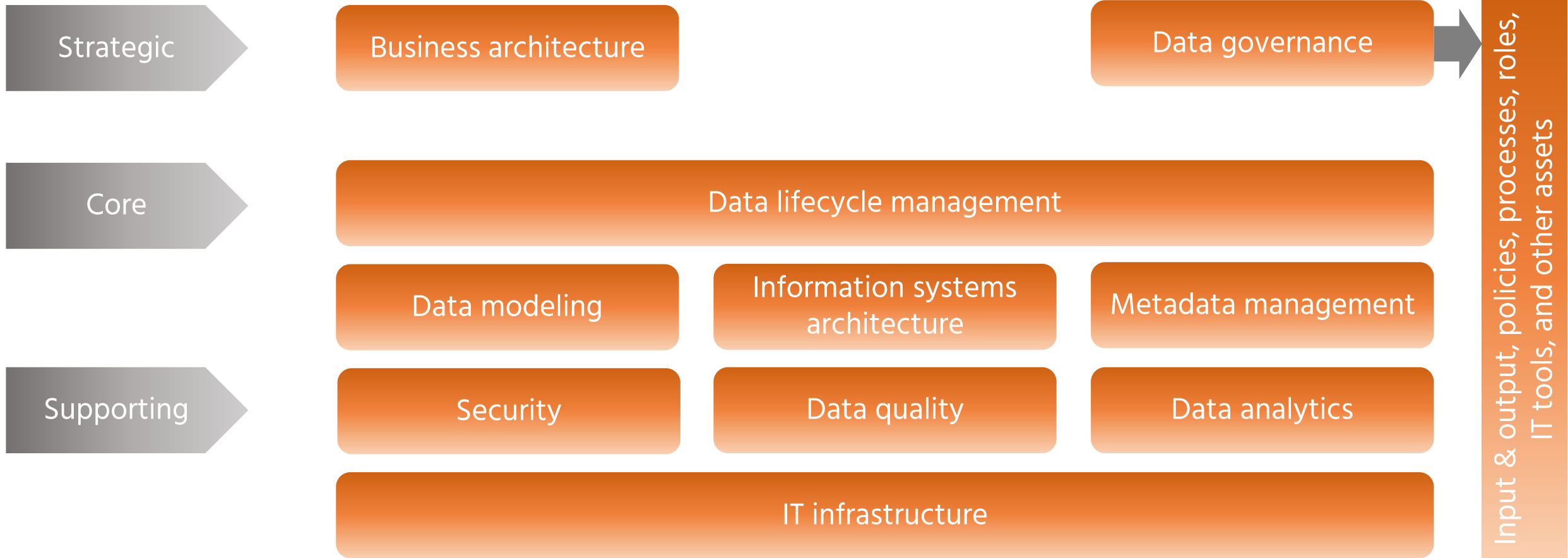
DEFINITION

Data Governance Framework (DGF)

A COLLECTION OF INTERRELATED COMPONENTS (METHODS AND MODELS) THAT SHAPE (META)DATA MANAGEMENT CAPABILITY INTO A BUSINESS FUNCTION



Data Governance is One of the Data Management Capabilities



To Develop a Data Governance Framework, We Will Discuss:

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Strategic S.C.O.P.E. Formula
- 3 **The Scope of a DG Initiative**
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Business Benefits is the Core Reason for Establishing a Metadata Business Case



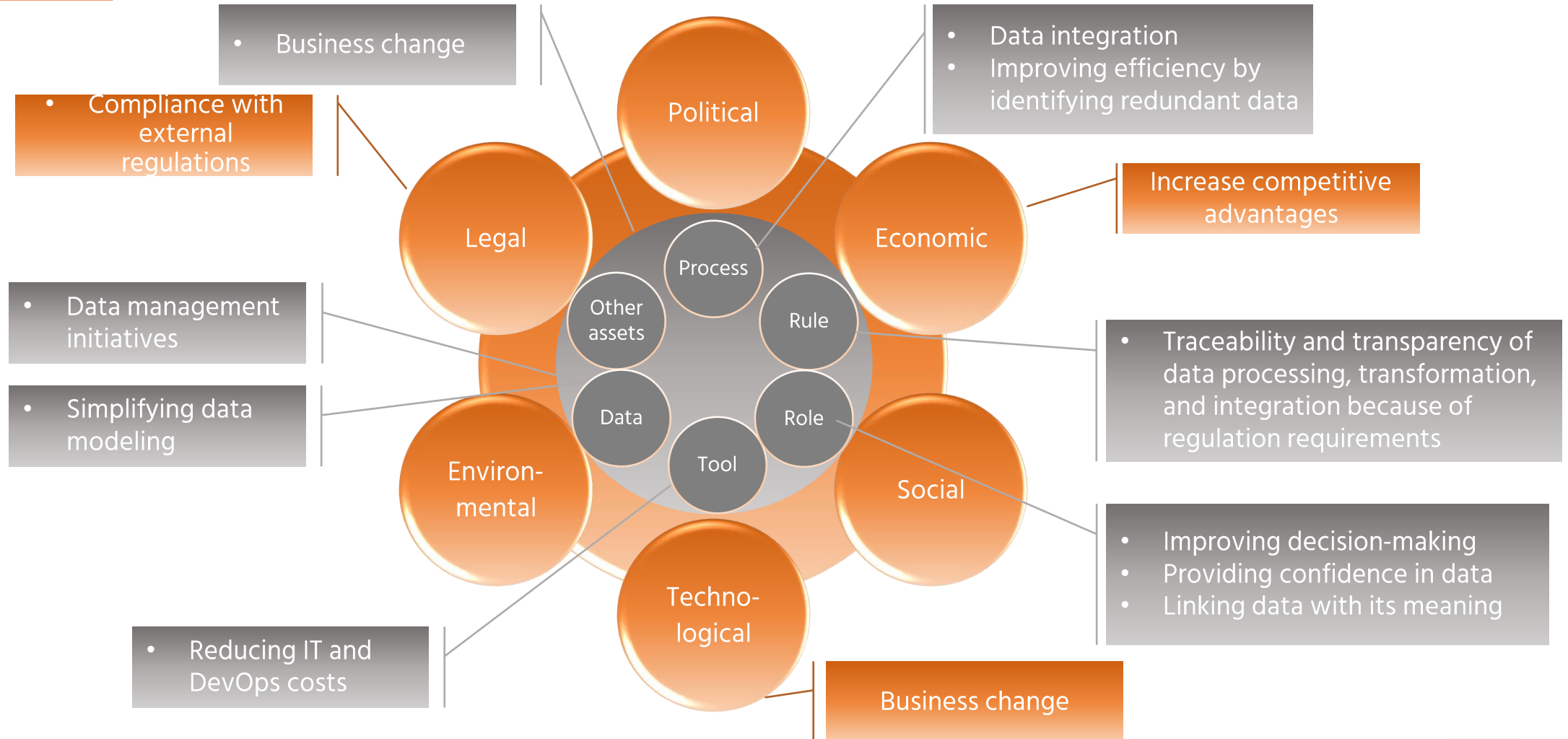
DEFINITION

Business Driver

- A COMPONENT OF THE INTERNAL OR EXTERNAL BUSINESS ENVIRONMENT THAT:
- ENSURES SUSTAINABLE SUCCESS AND GROWTH IN THE MAIN AREAS OF BUSINESS FOR WHICH THE BUSINESS WAS DESIGNED, AND
 - AFFECTS A COMPANY'S EARNINGS OR THE PRICE OF ITS STOCK



Various External and Internal Business Factors Motivate a Company to Start a (Meta)data-Related Initiative



Let's Summarize the Most Common Business and (Meta)data Management Drivers

Tip: A company should limit its ambition to 1-2 drivers to make a DM initiative feasible



Implement business change



Improve decision-making



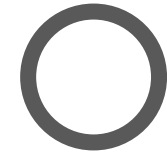
Comply with regulations



Improve customer experience and competitive advantage



Integrate data of different formats and from multiple sources



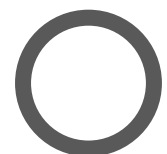
Ensure transparency and traceability of data movements and transformations



Reduce IT and DevOps costs by optimizing data architecture landscapes



Migration projects and optimization of data pipelines



We Will Use the Example of a Made-Up Company XYZ across the Course

- XYZ Company develops software products and provides accompanying consulting services for the implementation of their software
- XYZ has two software product lines:
 - Product line Y focuses on the needs of corporate customers (“Corporate market segment”)
 - Product line Y serves the needs of individuals, including sole proprietors (“Retail market segment”)
- The head office of XYZ company is located in a country within the EU. The company has several subsidiaries in other EU countries and in the US.

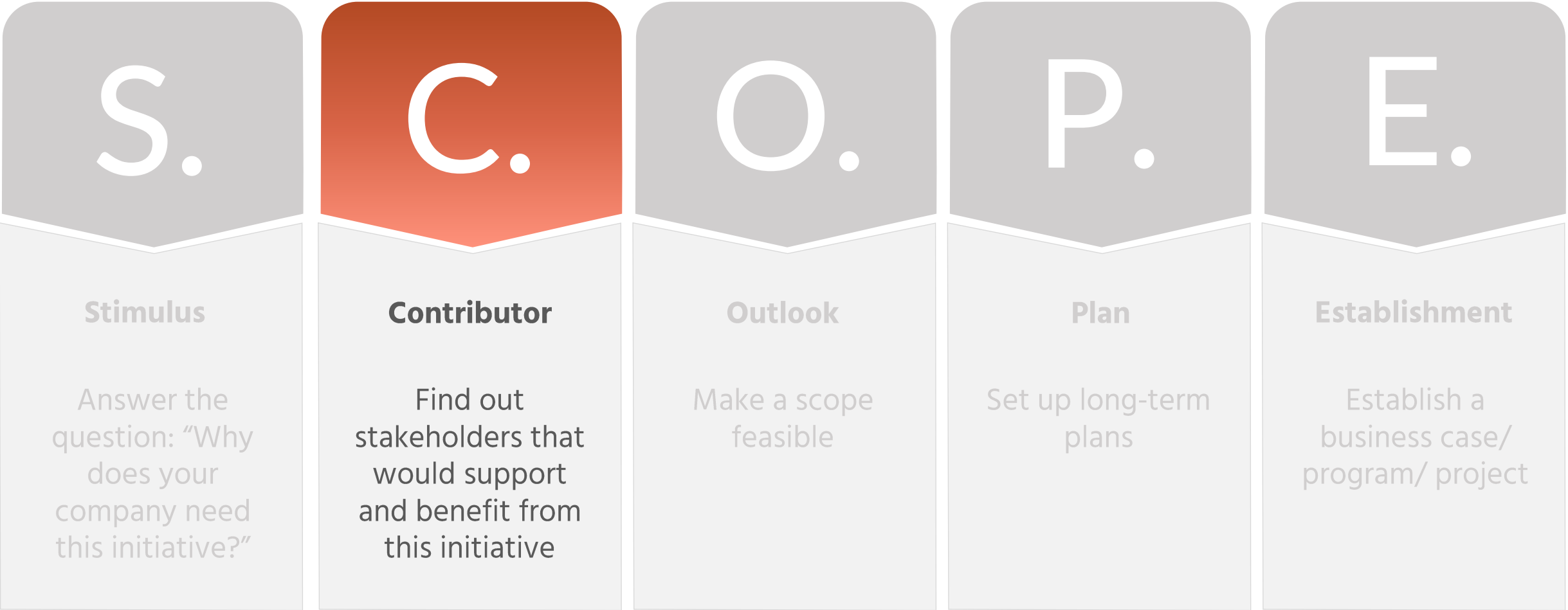


XYZ Company, Example: Business Driver Prioritization

Business driver	Benefits: 0 (low) – 10 (high)							Total score
	Increase revenue	Reduce cost	Reduce risk	Improve process	Business continuity	Improve efficiency	Protect reputation	
Compliance with GDPR and PII (personal data)	2	8	10	10	10	10	5	55
Compliance with SOX regulation (reporting)	2	8	10	10	10	10	5	55
Enhance decision-making (Customer management)	2	5	8	10	10	10	10	55
Digital transformation (Finance reporting)	1	7	8	10	8	10	5	49
Staff skills upgrade	1	5	8	5	5	8	2	34
Movement to cloud	0	6	2	5	5	5	2	25



Business Drivers Define an Initiative's Sponsors and Stakeholders



DEFINITION

Business Stakeholder

AN INDIVIDUAL OR A GROUP OF INDIVIDUALS WITH PARTICULAR CONCERNS AND INTERESTS IN A BUSINESS

Each stakeholder has its concern, the level of involvement, and the level of impact/influence



DEFINITION

Sponsor

A BUSINESS STAKEHOLDER OR A GROUP OF STAKEHOLDERS THAT SUPPORT, PROMOTE, AND FUND A BUSINESS INITIATIVE

A company's leadership team should become a sponsor for strategic data management initiatives



Various Stakeholder Groups Have Different Needs, Benefits, and Roles in a Metadata Management Initiative

WHY do they need it?



WHAT should they do?



HOW should they do it?



Strategic

- A company's leadership team: CEO, CFO, CIO

Tactical

- Middle management: Heads of business lines, units, and departments; CDO

Operational

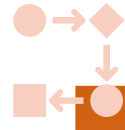
- Business subject matter experts
- Data management and IT professionals

A Company's Leadership Team Must Act as a Sponsor of Every Strategic Data-Related Initiative



Needs

- Comply with regulations to avoid fines
- Decrease IT-related costs
- Reliable data for strategic decision-making
- Business optimization



Initiatives

- Compliance-related initiatives (GDPR, PERDARR, IFRS17, SOX)
- IT projects (Replacement of legacy software; Movement to Cloud)
- AI and ML initiatives, Customer-360
- Digital transformation



Benefits

- Reduce operational risks and avoid potential fines
- Reduce IT operational and maintenance costs

Company XYZ, Example: Stakeholder Map

Stakeholder group	Stakeholder position	Business driver 1 (Compliance)			Business driver 2 (Finance reporting)		
		Concerns	Level of influence (Low, High)	Level of involvement (Low, High)	Concerns	Level of influence (Low, High)	Level of involvement (Low, High)
Leadership team	Chief Executive Officer	Comply with regulations	H	L	Correct info for decision-making	H	L
	Chief Commercial Officer	Reputation with customers	H	L	Correct info for decision-making	H	H
	Chief Information Officer	Comply with regulations	H	H	IT costs reduction	H	H
	Chief Product Officer	Comply with regulations	H	L	No serious concerns	H	L
	Chief Financial Officer	Comply with regulations	H	L	Correct info for decision-making	H	H



Exercise 1: Define the Business Reasons and Key Stakeholders of a Data Governance Initiative

1. Use Template 1, “Business Driver Prioritization,” and define the key business drivers for your initiative
2. Use Template 2, “Stakeholder Map,” and identify the key sponsors and stakeholders of your company’s initiative
3. Share results

Preparation: 10 min



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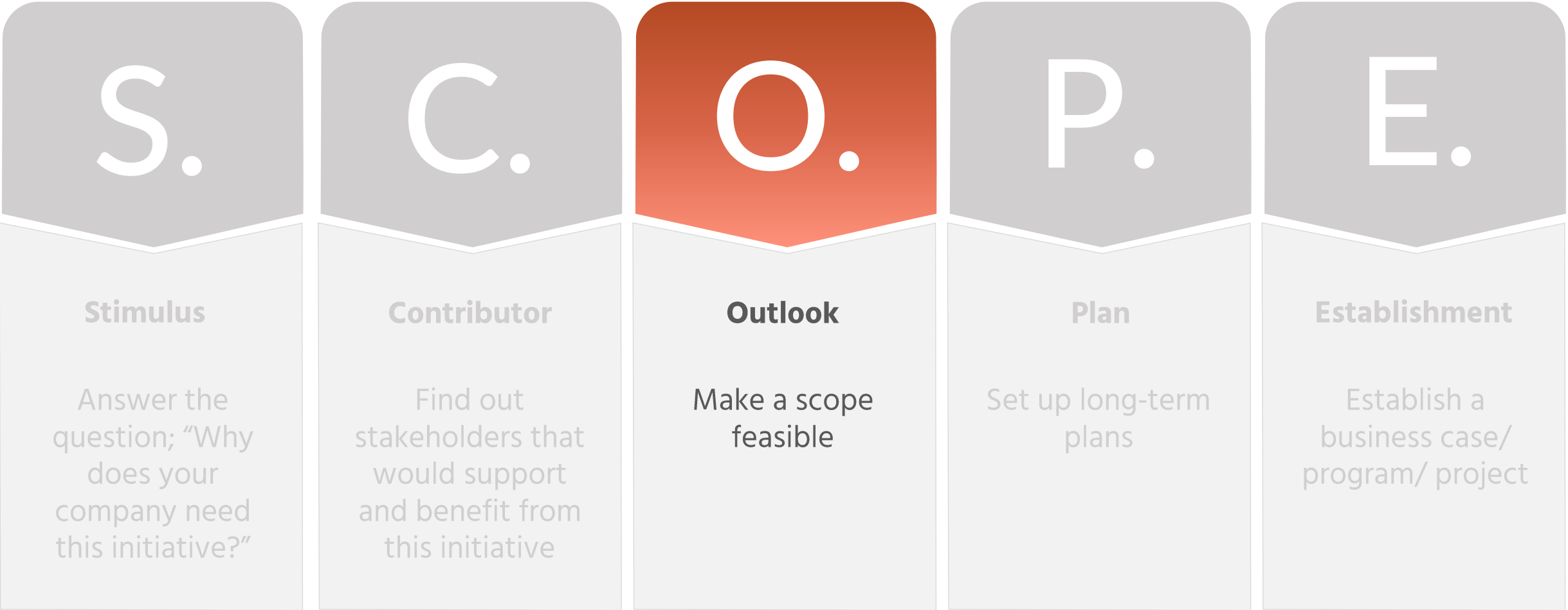
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A Feasible Scope is a Key Factor of a (Meta)Data Initiative Success:



3-F Feasibility Formula Limits the Scope to a Realizable Minimum



3-F Feasibility Formula Limits the Scope to a Realizable Minimum



DEFINITION

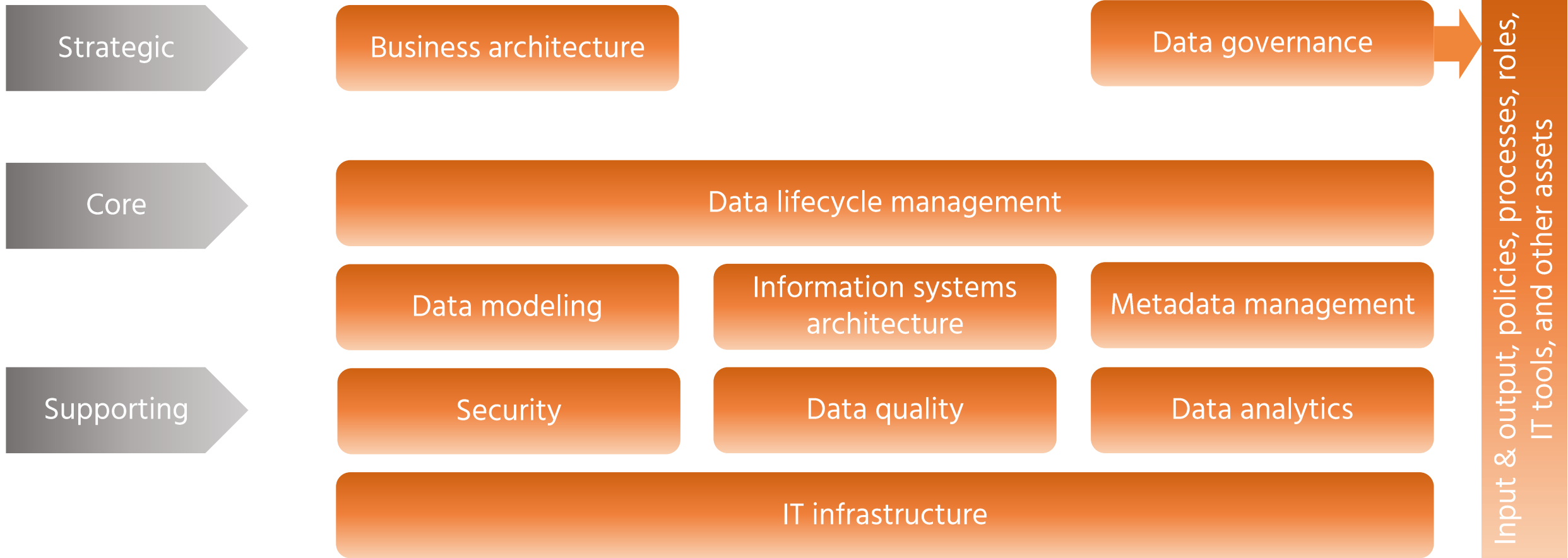
Business Capability

“A PARTICULAR ABILITY OR CAPACITY THAT A BUSINESS MAY POSSESS OR EXCHANGE TO ACHIEVE A SPECIFIC PURPOSE OR OUTCOME”

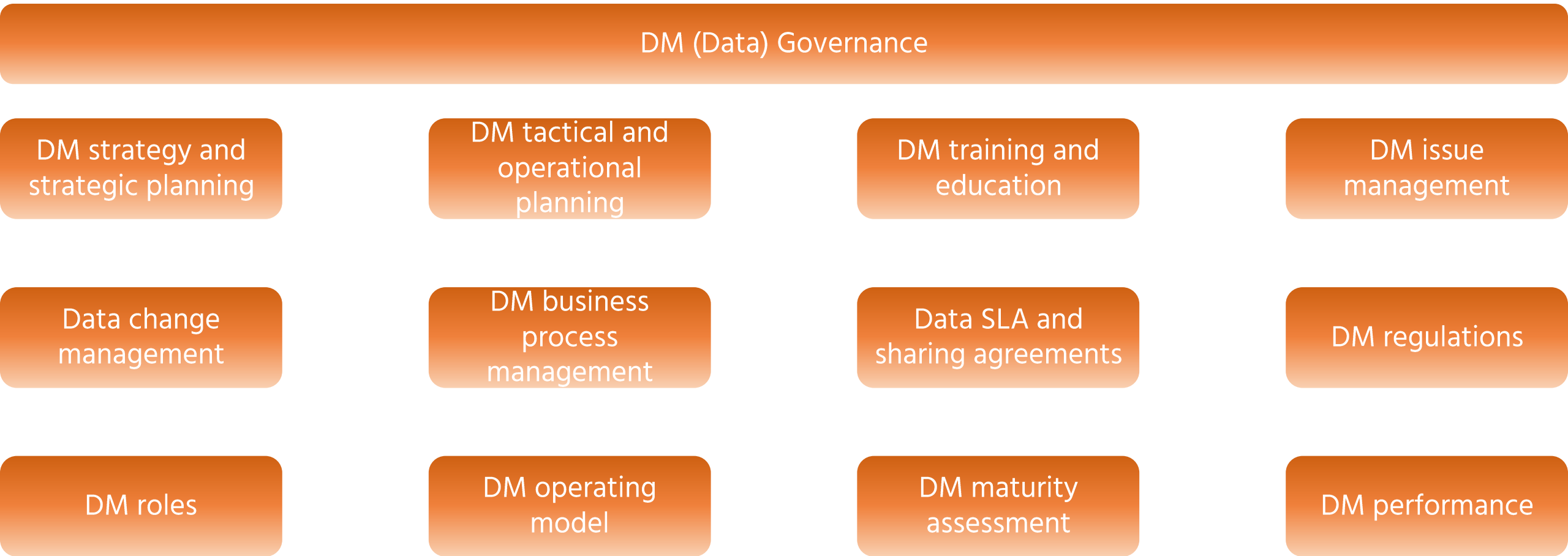
SOURCE: TOGAF® SERIES GUIDE: BUSINESS CAPABILITIES, 2016, PUBLICATIONS.OPENGROUP.ORG/G189, P.2.



Data Governance is One of the Data Management Capabilities



DM (Data) Governance Can Be Broken Down into Multiple Sub-Capabilities at the Lower Levels



Let's Summarize the Core Activities of DM Governance

Data

Defines Data Management Scope

Governance:

Identifies a DM Framework

Develops a DM Strategy and Roadmap

Develops an Operating Model/Structure

Develops DM Roles and DM Organizational Structure

Defines and Controls the Development of Regulations, Processes, and Links between Processes and DM Roles accountabilities for other DM Capabilities

Controls the Implementation of the DM Strategy, Roadmap, and Capabilities

Controls DM Performance by Measuring Maturity and Setting up KPIs



What is the Current Scope of the
Data Governance Capability in Your
Company?

DEFINITION

Steward

A PERSON WHO MANAGES ANOTHER'S PROPERTY OR FINANCIAL AFFAIRS; ONE WHO ADMINISTERS ANYTHING AS THE AGENT OF ANOTHER OR OTHERS.

Source: "Steward Definition & Meaning." Dictionary.Com, www.dictionary.com/browse/steward. Accessed 16 Aug. 2023.



DEFINITION

Data Stewardship

THE MOST COMMON LABEL TO DESCRIBE ACCOUNTABILITY AND RESPONSIBILITY FOR DATA AND PROCESSES THAT ENSURE EFFECTIVE CONTROL AND USE OF DATA ASSETS

Source: DAMA International. DAMA-DMBOK: Data Management Body of Knowledge, Second Edition. Bradley Beach, N.J.: Technics Publications, 2017, p.75.



DEFINITION

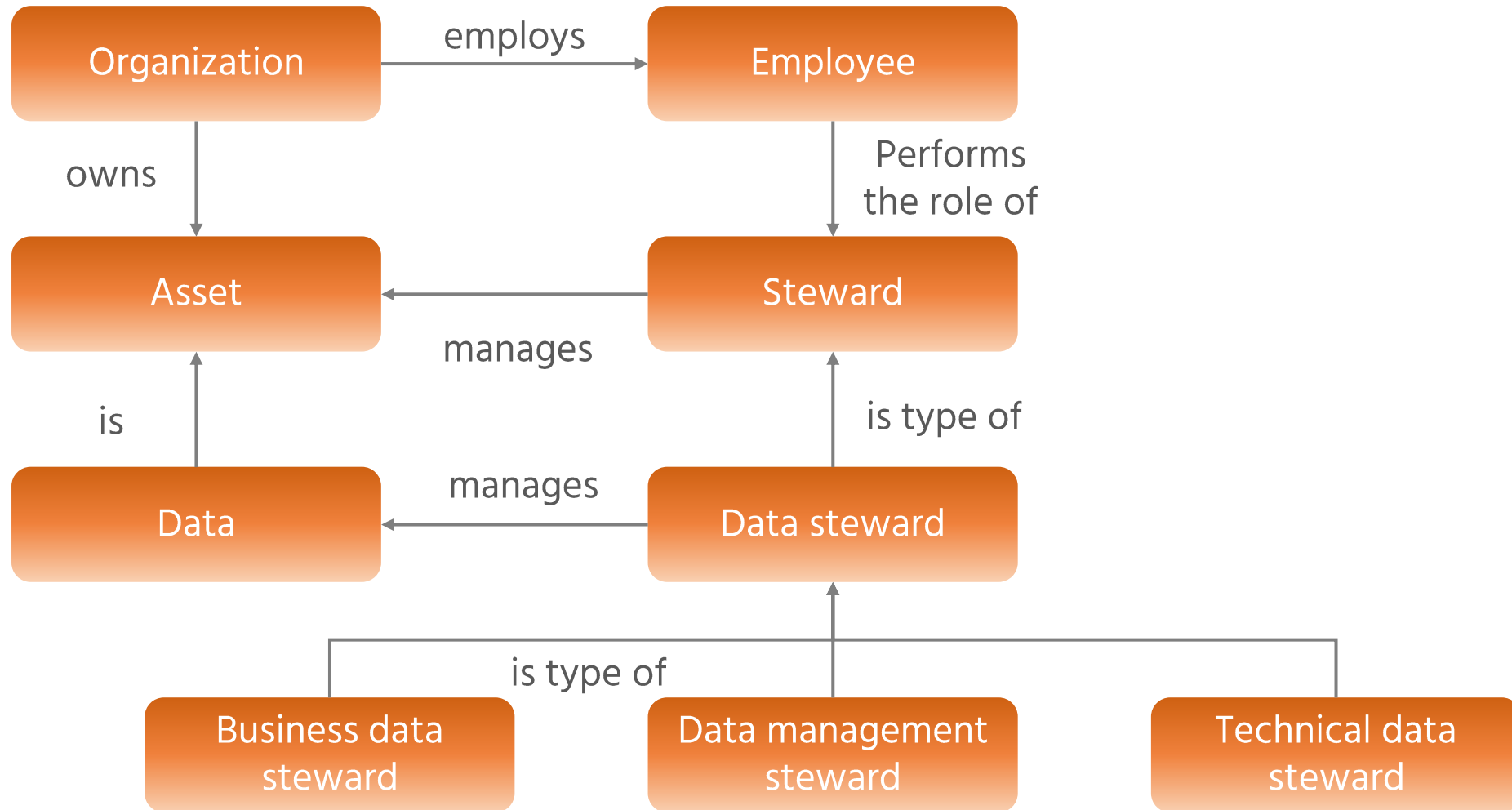
Data Steward

DATA STEWARDS REPRESENT THE INTERESTS OF ALL STAKEHOLDERS AND MUST TAKE AN ENTERPRISE PERSPECTIVE TO ENSURE ENTERPRISE DATA IS OF HIGH QUALITY AND CAN BE USED EFFECTIVELY.
EFFECTIVE DATA STEWARDS ARE ACCOUNTABLE AND RESPONSIBLE FOR DATA GOVERNANCE ACTIVITIES AND HAVE A PROPORTION OF THEIR TIME DEDICATED TO THESE ACTIVITIES.”.

Source: 19.DAMA International. DAMA-DMBOK: Data Management Body of Knowledge, Second Edition. Bradley Beach, N.J.: Technics Publications, 2017, p.76.



A Company Can Recognize Several Types of Data Stewards



The Key Decision to Ask Is:

Does a Data Steward
MANAGE or **GOVERN**
Data?



DEFINITION

Data Steward

A BUSINESS ROLE THAT MANAGES DATA ON BEHALF OF THE ORGANIZATION

Depending on the professional background and skills, we recognize business, data management, and technical stewards.

This role can be functional or virtual.



What Is Your Company's Approach To Defining Data Management Roles?

3-F Feasibility Formula Limits the Scope to a Realizable Minimum



An Organization Can Be Classified in Various Ways

Size-based Classification:

- SMEs
- Large Enterprises

Business Model-Based Classification:

- Product-based
- Service-based
- Hybrid

Geographic Classification:

- Local
- National
- Multinational
- Global

Financial Classification:

- Startups
- Growth companies
- Fortune 500
- Blue-chip companies

The Company's Classifications Have Some Dependencies

	Business-model based:	Geographic:	Financial:
<p>Size-based:</p> <ul style="list-style-type: none"> • SME • Large 	<p>Business-model based:</p> <ul style="list-style-type: none"> • Product-based • Service-based • Hybrid <p>Smaller companies may have limited resources and capabilities that will shape the business model into one or two business lines.</p> <p>Larger companies may have diverse business models and multiple business lines.</p>	<p>Geographic:</p> <ul style="list-style-type: none"> • Local • National • Multinational • Global <p>Smaller companies may have a more localized or regional focus due to resource constraints.</p> <p>Larger companies will tend to expand their business to national, multination, or global scope.</p>	<p>Financial:</p> <ul style="list-style-type: none"> • Startups • Growth companies • Fortune 500 • Blue-chip companies <p>Smaller companies can belong to startups or growth companies.</p> <p>Larger companies often have higher revenue and access to more funding sources.</p>

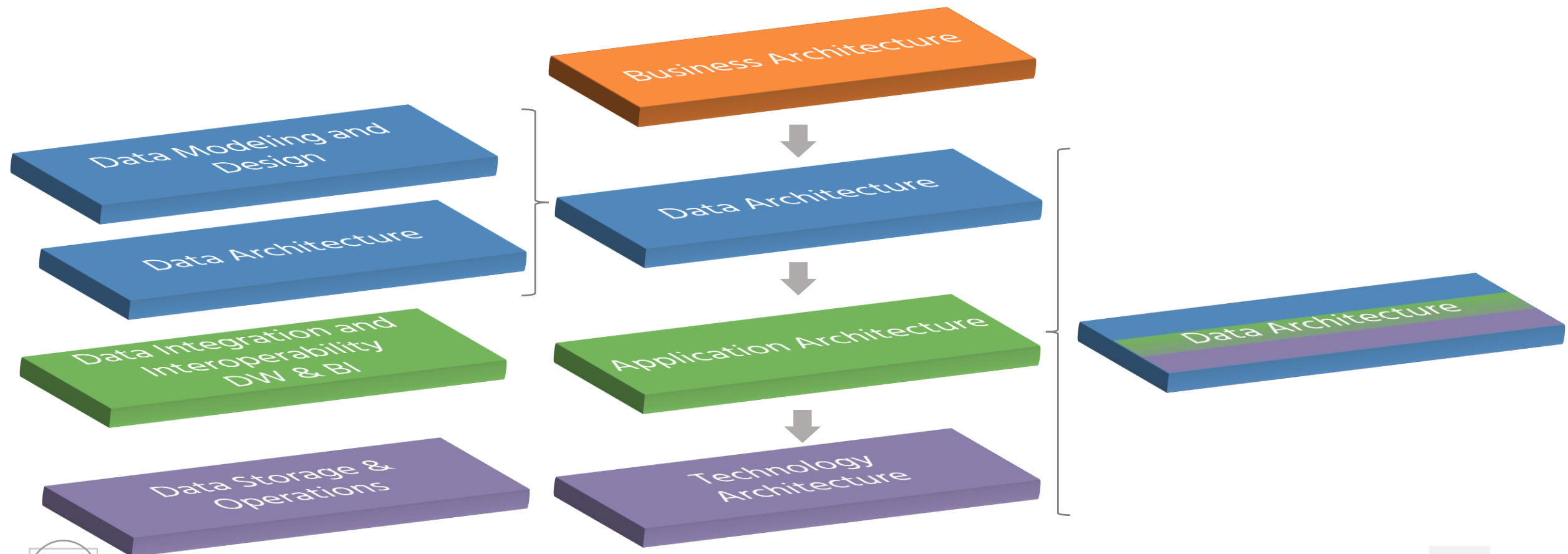


No Aligned Definitions of Different Enterprise Architecture Types Exist

DAMA-DMBOK2

TOGAF® 10

DM Community



DEFINITION

Data-, Application-, Technology Architecture

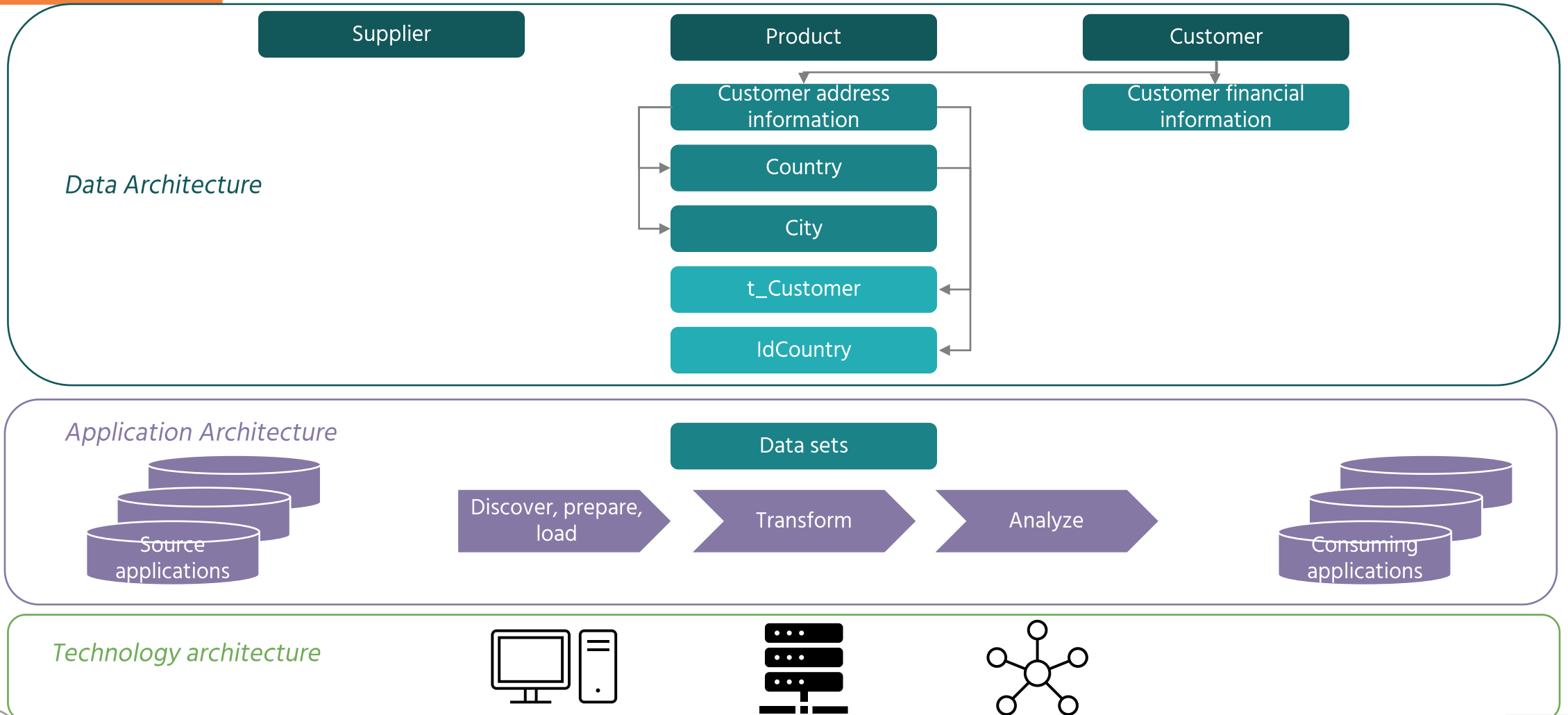
DATA ARCHITECTURE IS A DESCRIPTION OF THE STRUCTURE OF THE ENTERPRISE'S MAJOR TYPES AND SOURCES OF DATA, LOGICAL DATA ASSETS, PHYSICAL DATA ASSETS, AND DATA MANAGEMENT RESOURCES

APPLICATION ARCHITECTURE IS A DESCRIPTION OF THE STRUCTURE AND INTERACTION OF THE APPLICATIONS THAT PROVIDE KEY BUSINESS CAPABILITIES AND MANAGE THE DATA ASSETS

TECHNOLOGY ARCHITECTURE IS A DESCRIPTION OF THE STRUCTURE AND INTERACTION OF THE TECHNOLOGY SERVICES AND TECHNOLOGY COMPONENTS



Let's Visualize the TOGAF® Definitions of the Architectures



Let's Check Definitions from Other Sources

Tip: No aligned approach to describing the relationships between data, applications, and technology exist.

Data architecture is a set of rules, policies, standards and models that govern and define the **type of data collected and how it is used, stored, managed and integrated within an organization and its database systems**. It provides a formal approach to **creating and managing the flow of data and how it is processed across an organization's IT systems and applications**.

Source: Techopedia. "What Is Data Architecture? - Definition From Techopedia." *Techopedia*, 26 Jan. 2017, www.techopedia.com/definition/6730/data-architecture.

The term "data architecture" is defined as a set of models, policies, rules, and standards **governing data flow and management** within an organization. The most basic components of an enterprise data architecture include the following:

- Data pipelines ..
- Cloud storage ..
- Cloud computing ..
- APIs..
- AI and ML models ..
- Data streaming ..
- Real-time..

Source: Ghosh, Paramita. "Data Architecture 101 - DATAVERSITY." *DATAVERSITY*, 10 Feb. 2023, www.dataversity.net/data-architecture-101.



Multiple Approaches to Classify Data Architecture Exist

Network type:

- Centralized
- Decentralized
- Distributed
- Federated

Technology/ data management system/ data lifecycle: organization:

- Data warehouse
- Data lake
- Data lakehouse
- Data fabric
- Data mesh

Deployment:

- On-premise
- Cloud (private, public, hybrid)
- Hybrid (on-premise and cloud)

Method of software design pattern:

- Monolithic
- SOA
- Microservices

Data Processing Models:

- Batch
- Stream/Real-time processing

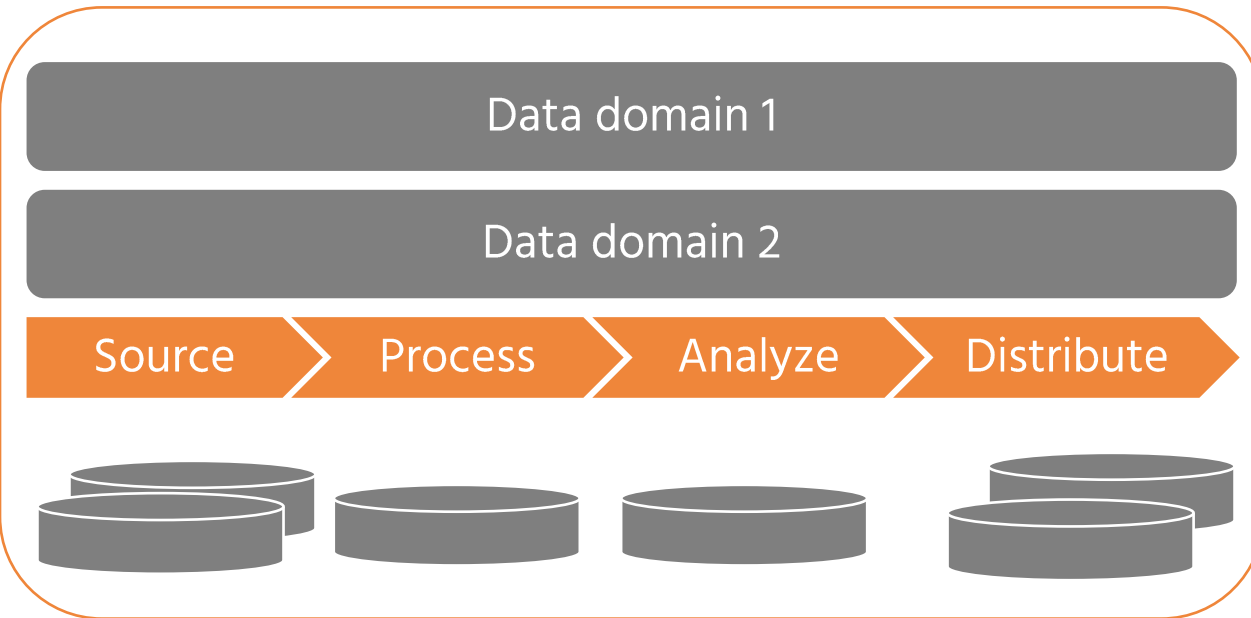
Database types:

- Relational (SQL)
- Non-relational (noSQL)
- NewSQL

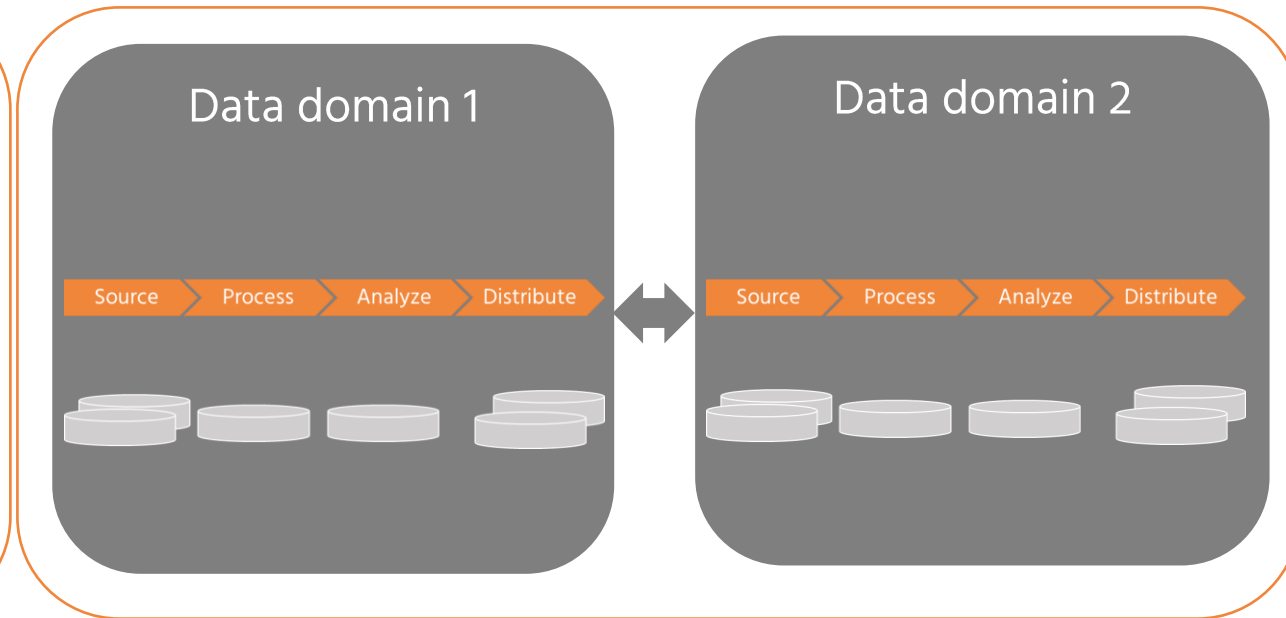


In this Course, We Use Two Types of Architecture:

Centralized architecture



Decentralized architecture

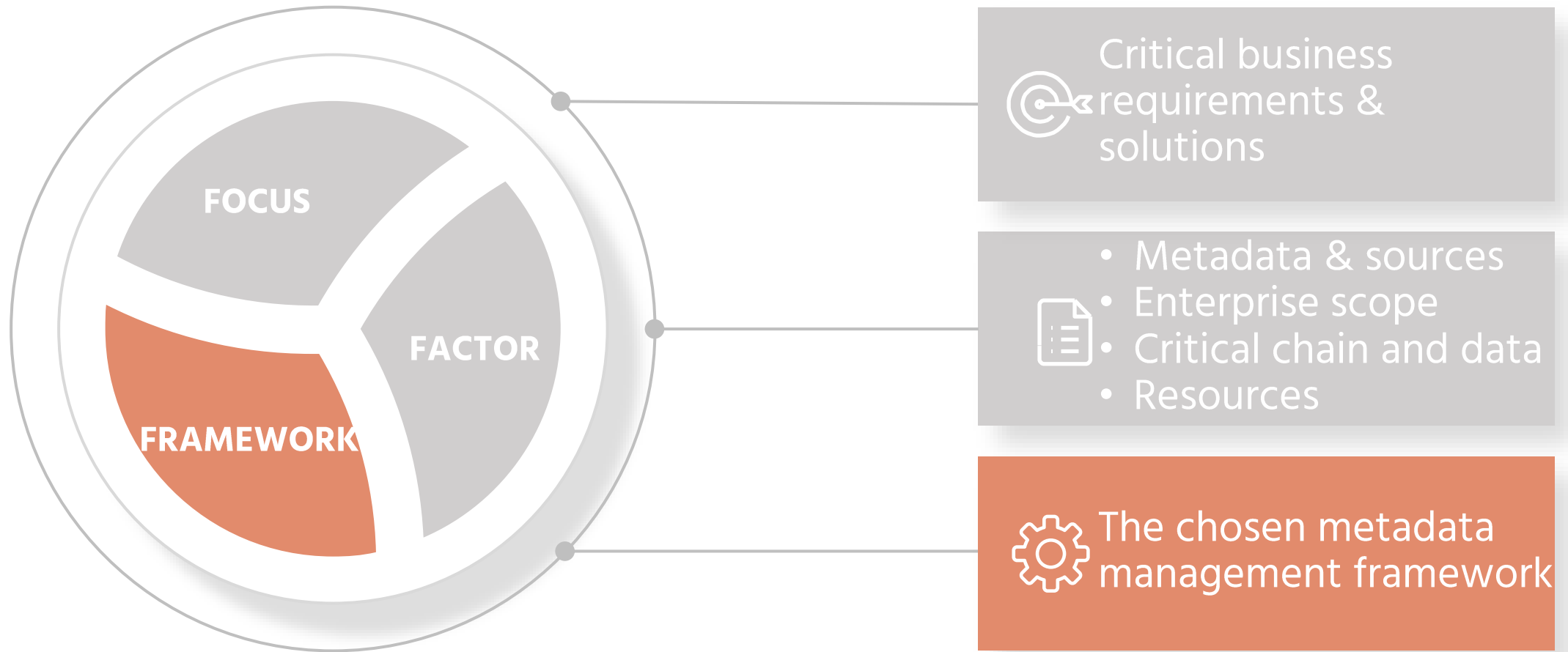


The Choice of Data Architecture Development is a Part of a Data Strategy and Depends on an Organization's Profile

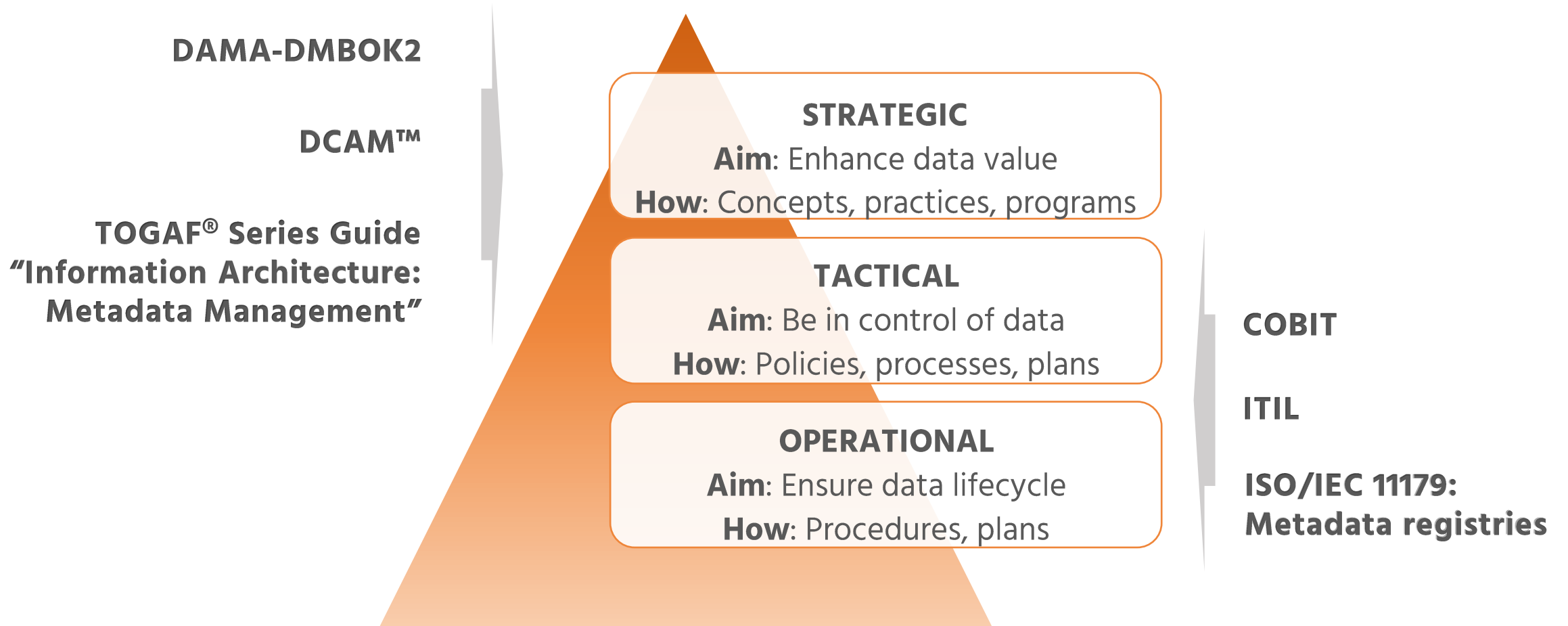
Data architecture by DM organization and control	Data architecture by DM system	Organization by size	Key characteristics of data management
Centralized	Single data warehouse	SME	Single data domain; limited data volumes; structured data with standard reporting requirements
	Multiple data warehouses, data lake, data lakehouse	Large organizations with centralized operations	Multiple data domains; high data volumes of raw data of various types and formats
	Data fabric	Large multinational organizations	Any data type across different systems, platforms and locations; complex data landscape; high data volumes
Decentralized	Data mesh	Large organizations with many independent teams working on different aspects of the business	Multiple data domains originating from different business lines; large data volumes



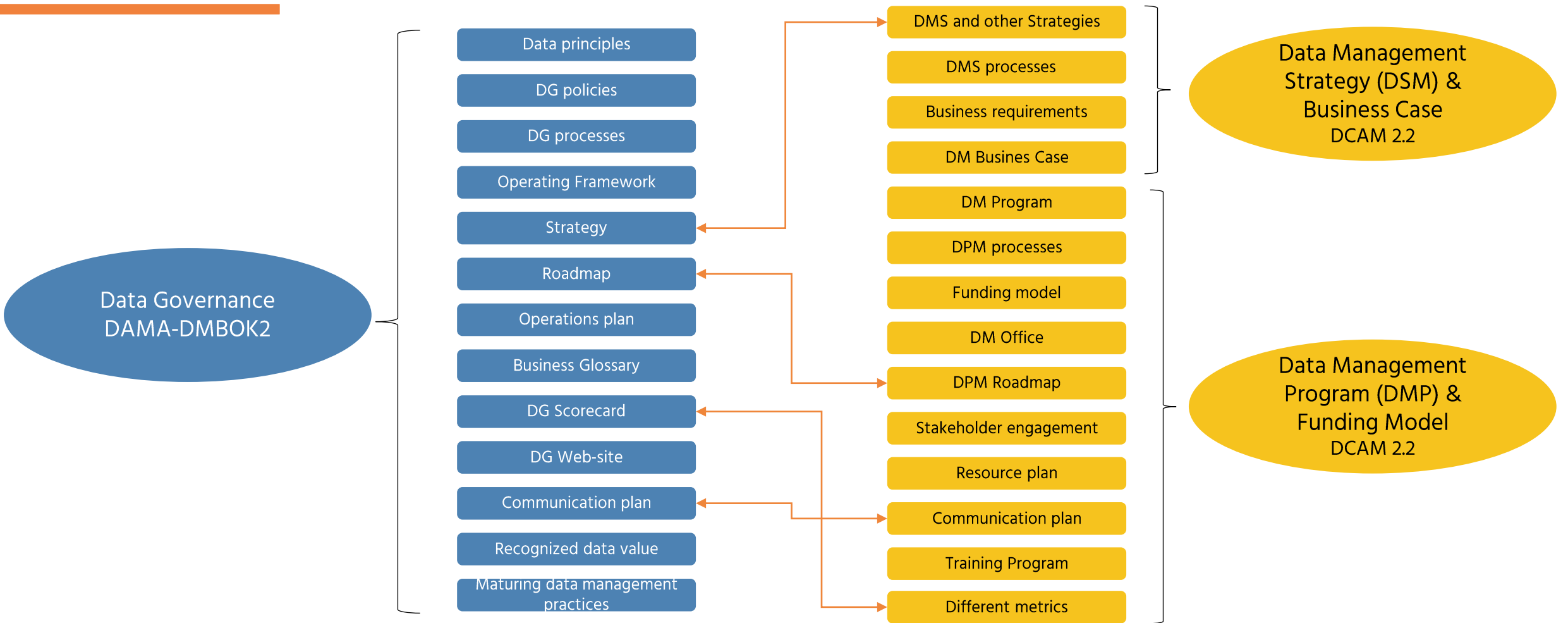
3-F Feasibility Formula Limits the Scope to a Realizable Minimum



Leading DM Frameworks Are Applicable at Various Organizational Levels, but Not All of Them Cover Metadata Management



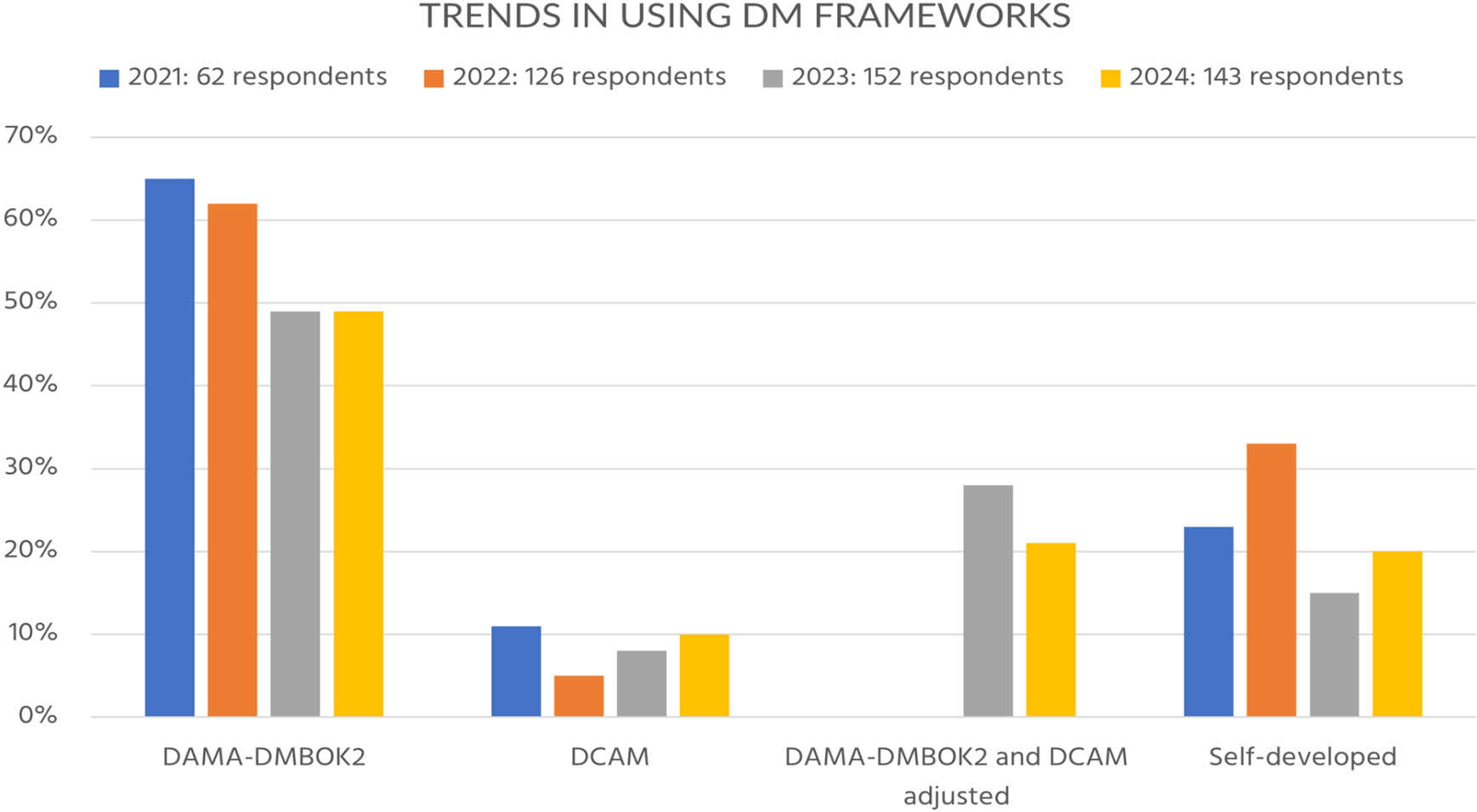
Data Governance from DAMA-DMBOK2 Has Similarities with DM Strategy and Program from DCAM 2.2



Remarkably, Data Governance from DAMA-DMBOK2 Has Fewer Deliverables Common with Data Governance from DCAM 2.2



Trends Show the Increasing Number of Self-Developed or Adjusted Frameworks



Exercise 2: Define the Scope of a DG Initiative

1. Use Template 3, “The Data Management Scope,” to define the required data management capabilities
2. Use Template 4, “The Data Governance Scope,” to define the required data management capabilities
3. Define your organization profile using Template 5, “An Organization Profile”
4. Identify the target data architecture

Time: 15 minutes



XYZ Company, Example: The Data Governance Capability Scope

A DM (data) governance deliverable:	Business driver 1	Business driver 2	Scope (Yes/No)
Data modeling			Yes
Data architecture			Yes
Data quality			Yes
Metadata management			Yes
Data lifecycle management			Yes
Data security			Yes
Data analytics			Yes



XYZ Company, Example : The Data Management Capability Scope

A DM (data) governance deliverable:	Business driver 1	Business driver 2	Scope (Yes/No)
DM Strategy and strategic planning			Yes
DM Tactical and operational planning			Yes
DM training and education			Yes
DM issue management			Yes
DM change management			Yes
DM SLA and DSA management			Yes
DM business processes			Yes
DM regulations			Yes
DM operating model			Yes
DM roles			Yes
DM maturity			Yes
DM performance management			Yes



XYZ Company, Example: An Organization Classification

Classification criteria	Classification parameter	Company
Size-based	SME	
	Large	
Business model-based	Product-based	
	Service-based	
	Hybrid	
Geography	Local	
	National	
	Multinational	
	Global	
Financial background	Startup	
	Growth company	
	Fortune 500	
	Blue-chip company	



XYZ Company, Example: View on Data Architecture Development

Factors that influence the design of data architecture	Data architecture (3-year perspective)	
	Current status	Future status
A company's size	Medium	Large
Geographical locations	Multinational	Multinational (extended)
Data types and volumes	Multiple data domains; structured data types; high data volumes	Multiple data domains; structured and unstructured data types; high data volumes
Network architecture	Distributed	Distributed
Technology/ data management system/ data lifecycle organization	Data warehouse Data lake	Data mesh?
Platform	On-premise	Hybrid (public cloud & on-premise)



To Develop a Data Governance Framework, We Will Discuss:

- 1** ✓ **Data Management vs. Governance**
The O.R.A.N.G.E. Terminology
- 2** ✓ **Business Drivers & Stakeholders**
Strategic S.C.O.P.E. Formula
- 3** ✓ **The Scope of a DG Initiative**
Strategic S.C.O.P.E. Formula
- 4** ✓ **Preliminary DG Maturity Assessment**
P.L.A.N. Maturity Assessment Approach
- 5** **DG Operating Model**
- 6** **DG and DM Roles**
- 7** **DG set up for various DM capabilities**
- 8** **Integrated Implementation Roadmap**

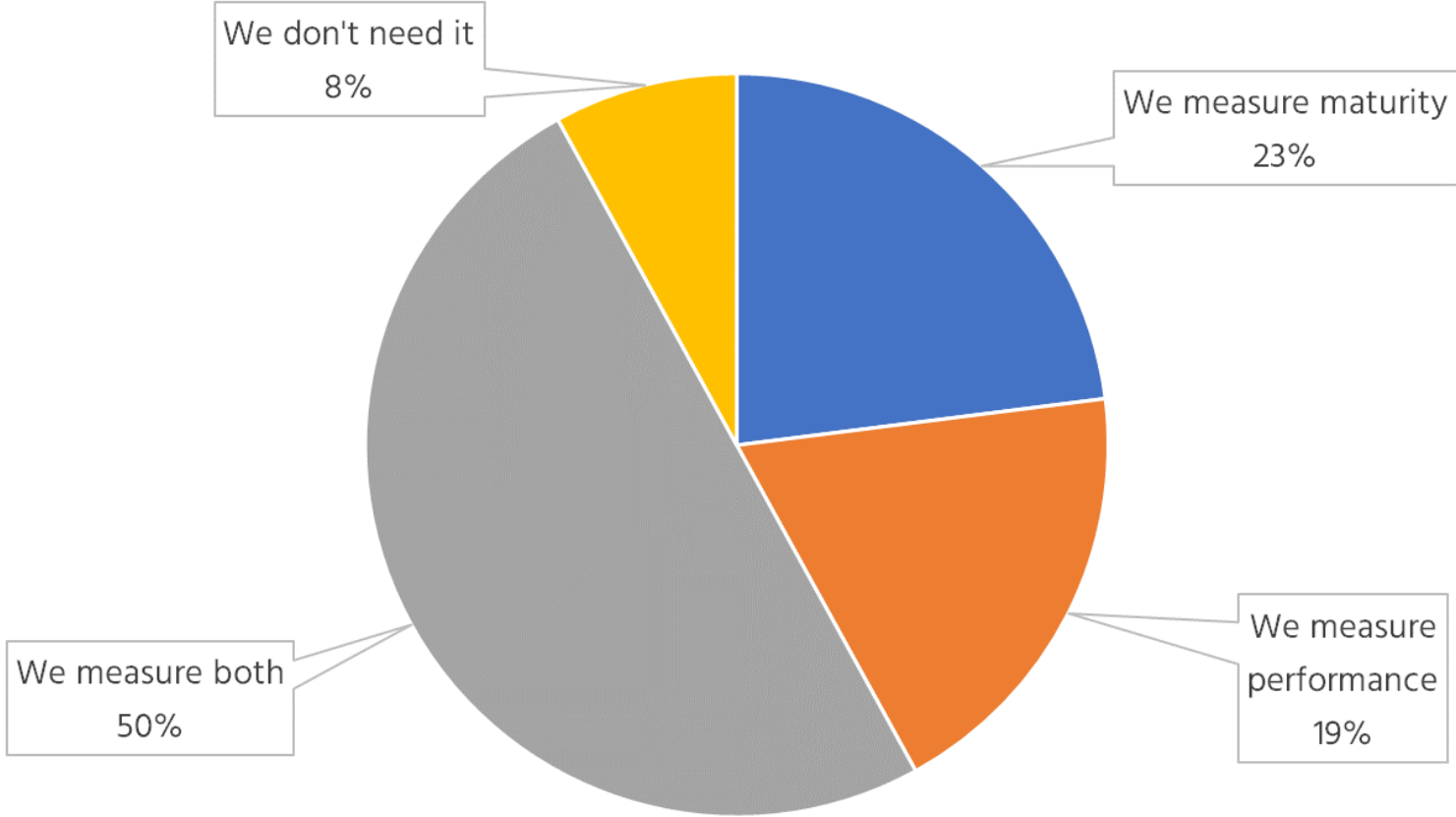
Schedule

Time, CET	Topic	Presentation slides	Exercise	Templates
9.00 – 9.20	Introduction to the course	1-11		
9.20-10.00	Data Management (DM) vs. Data Governance (DG)	12-28		
10.00-10.45	Business drivers and stakeholders	29-43	Exercise 1	Templates 1,2
10.45-11.45	The scope of a DG initiative	44-80	Exercise 2	Templates 3,4,5,6
11.45-12.15	Preliminary DG maturity assessment	81-89	Exercise 3	Templates 7,8
12.15-13.15	Break			
13.15-14.45	DG operating model	90-155	Exercises 4,5,6	Templates 9,10,11,12
	DG and DM roles			
14.45-15.45	DG set up for various DM capabilities	156-217		
15.45-16.00	An integrated implementation approach	218-223		
	Templates	224-237		

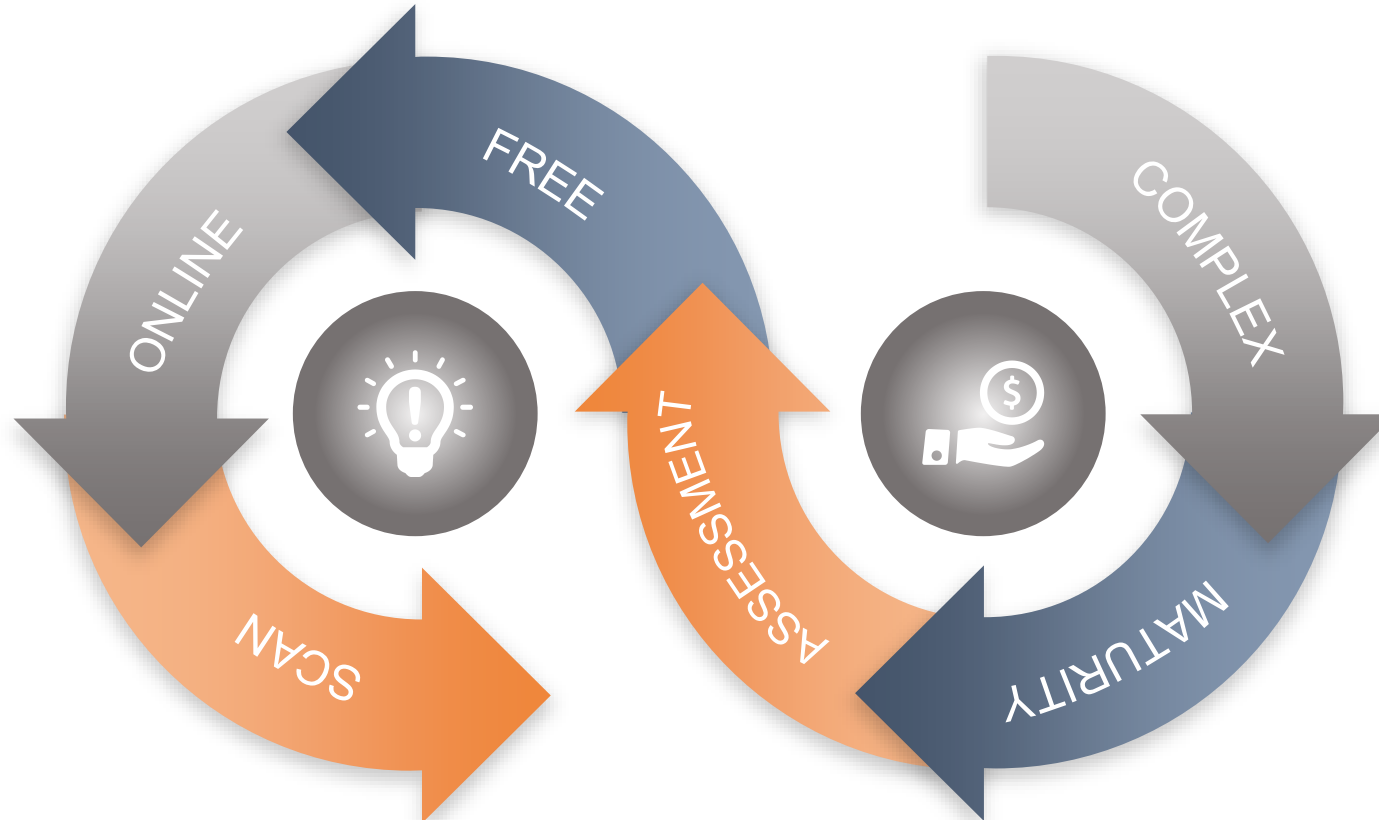


These are the Results of a Poll on LinkedIn

PRACTICES IN MEASURING MATURITY AND PERFORMANCE



The O.R.A.N.G.E. DMF Offers Two Approaches to Measure Maturity



SIMPLIFIED SCAN

20 questions / 5 capabilities
Anonymous



EXTENDED ASSESSMENT

140 questions / 9 capabilities
Report and strategic session



Data Crossroads Publishes DM Maturity Assessment Reviews Annually:

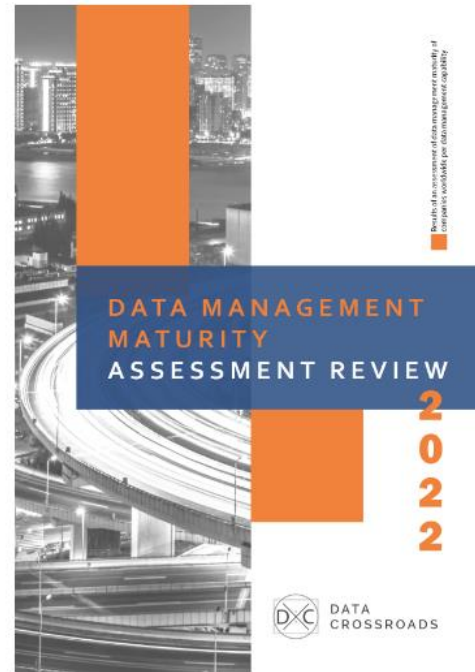
THE DM MATURITY REVIEW IS BASED ON THE RESULTS OF THE DM MATURITY SCAN.

NUMBER OF PARTICIPANTS:

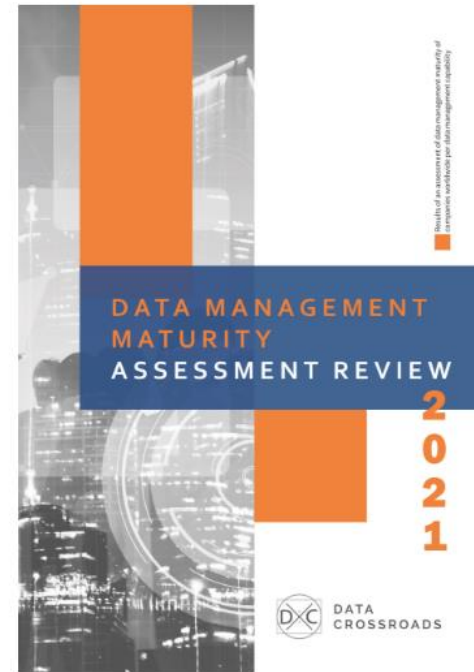
- 2019: 63
- 2020: 233
- 2021: 313
- 2022: 279
- 2023: 307

THE REVIEW CAN BE DOWNLOADED FREE-OF-CHARGE:

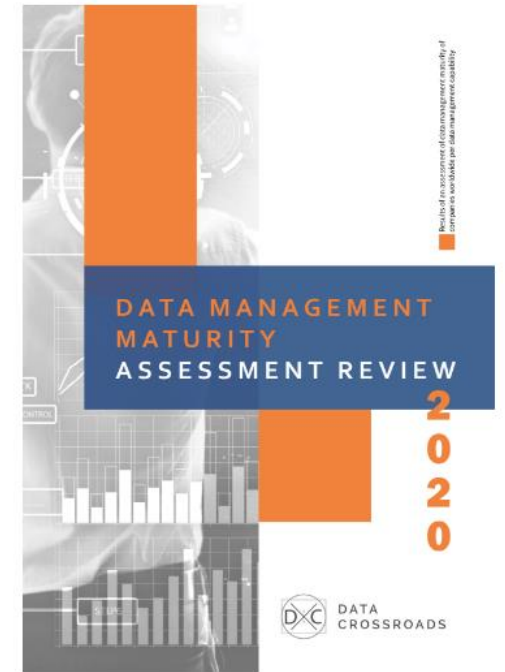
<https://datacrossroads.nl/data-management-maturity-assessment-review-2020/>



DATA MANAGEMENT MATURITY ASSESSMENT REVIEW 2022



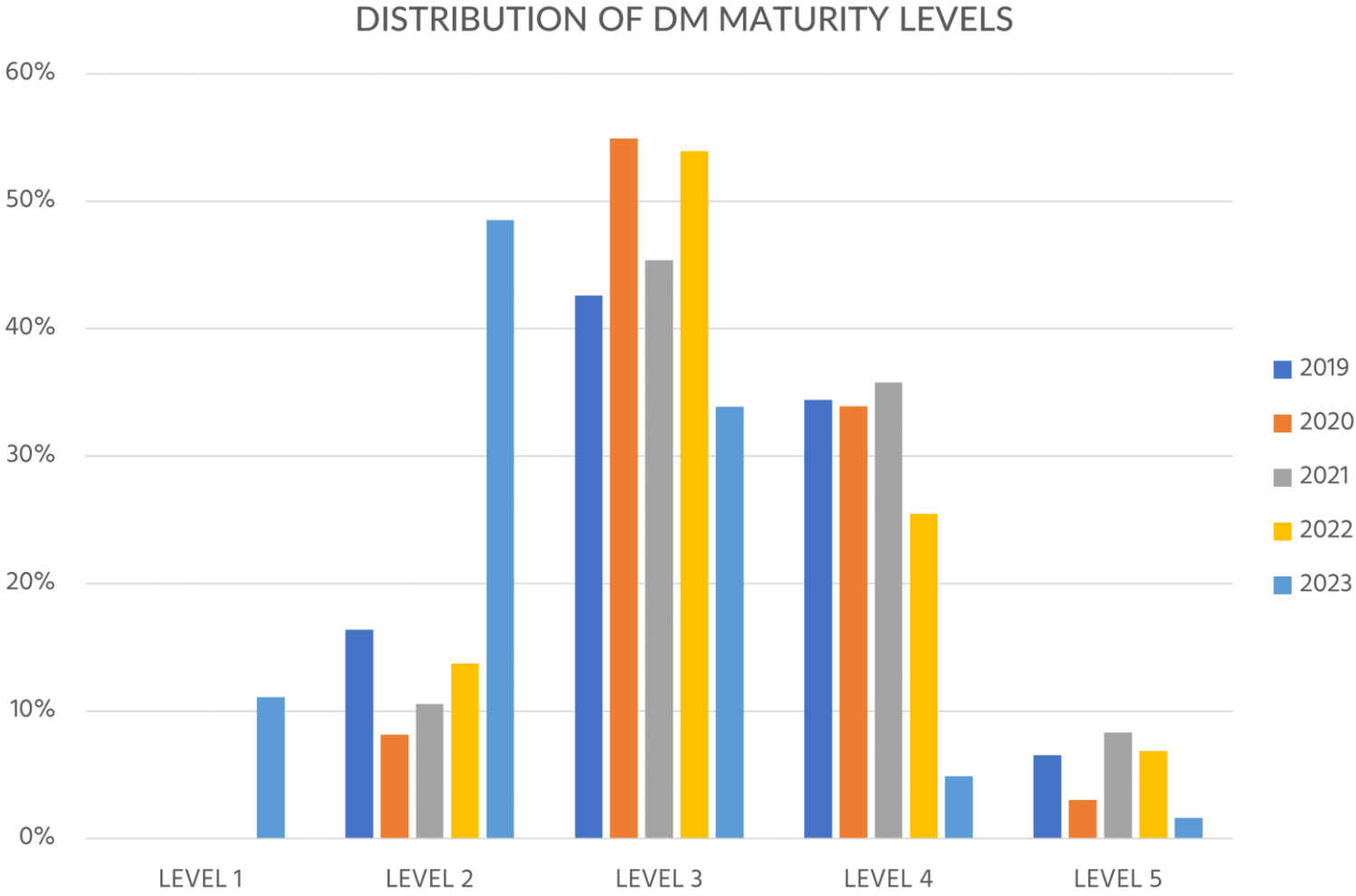
DATA MANAGEMENT MATURITY ASSESSMENT REVIEW 2021



DATA MANAGEMENT MATURITY ASSESSMENT REVIEW 2020



The Overall Data Management Maturity Demonstrates Contradictory Trends



XYZ Company Example: The DM (Data) Governance Scope and Maturity Assessment

An initiative goal:	Establish a new DM (data) governance function
A DM scope:	List of DM capabilities: business architecture, data modeling, IS architecture, metadata management, data quality
Target period:	9-12 months

A DM (data) governance deliverable:	Current maturity level	Required maturity level	Actions to close the GAP
Data management framework	Does not exist	Operational	
Data management scope	Does not exist	Operational	
Data (management) strategy	Does not exist	Operational	
DM operating model/structure	Does not exist	Operational	
DM organizational structure	Does not exist	Operational	
DM roles	Does not exist	Operational	
DM regulations	Does not exist	Operational	
DM processes	Does not exist	Operational	



XYZ Company, Example: “Data Management Role”

DM Role	Functional/ Virtual	Status (Exist/To be created)	Involved in:					
			Business architecture	DG	Data modeling	IS architecture	Metadata management	Data quality
Chief Architect	Functional	Exist	A		A	A	A	
CDO	Functional	Exist	R	A	R	R	R	A & R*
Enterprise architect	Functional	Exist			R	R		
Metadata architect	Functional	TBC					R	
Business data steward	Virtual	TBC	R	R	R		R	A & R*

*The level of responsibility depends on the processes and deliverables.



Exercise 3: Assess Maturity of a Data Governance Capability and DM Roles in Your Company

1. Use Template 7, “The Data Governance Capability Maturity,” to assess the current and required status
2. Use Template 8, “The DM/DG Role,” to describe roles existing in your company

Preparation: 10 min



To Develop a Data Governance Framework, We Will Discuss:

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The O.R.A.N.G.E. Terminology
- 2** ✓ **Business Drivers & Stakeholders**
Strategic S.C.O.P.E. Formula
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- 4** ✓ **Preliminary DG Maturity Assessment**
P.L.A.N. Maturity Assessment Approach
- 5** ✓ **DG Operating Model**
Capability Customization D.I.A.G.R.A.M.
- 6** ✓ **DG and DM Roles and Bodies**
Capability Customization D.I.A.G.R.A.M.
- 7** **DG set up for various DM capabilities**
- 8** **Integrated Implementation Roadmap**

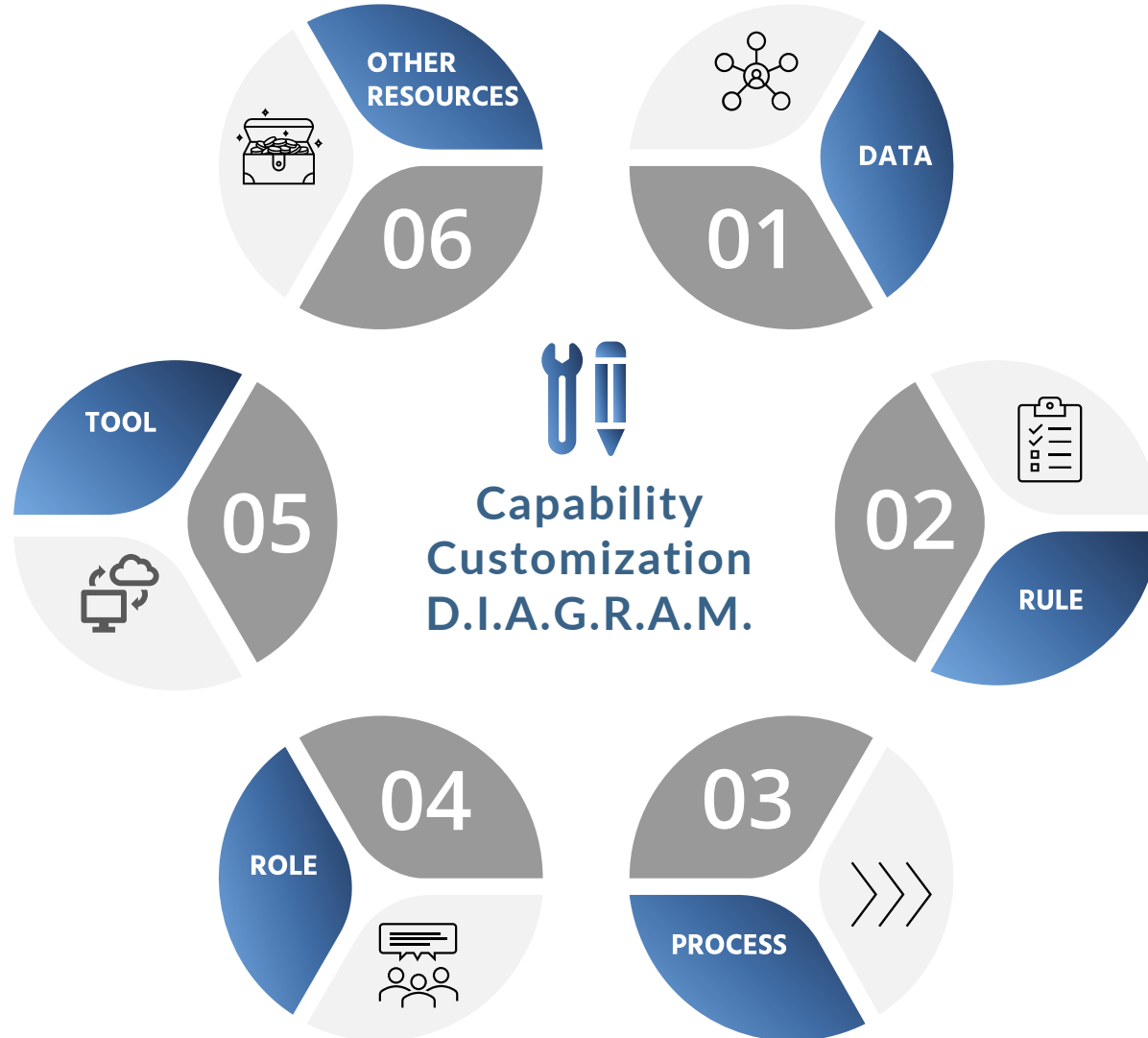
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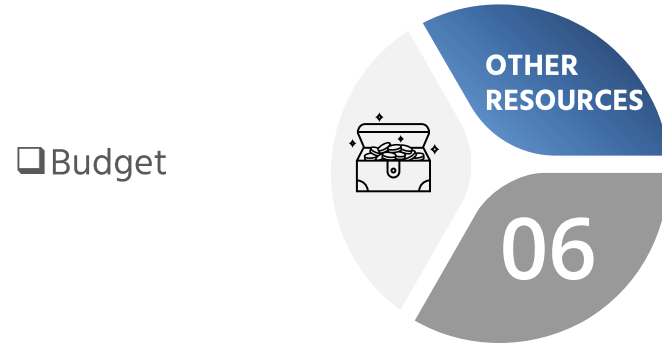


Each Data Management Capability Consists of 6 Components

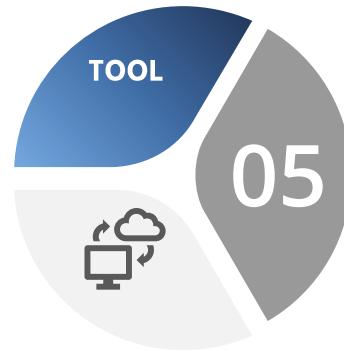
These components allow for designing and implementing a data governance capability



We Will Design the Data Governance (DG) Capability in 6 Steps



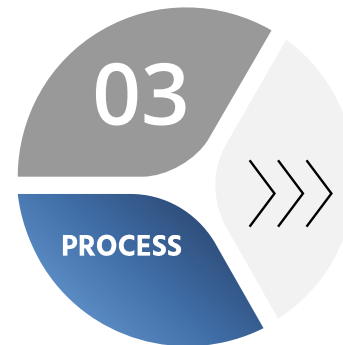
- DM strategy and roadmap
- Planning of data (management) related initiatives
- Data management maturity assessment
- Data governance maturity assessment
- A training plan and materials



Data
governance



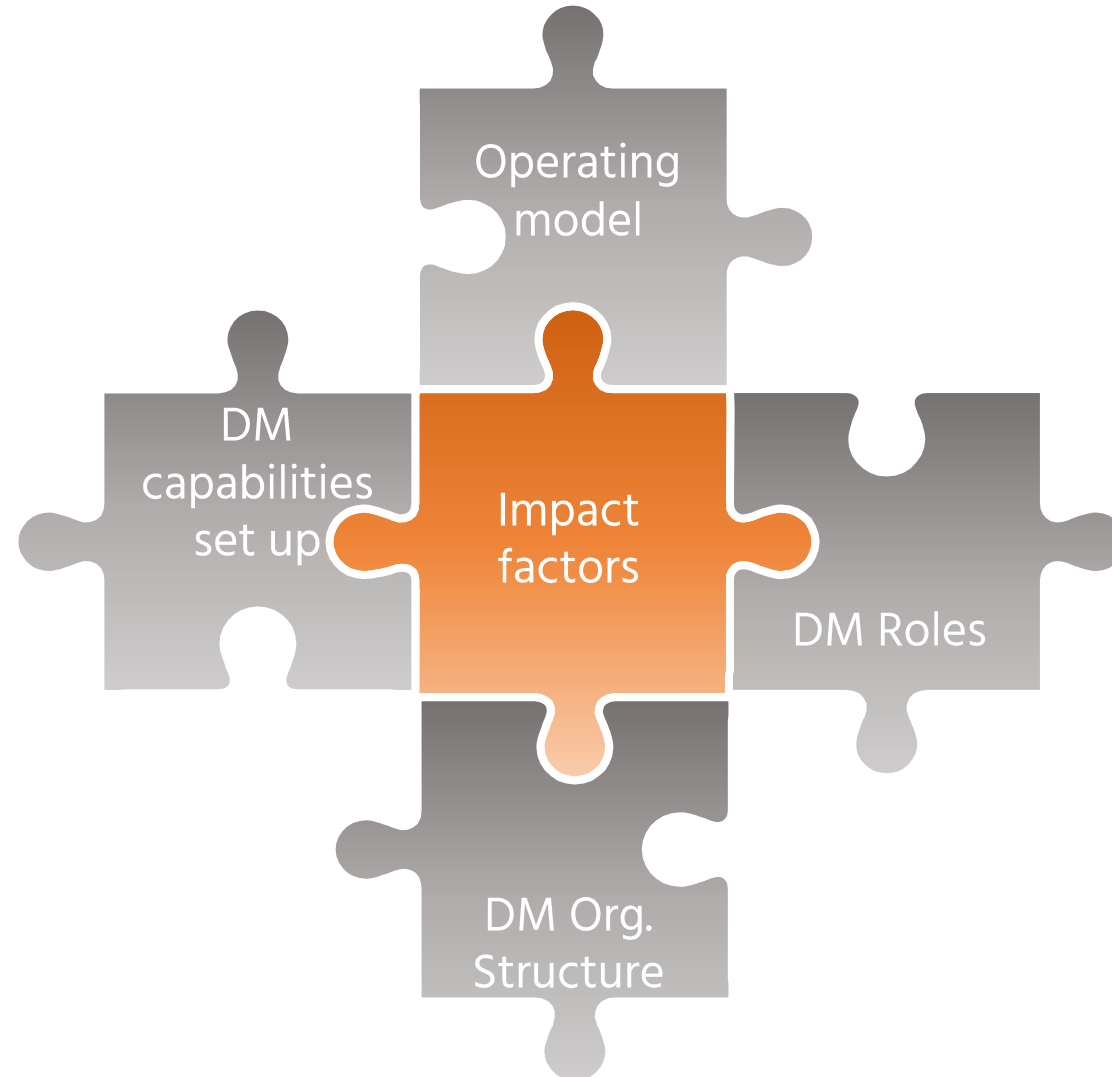
- Data (management) principles
- The DMF document
- DM business processes mapped to roles and outcomes
- Policy "Data management operating system"



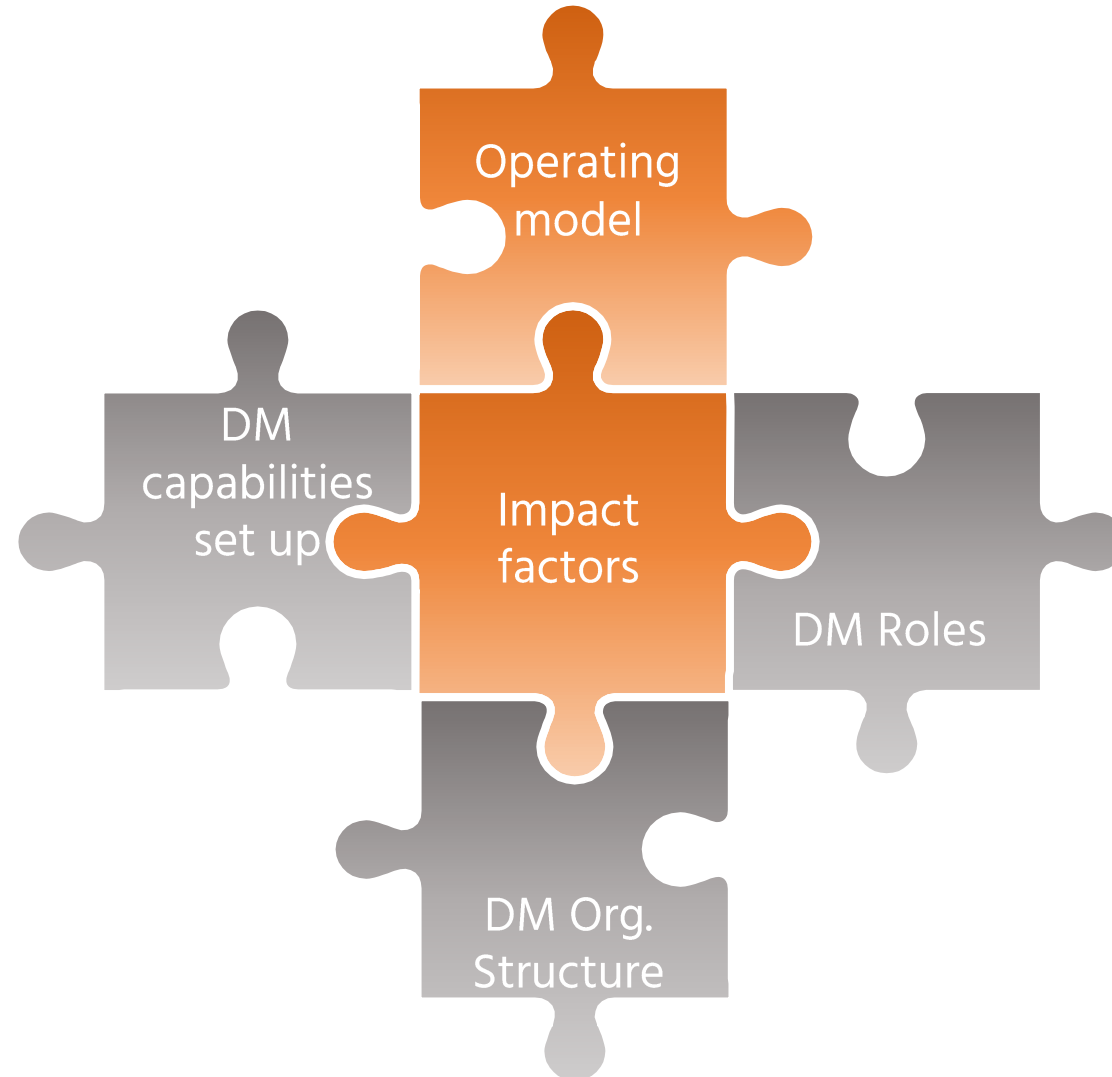
- Define and plan data management initiatives
- Develop and implement key data management regulations
- Develop and implement the set of data management roles with related accountabilities
- Perform data management maturity assessment



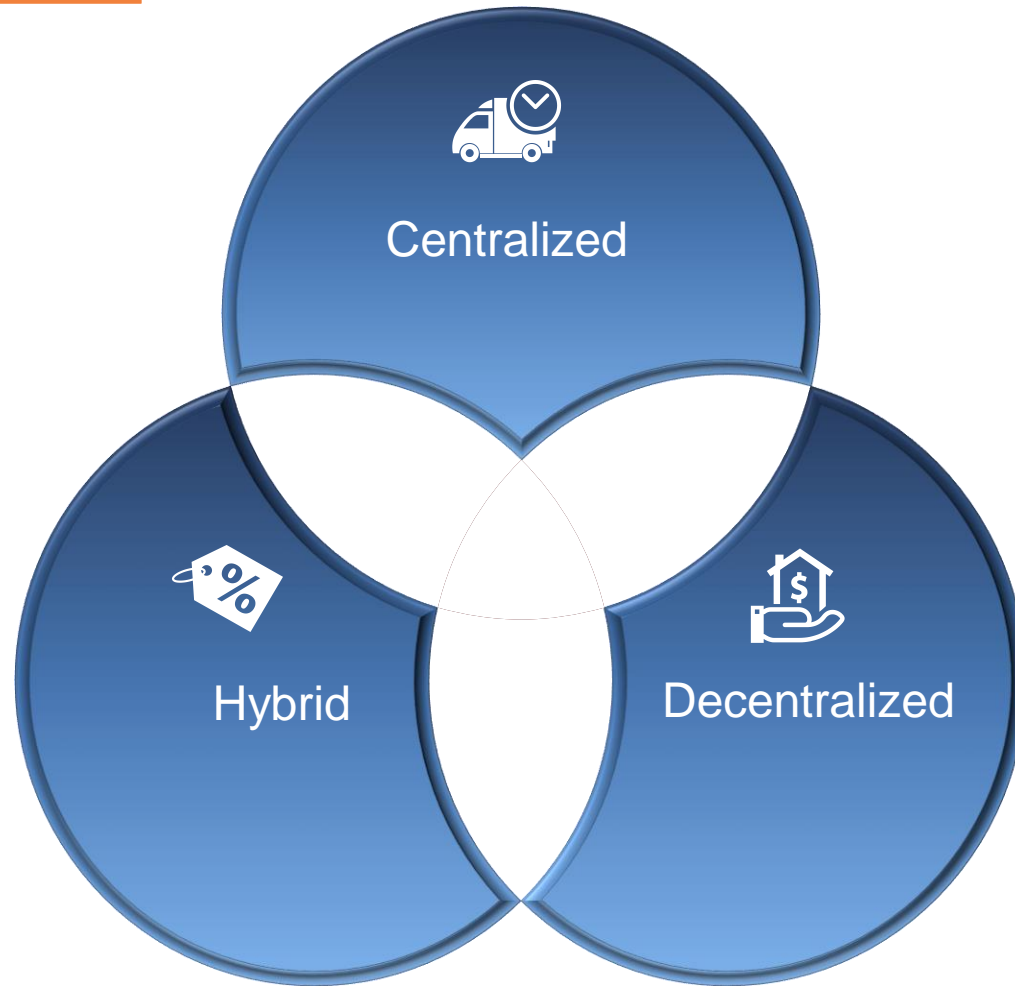
An Organization Profile and IS Architecture Influence the Way DM Governance Establishes a Data Management Function



An Organization Profile and IS Architecture Influence the Way DM Governance Establishes a Data Management Function



Three Core Types of the DM Operating Structure Exist



01

DM and DG activities and decisions are under a single central authority

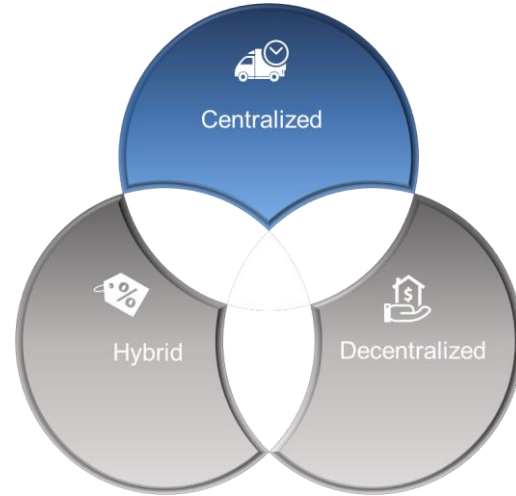
02

DM and DG activities are distributed across business units with an advisory central authority

03

DM and DG activities are split between a central body and business units

The Centralized Operating Model Has Its Advantages and Disadvantages



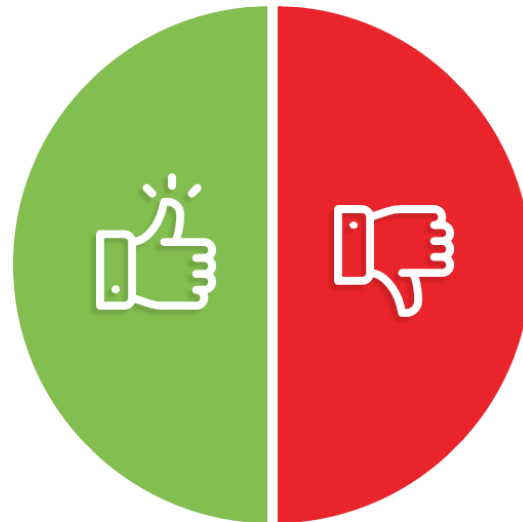
Ability to align and standardize data management approaches



Oversight and control over the overall level of data



Conservation of resources

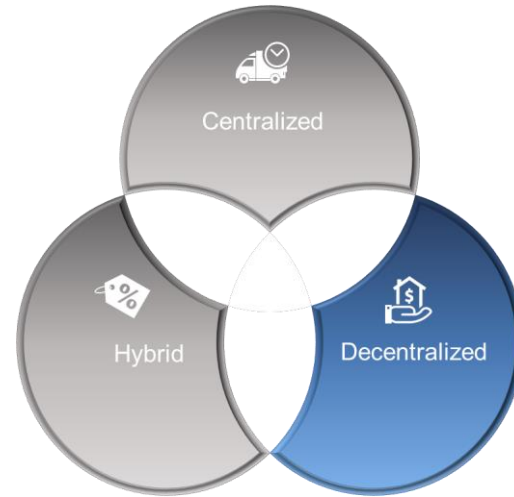


The necessity to maintain a large central DM function



Low flexibility and agility

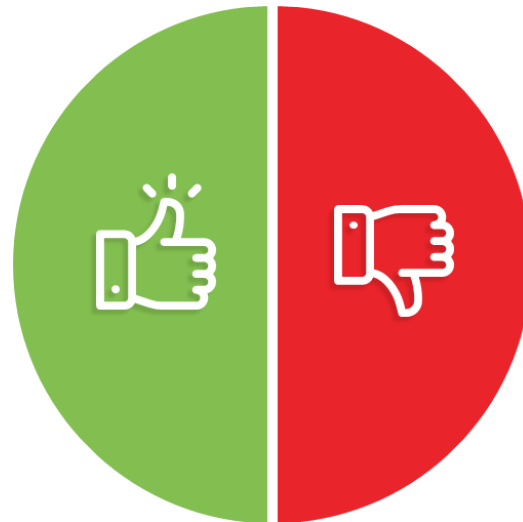
The Decentralized Operating Model Has Its Advantages and Disadvantages



An agile and flexible approach

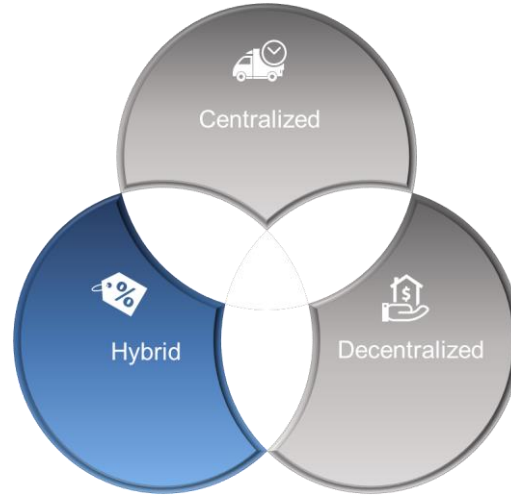


A more effective way to deliver quick results

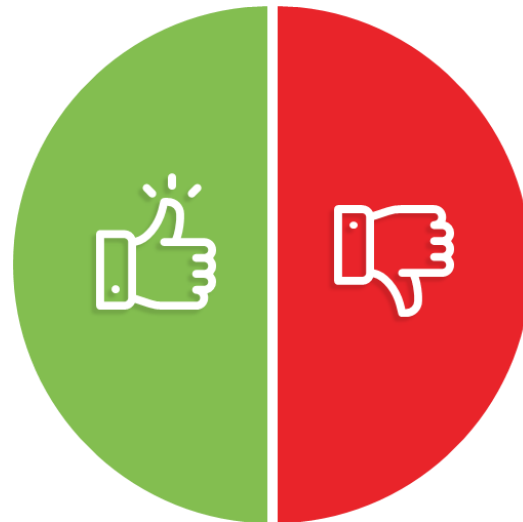


Inefficient utilization of resources

The Hybrid Operating Model Has Its Advantages and Disadvantages



Depends on a solution



Depends on a solution

The Choice of the Appropriate DM or DG Operating Model Depends on an Organization's Profile

Factor category	Sub-category	A data management operating structure:		
		Centralized	Decentralized	Hybrid
Company's size	SME			
	Large company			
Geographical location	Local			
	National			
	Multinational			
Data architecture	Centralized			
	Decentralized			



The Accountabilities of the Central and Local Offices Depend on the Operating Model:

Data management tasks	Data management operating structure:			
	Centralized		Decentralized	
	Central office	Local office	Central office	Local office
Design regulations, processes, roles			central	local
Implement regulations processes, roles				
Make decisions about IT tools			advise	decide
Implement IT tools				
Plan DM activities				
Coordinate and/or oversee DM activities				
Manage DM activities				
Coordinate activities of data stakeholders				



XYZ Company, Example: “DM Operating Model/Structure”

Data management tasks	Data management operating structure:	
	Central office	Local offices
Design regulations, processes, roles		
Implement regulations processes, roles	Coordinate	Manage
Select decisions about IT tools	Central	Local
Implement IT tools	Coordinate	Manage
Plan DM activities	Central	Local
Coordinate and/or oversee DM activities		
Manage DM activities	Central	Local
Coordinate activities of data stakeholders	Central	Local



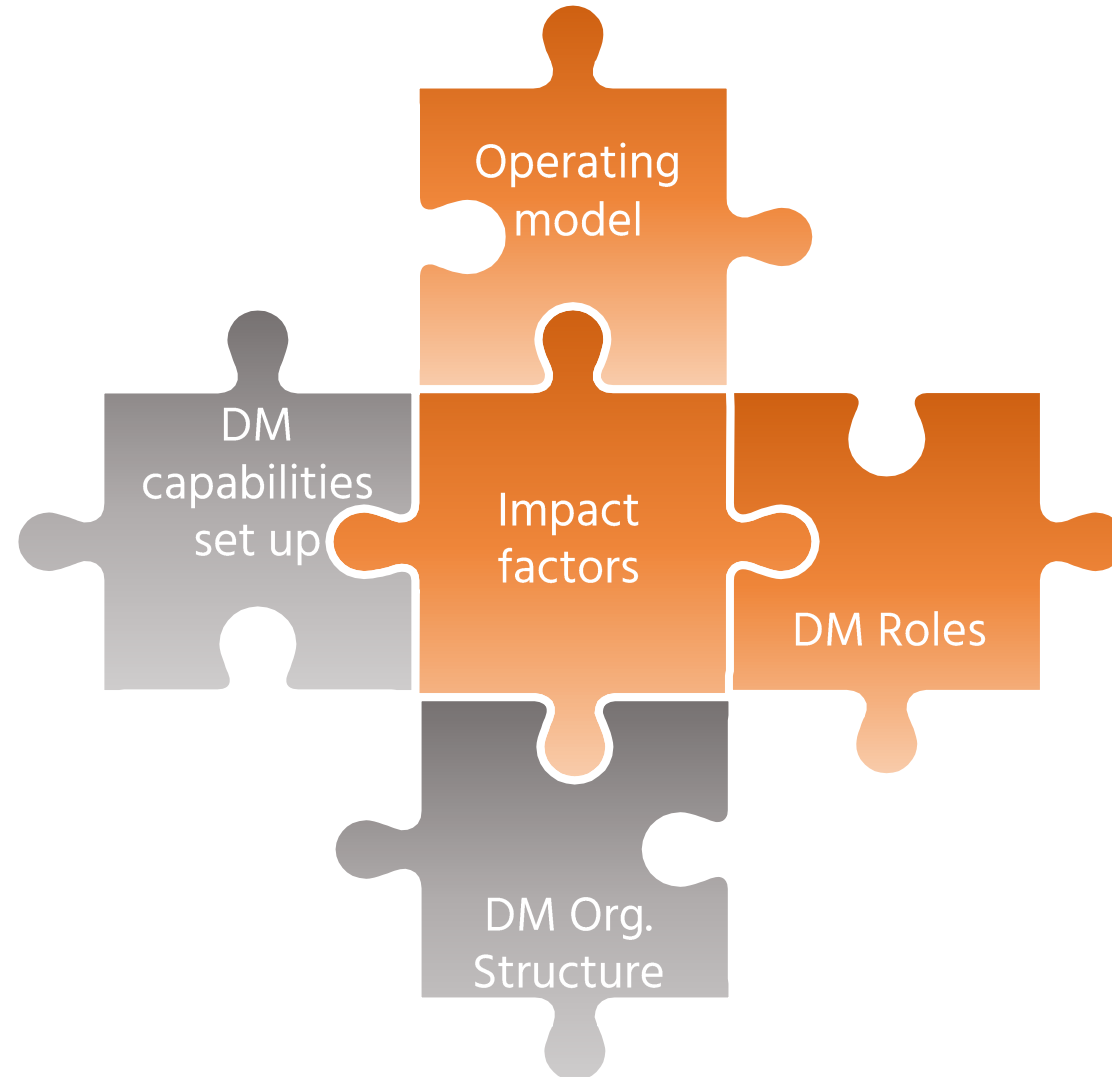
Exercise 4: Develop a DM Operating Model/Structure

1. Use Template 9, “DM Operating Model/Structure”
2. Define the required DM operating model/structure applicable to your company’s profile and data architecture

Preparation: 10 min



An Organization Profile and IS Architecture Influence the Way DM Governance Establishes a Data Management Function



DEFINITION

Role

“THE POSITION OR PURPOSE THAT SOMEONE OR SOMETHING HAS IN A SITUATION, ORGANIZATION, SOCIETY, OR RELATIONSHIP”

SOURCE: Dictionary.cambridge.org, Cambridge Dictionary, <https://dictionary.cambridge.org/dictionary/english/role>. Accessed 16 Feb. 2021



DEFINITION

Business Role

A ROLE THAT CONTRIBUTES TO ORGANIZATIONAL PERFORMANCE THROUGH THE APPLICATION OF SKILLS, KNOWLEDGE, EXPERIENCE, OR ABILITIES



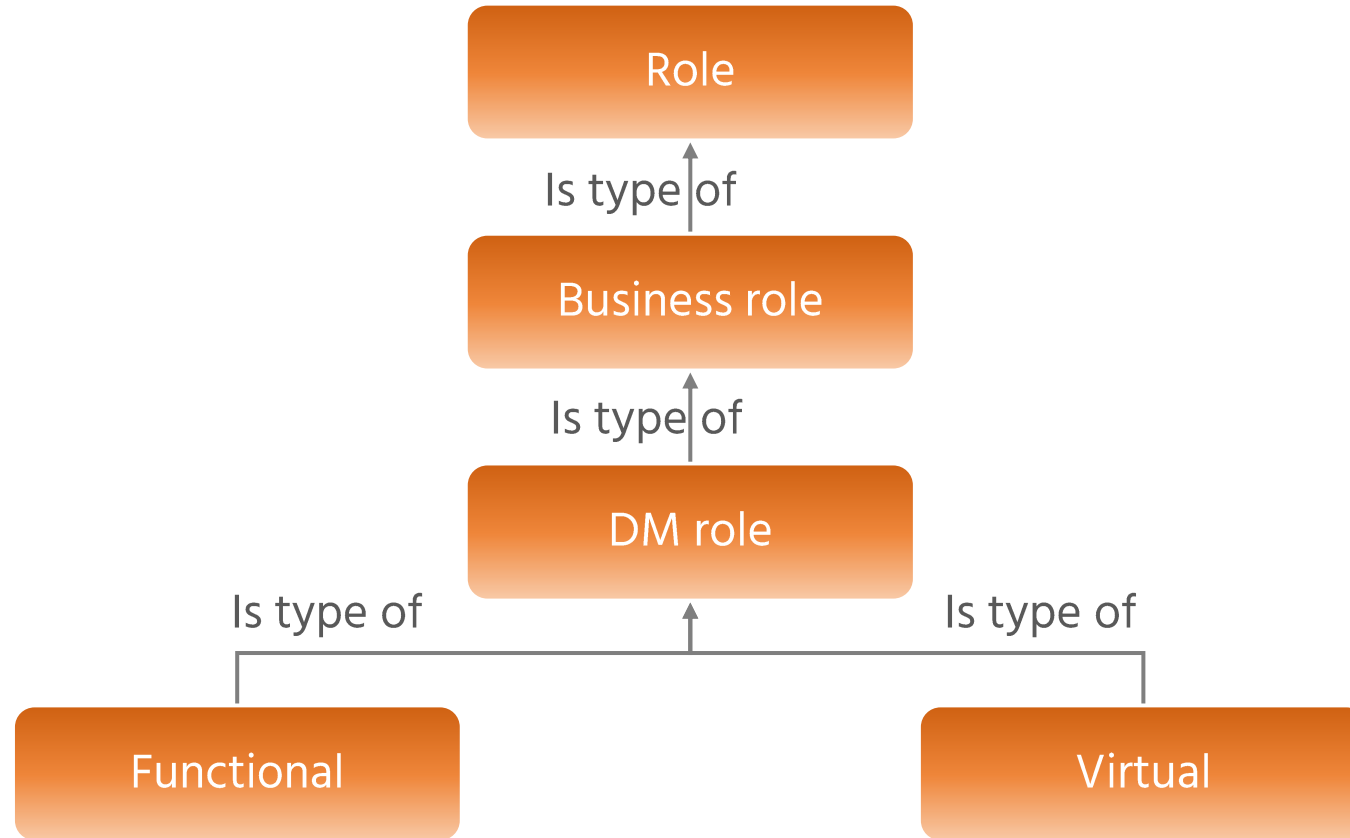
DEFINITION

Data Management Role

A BUSINESS ROLE THAT PERFORMS DATA MANAGEMENT-RELATED TASKS AND DELIVERS INTENDED DATA MANAGEMENT OUTCOMES



Data Management Roles Can Be Functional and/or Virtual

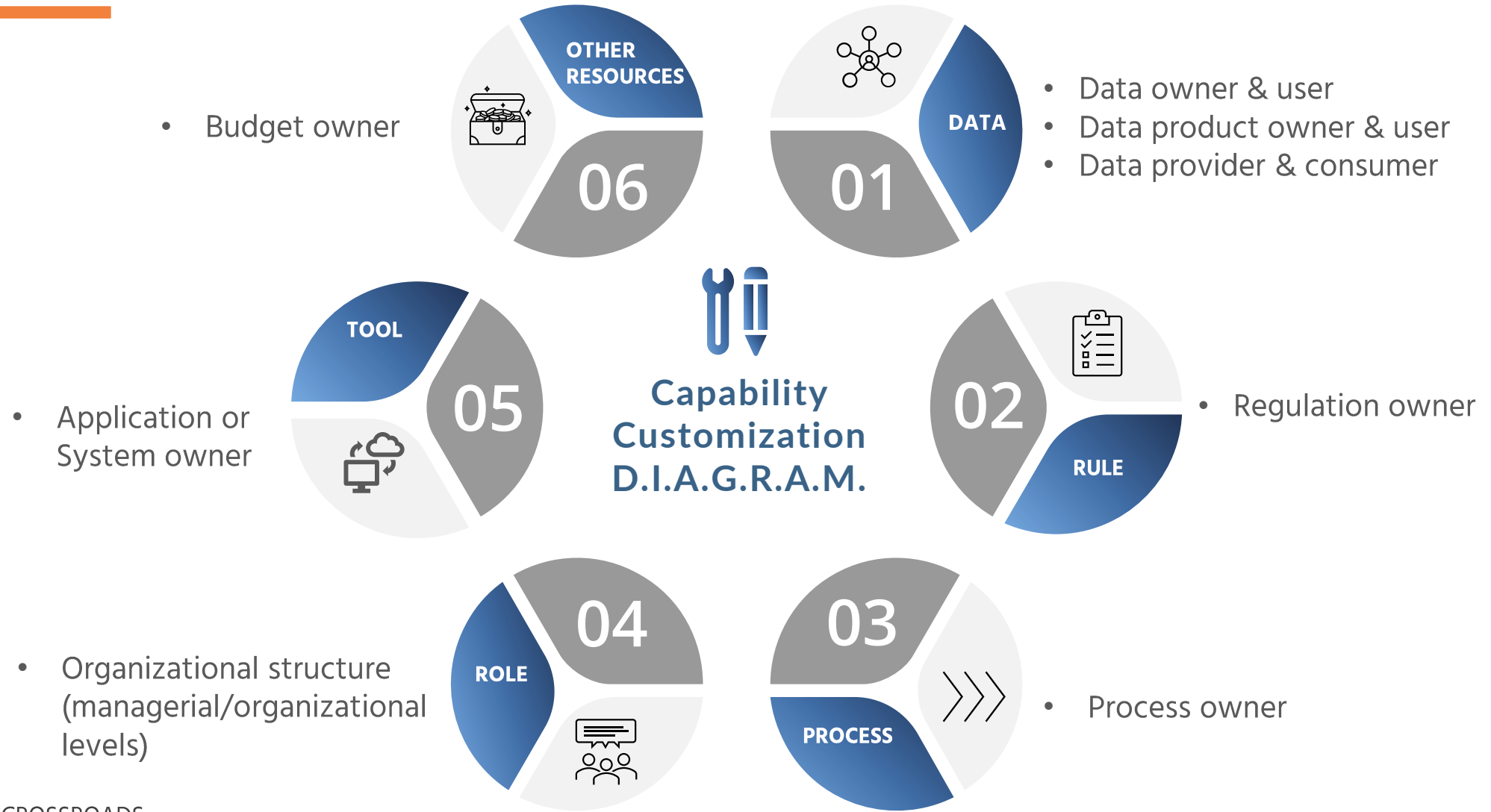


XYZ Company, Example: Functional Role vs. Data Steward Type

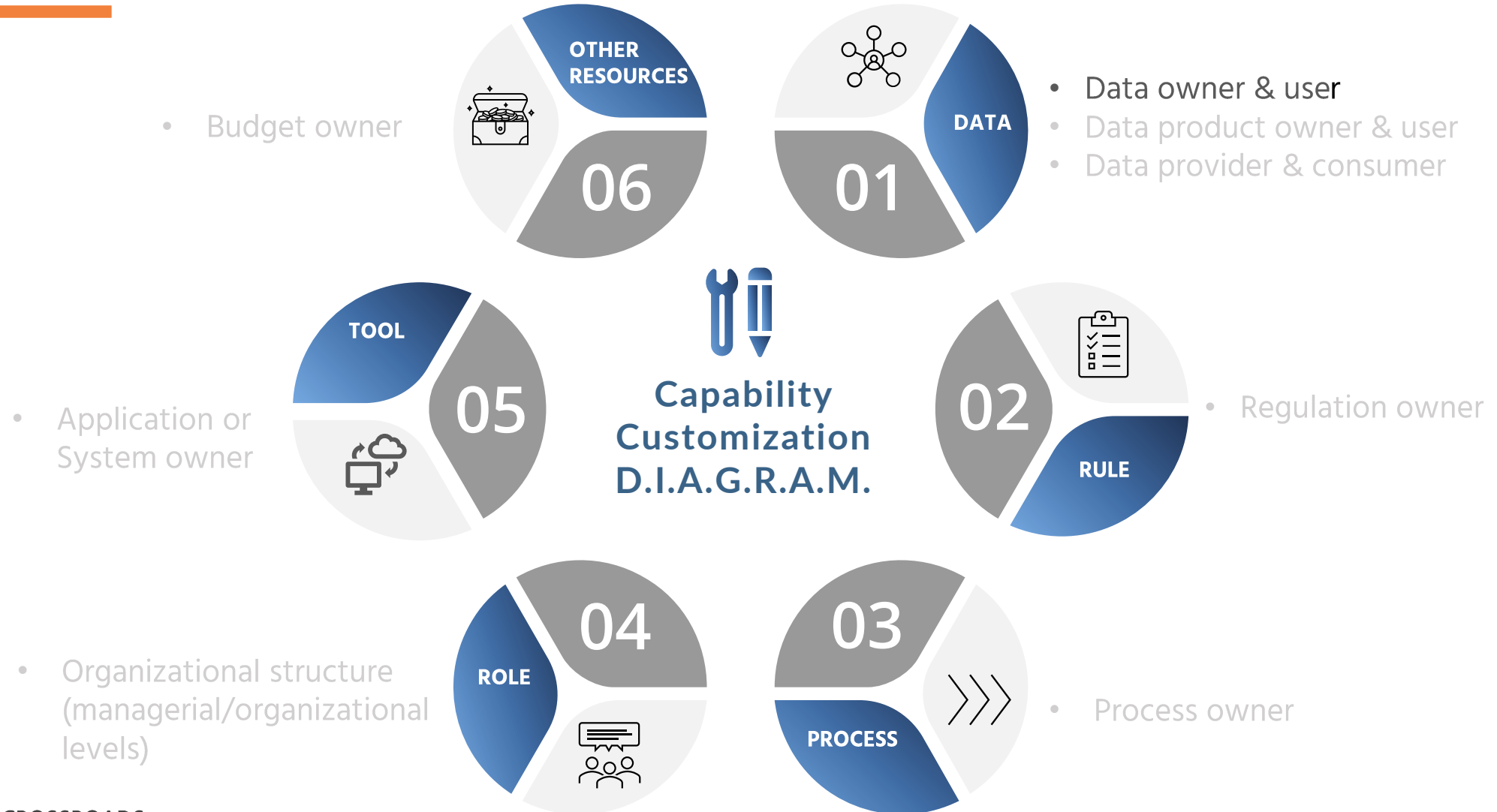
Functional role	Business unit	Data steward type		
		Business data steward	Data management steward	Technical data steward
CFO				
CIO				
CDO				
Enterprise architect				



Data Management Roles Correspond to DM Capability Components



Data Management Roles Correspond to DM Capability Components



DEFINITION

Data Owner

A BUSINESS DATA STEWARD THAT “HAS APPROVAL AUTHORITY FOR A DECISION ABOUT DATA WITHIN THEIR DOMAIN”

SOURCE: DAMA INTERNATIONAL. DAMA-DMBOK: DATA MANAGEMENT BODY OF KNOWLEDGE, SECOND EDITION. BRADLEY BEACH, N.J.: TECHNICS PUBLICATIONS, 2017, P.77.

A



Key Accountabilities of a Data Owner Are:

Data Owner:

Verify data accuracy

Manage the data lifecycle, including data sourcing, processing, and distribution

Define metadata for owned data

Define the intended data use

Provide access to data

Ensure delivery of data according to the required quality

Resolve data quality issues

Manage business rules applied to data processing



DEFINITION

Data User

A BUSINESS DATA STEWARD WHO USES DATA ACCORDING TO ITS INTENDED USE



Key Accountabilities of a Data User Are:

Data User:

Identify use cases and define data requirements

Define data quality requirements and deliver them to data users

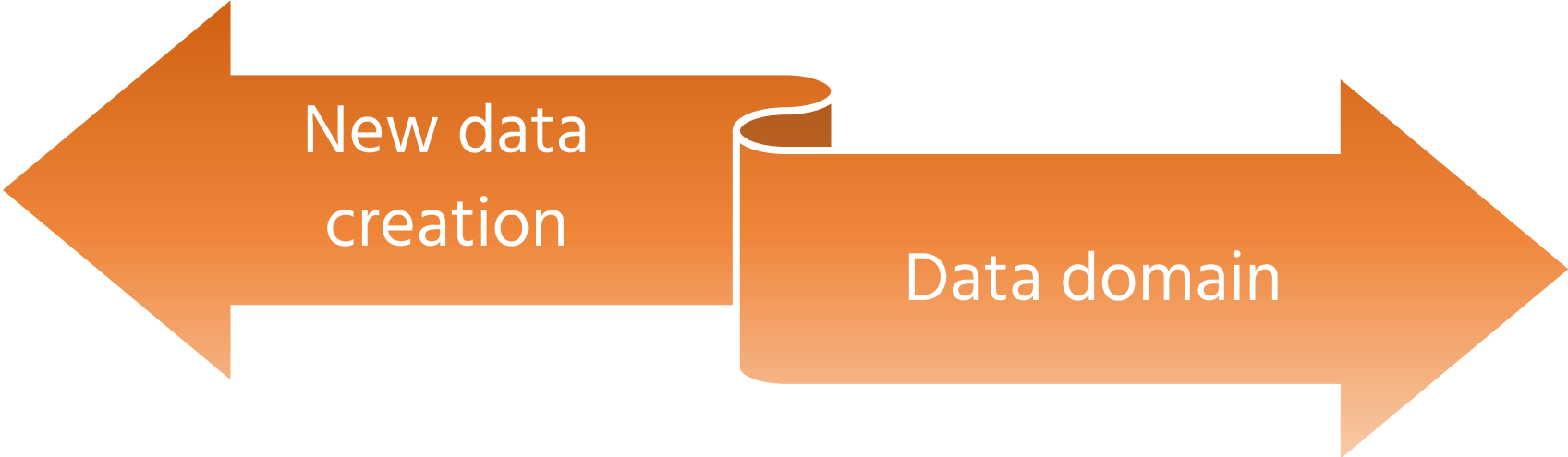
Use data according to the intended use

Verify the correspondence of the quality of delivered data to initial requirements

Report data quality issues



Two Key Approaches to Assign Data Ownership Exist:



An approach to assigning data ownership	Information systems architecture:	
	Centralized	Decentralized
New data creation		
Data domain		



DEFINITION

New Data Creation Approach

NEW DATA IS CREATED AT ONE OF THE DATA LIFECYCLE PROCESSES WHEN RAW DATA UNDERGOES TRANSFORMATION, INTEGRATION, OR AGGREGATION.

A NEW DATA OWNER IS ASSIGNED WHEN NEW DATA IS CREATED.



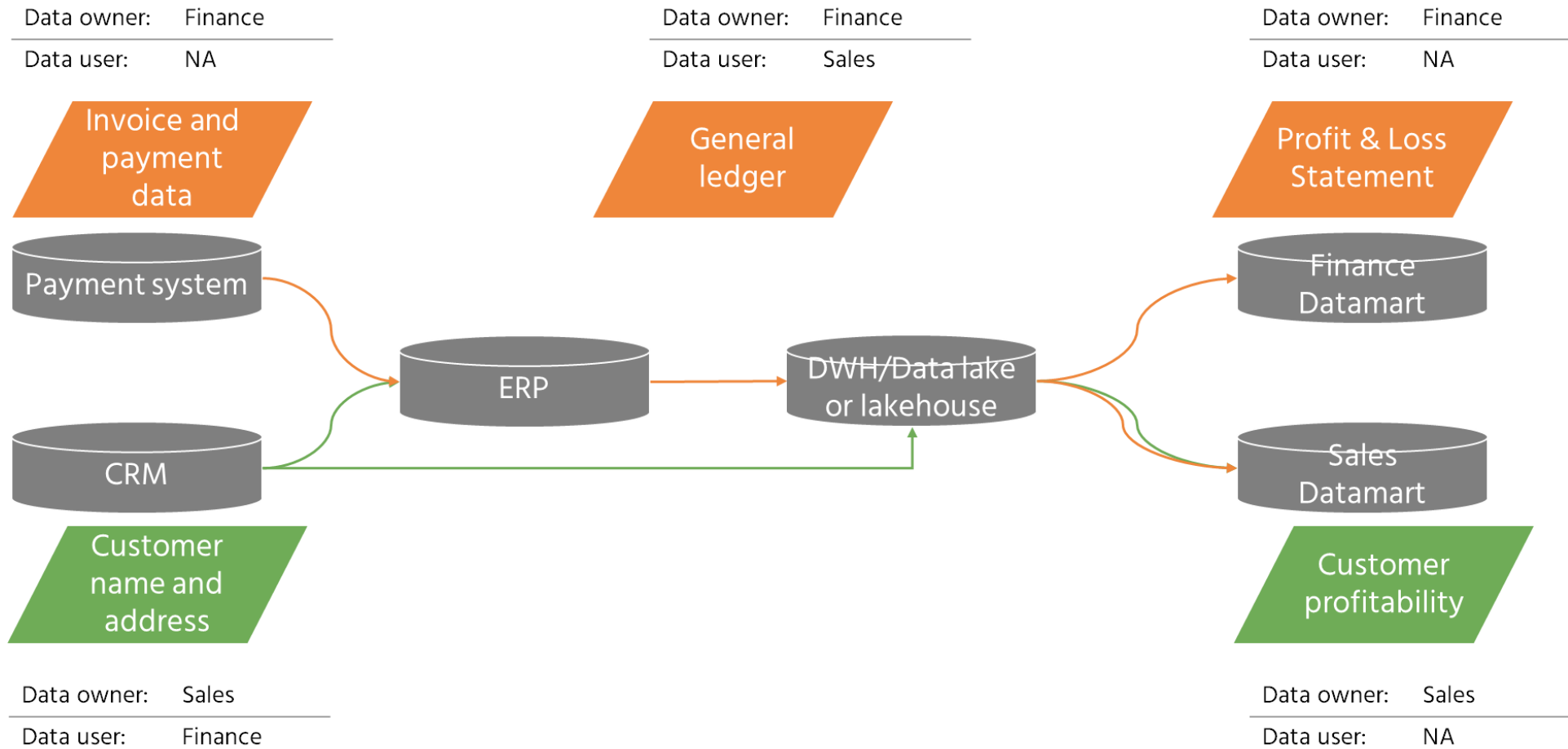
DEFINITION

Data Domain

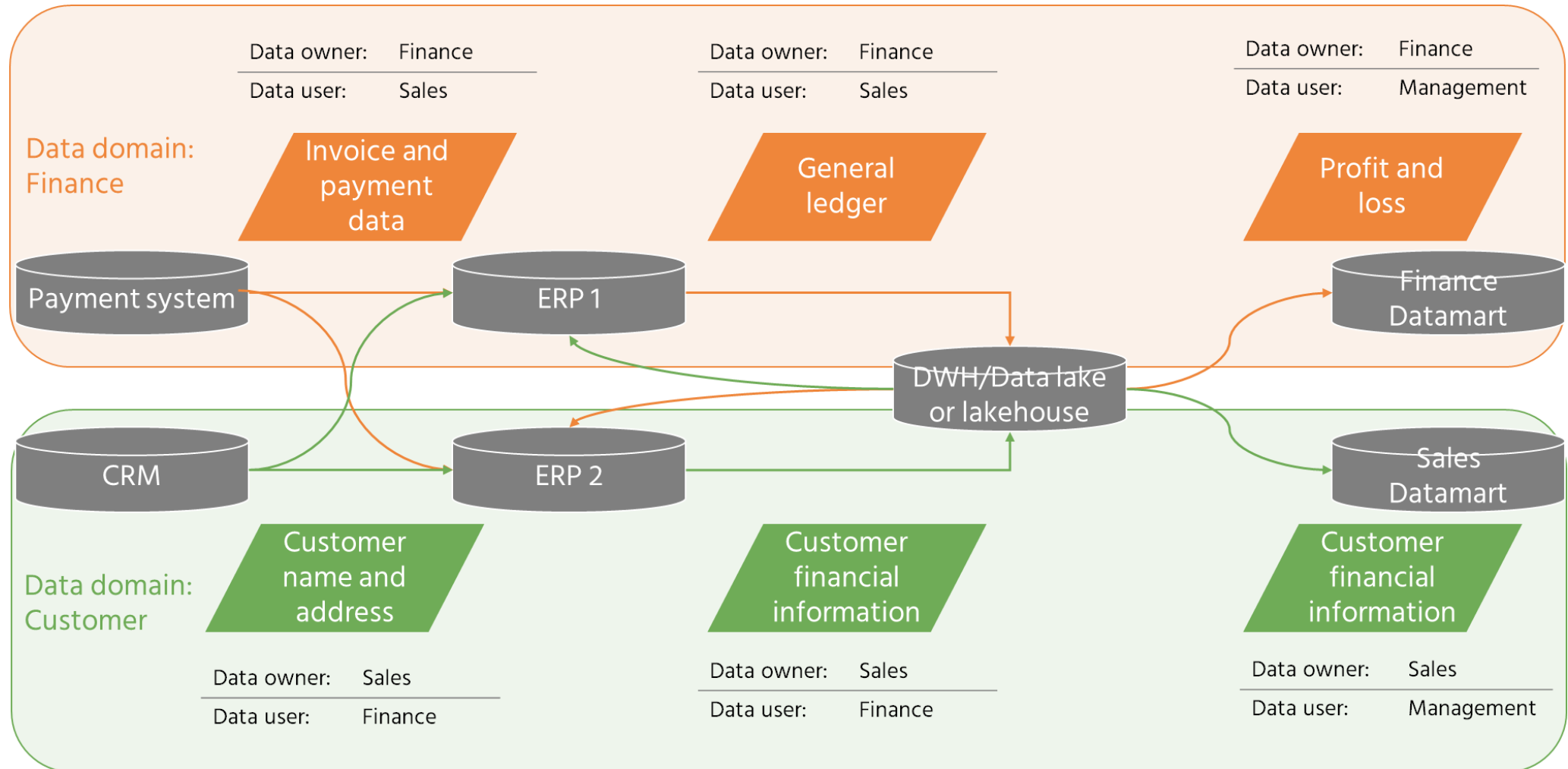
A SPECIFIC SUBJECT OR AREA OF THE ENTERPRISE'S BUSINESS FOR WHICH DATA IS COLLECTED, PROCESSED, AND STORED



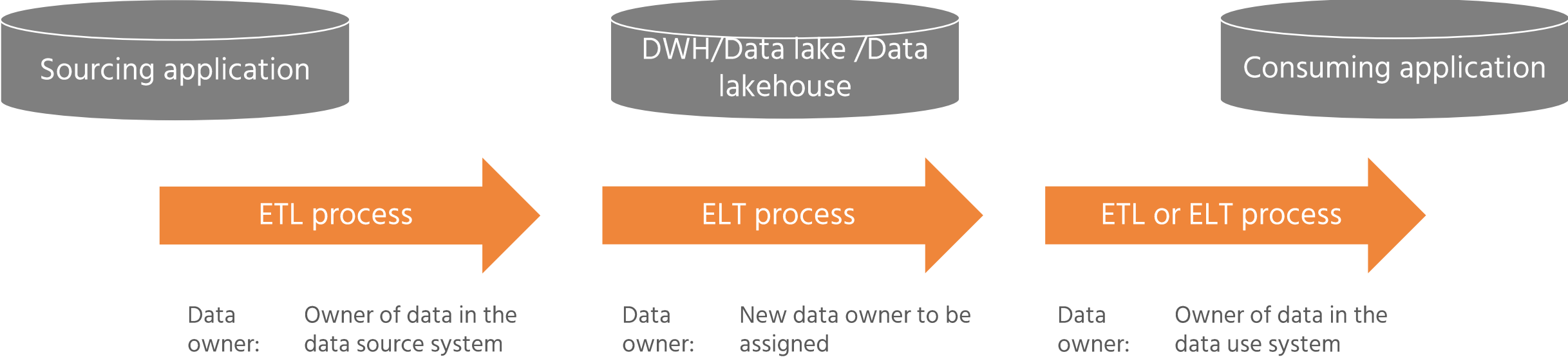
Centralized Data Architecture: New Data Creation Approach



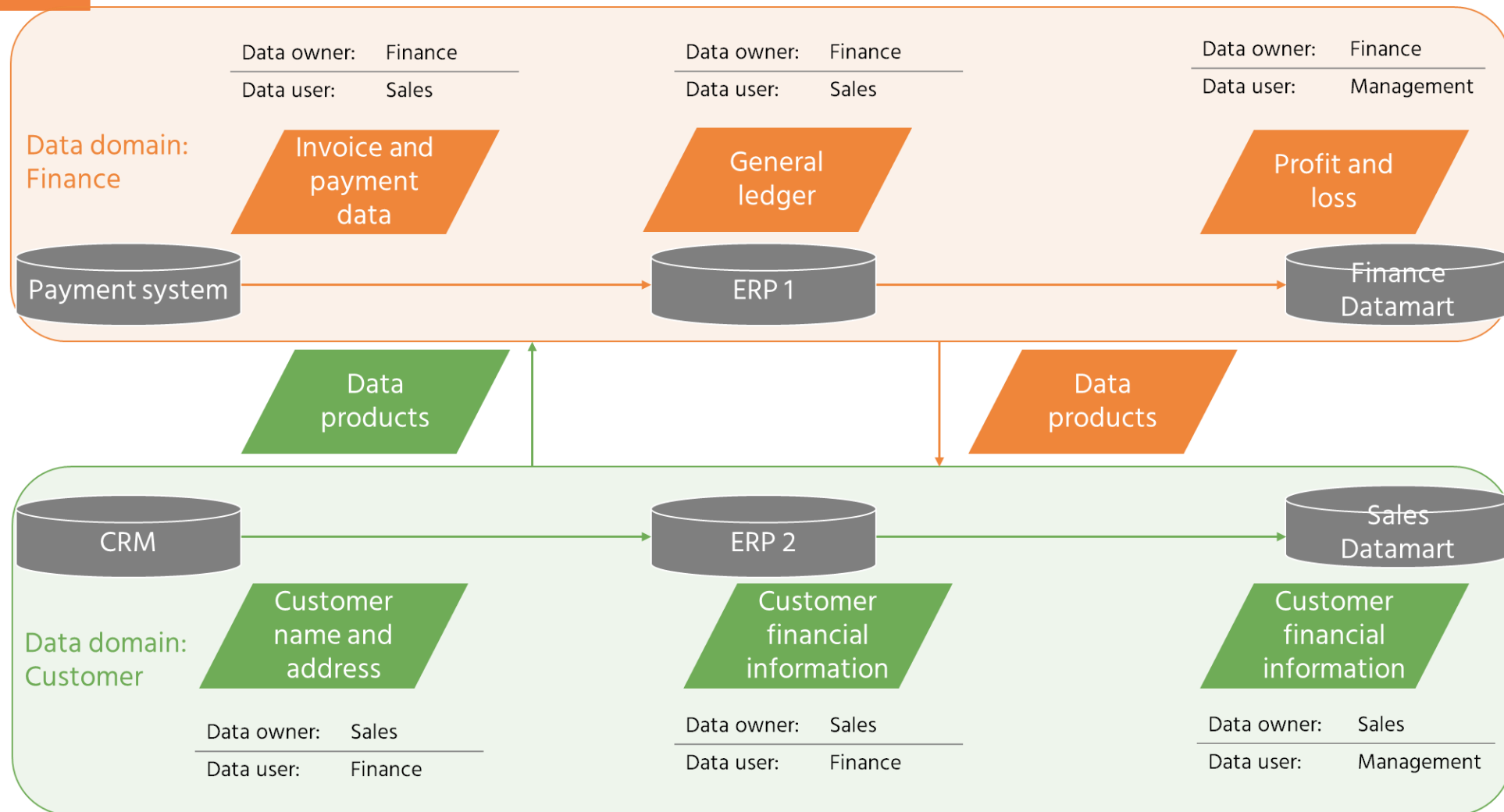
Centralized Data Architecture: Data Domain Approach



The Location of Data Transformation Process Defines the Assignment of Ownership



Decentralized Data Architecture: Data Domain Approach



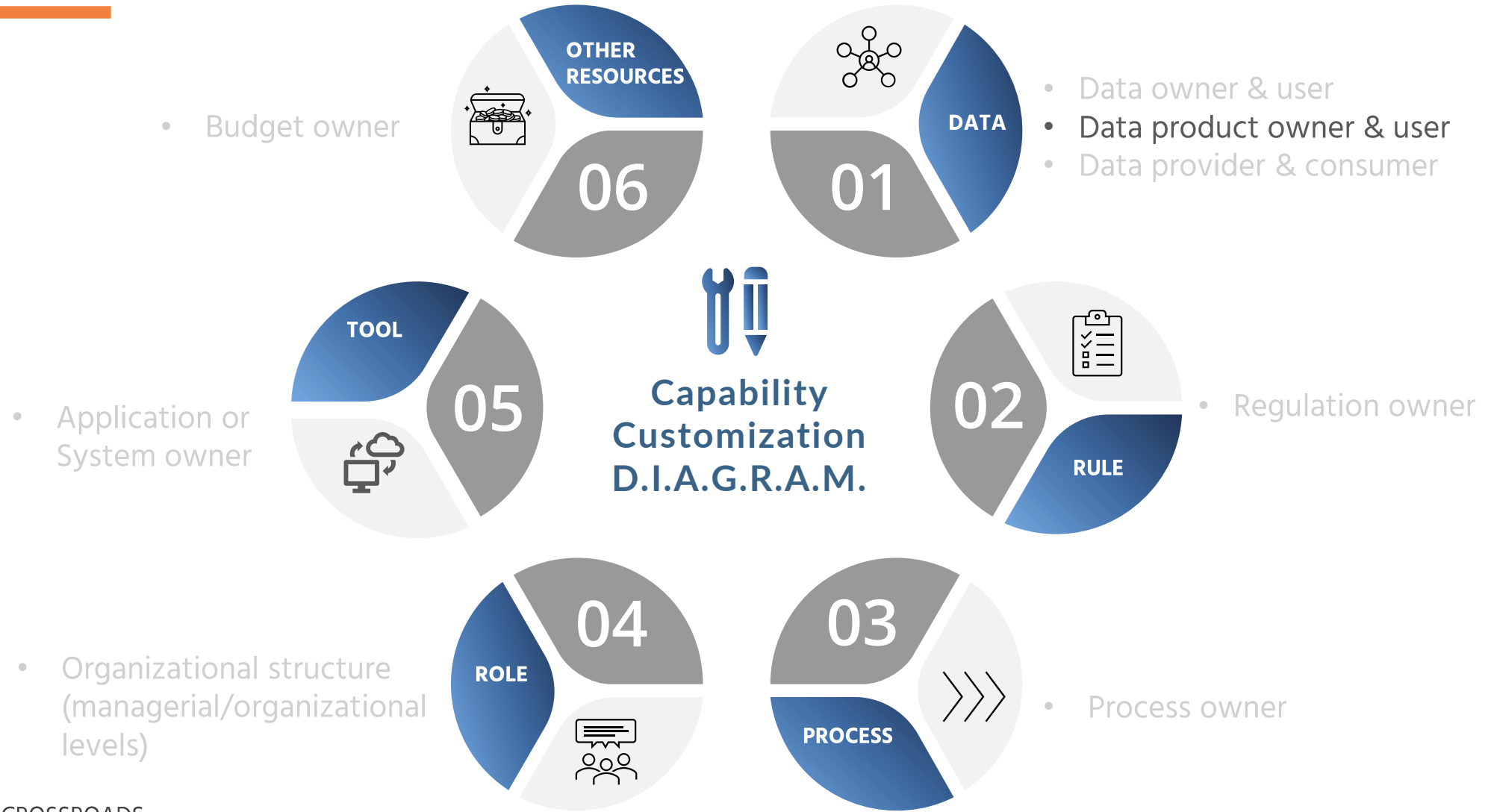
Exercise 5: Define Data Owner and User Roles

1. Use Template 10, “Functional Roles vs. Data Steward Type”
2. Map existing functional roles to the data steward types

Preparation: 10 min



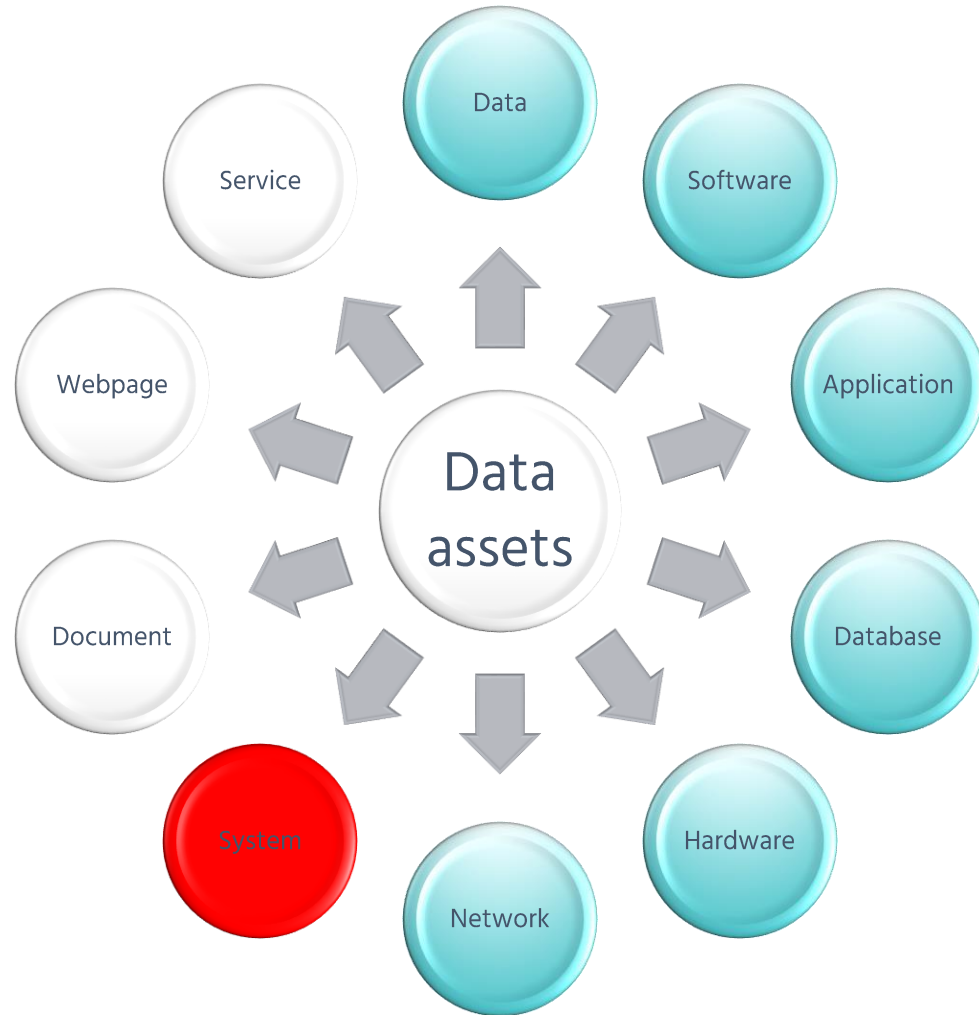
Data Management Roles Correspond to DM Capability Components



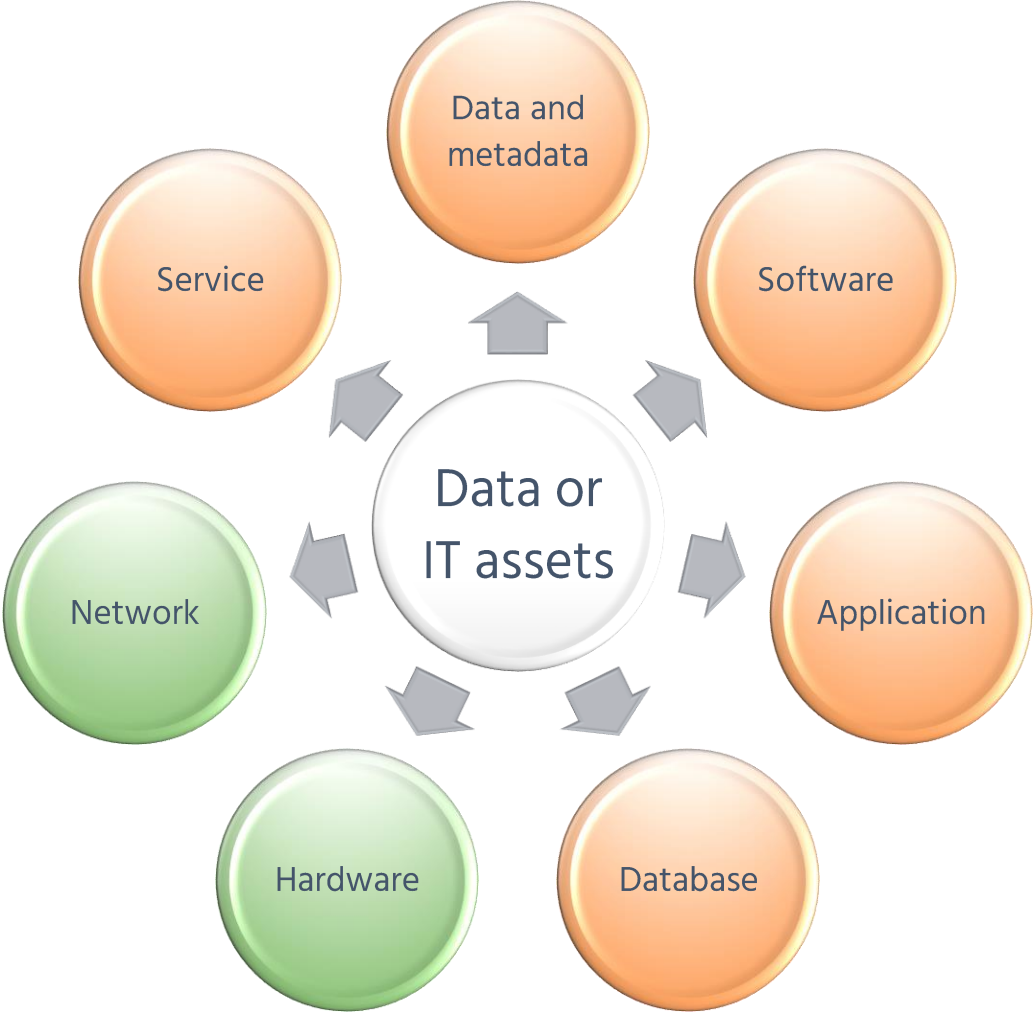
Various Sources Have Quite Different Viewpoints on Data Assets:



“ISO/IEC 20944-1:2013 Information technology – Metadata Registries Interoperability and Bindings (MDR-IB)” Has a Complex View Regarding an IT System:



A Company Has a Choice to Separate or Combine Data-Related and IT Infrastructure Assets:

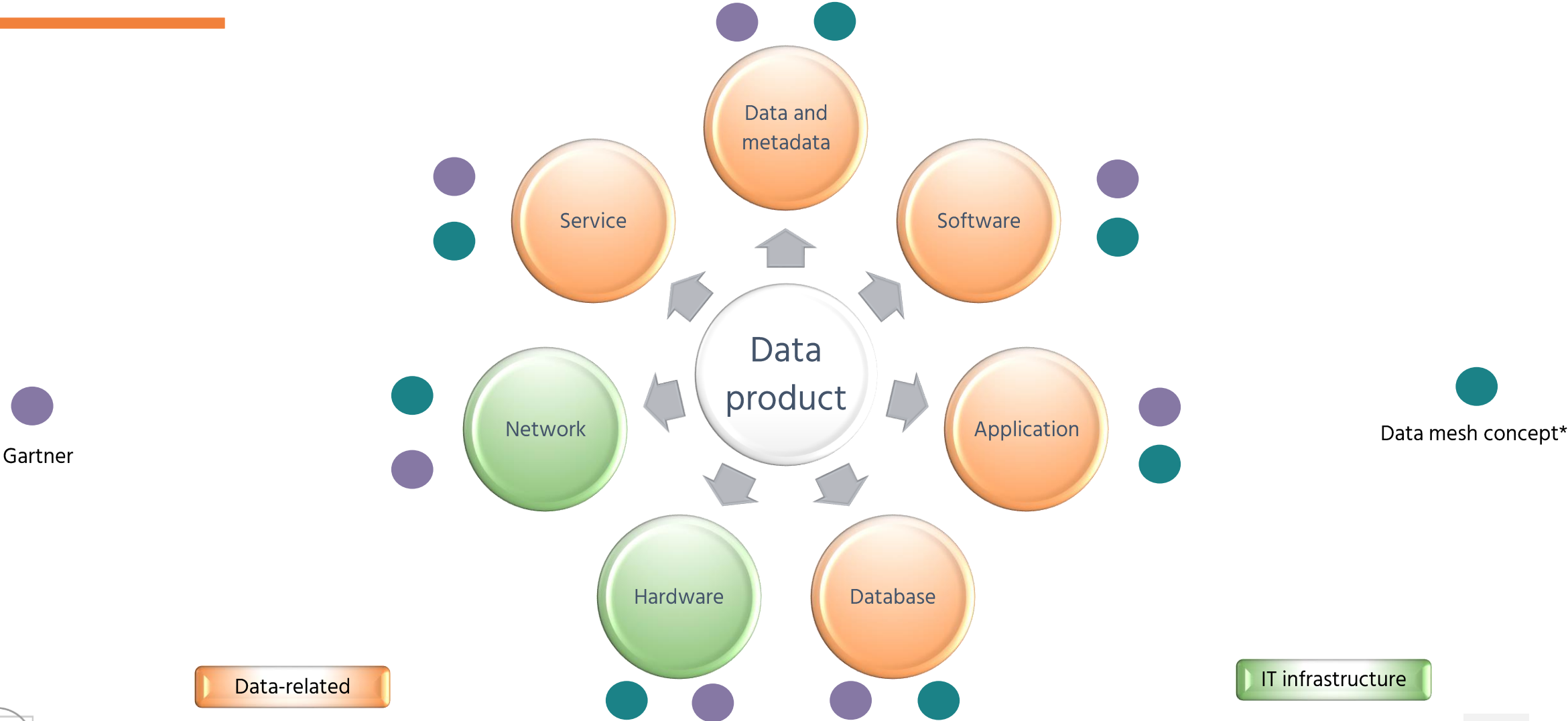


Data-related

IT infrastructure



A Data Product is an Output of a Process that May Include the Following:



*Source: Dehghani, Zhamak. "Data Mesh Principles and Logical Architecture." *martinfowler.com*, martinfowler.com/articles/data-mesh-principles.html. Accessed 25 Oct. 2022.

DEFINITION

Data Product

AN OUTPUT OF A DATA-RELATED PROCESS THAT COULD INCLUDE DATA, METADATA, SOFTWARE, APPLICATION, DATABASE, AND SERVICE. HARDWARE AND NETWORKS ARE OPTIONAL COMPONENTS



DEFINITION

Data Assets

A COLLECTION OF DATA PRODUCTS RESULTING FROM DATA-RELATED PROCESSES



DEFINITION

Data Product Owner

A DATA MANAGEMENT ROLE ACCOUNTABLE FOR THE DESIGN, IMPLEMENTATION, AND DISTRIBUTION OF A DATA PRODUCT



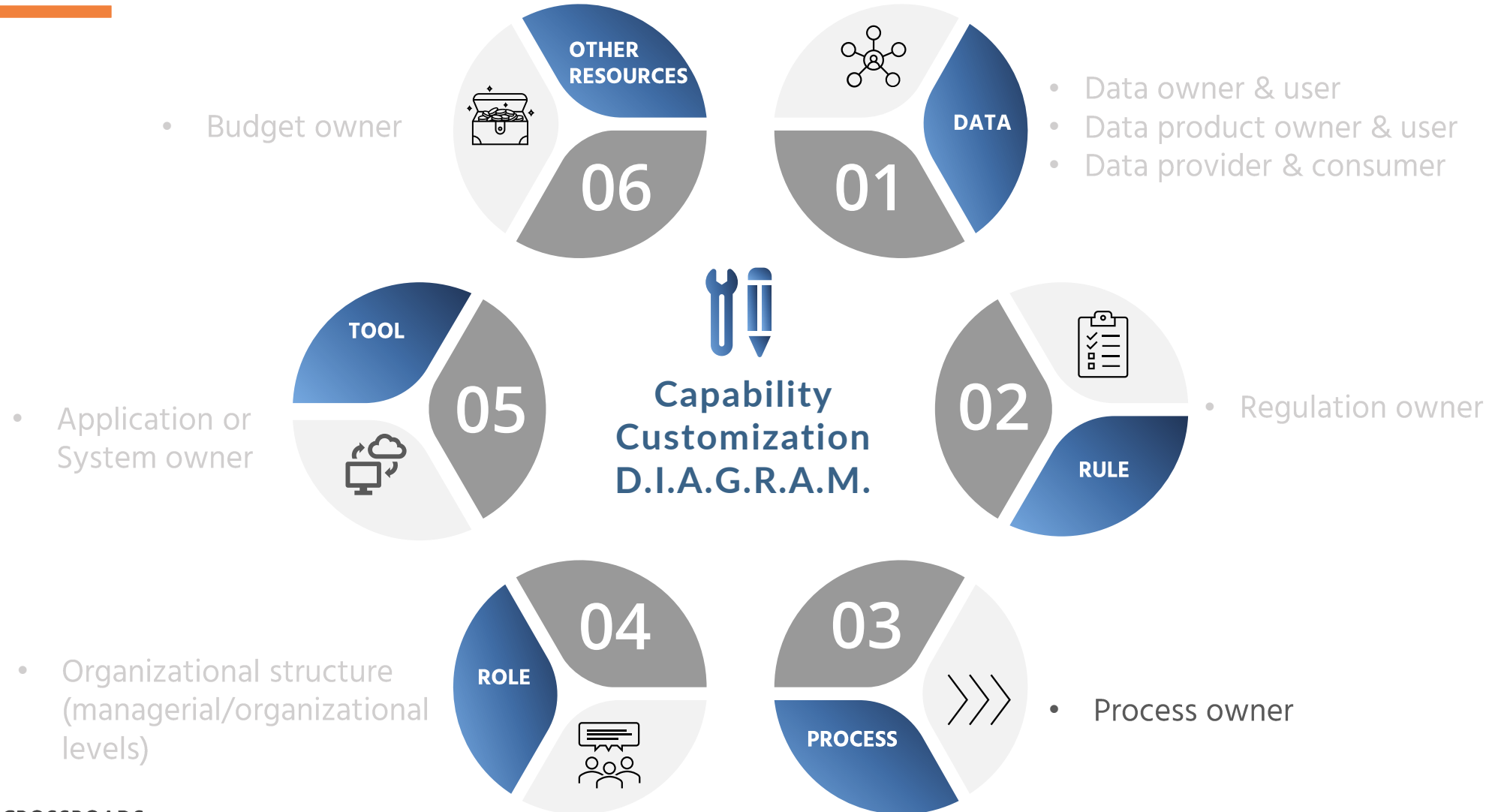
DEFINITION

Data Product User

A DATA MANAGEMENT ROLE ACCOUNTABLE FOR THE PROPER USAGE OF A DATA PRODUCT



Data Management Roles Correspond to DM Capability Components



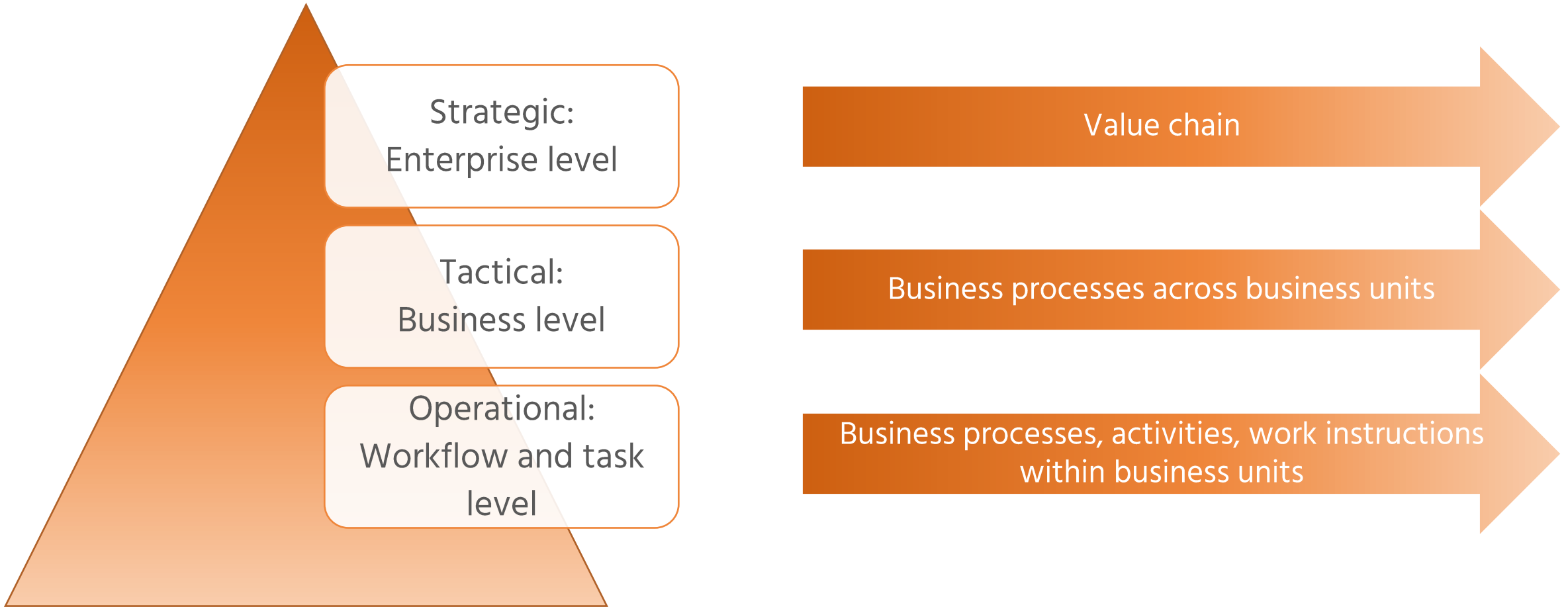
DEFINITION

Process

A SET OF ACTIVITIES THAT ARE INTENDED TO ACHIEVE DESIRED GOALS AND/OR PRODUCE OUTCOMES



Business Processes Can Be Developed at Various Organizational Levels



DEFINITION

Process Owner

A BUSINESS ROLE ACCOUNTABLE FOR ESTABLISHING AND MANAGING THE PROCESS PERFORMANCE AND CHANGE



Key Accountabilities of a Process Owner Are:

Process Owner: Defining the process mission, vision, tactics, goals, objectives, KPIs (Key Performance Indicators), and the measures that are aligned with the organization strategies

Monitoring and reporting on process performance against KPI

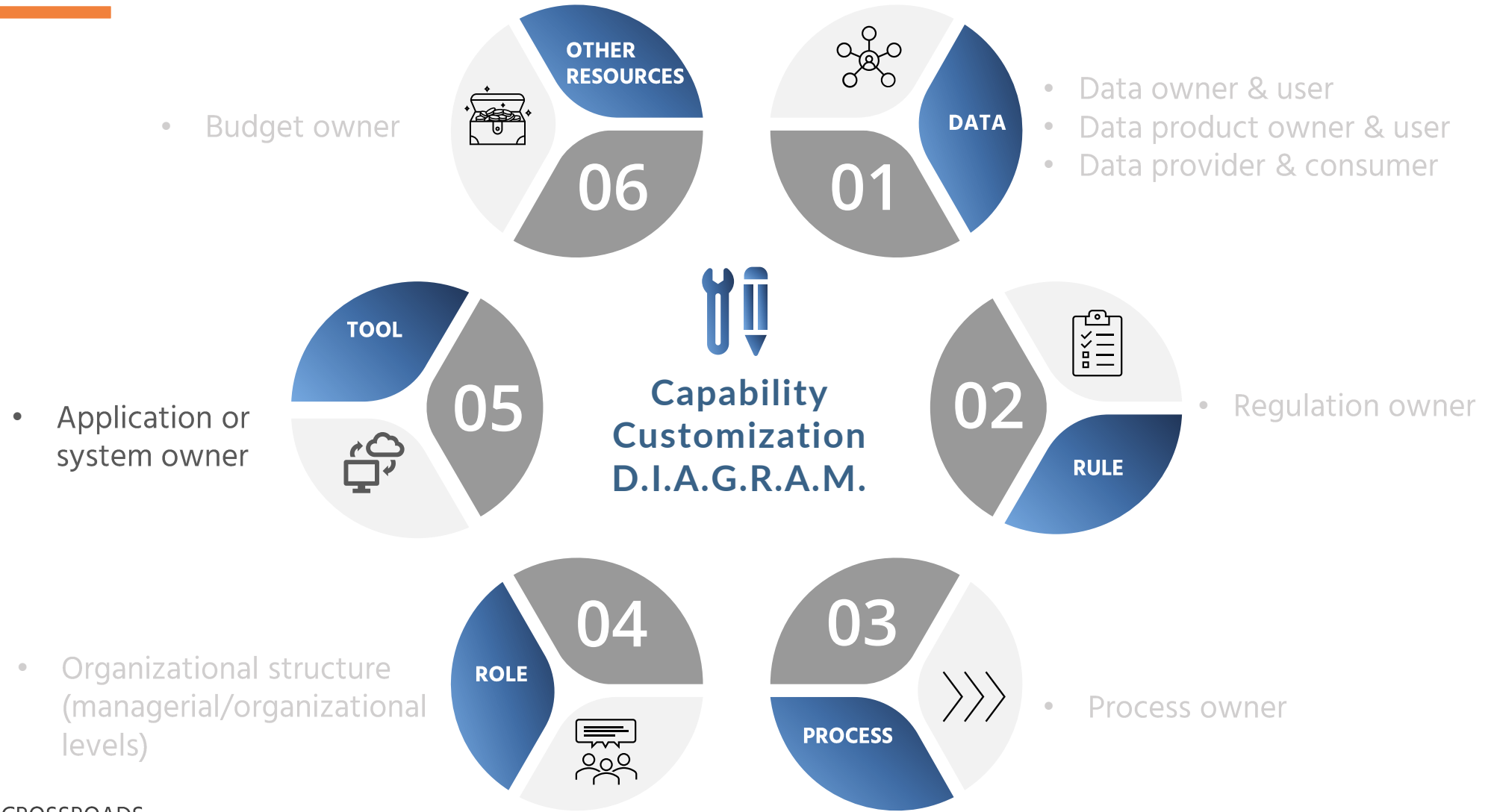
Synchronizing process improvement plans with other process owners within the value chain and other interfacing processes

Ensuring appropriate process designs, including the correct business requirements

Defining and sponsoring business process change and capability investments, which continuously increase the maturity of the process and sustain each level of maturity



Data Management Roles Correspond to DM Capability Components



DEFINITION

Software

ALL OR PART OF THE PROGRAMS, PROCEDURES, RULES, AND ASSOCIATED DOCUMENTATION OF AN INFORMATION PROCESSING SYSTEM

Source: <https://www.iso.org/obp/ui/#iso:std:iso-iec:20944:-1:ed-1:v1:en:term:3.6.3.1>



DEFINITION

Application

SOFTWARE OR A PROGRAM THAT IS SPECIFIC TO THE SOLUTION OF AN APPLICATION PROBLEM

Source: <https://www.iso.org/obp/ui/#iso:std:iso-iec:20944:-1:ed-1:v1:en:term:3.6.3.1>

SOFTWARE FUNCTIONS AND SERVICES IMPLEMENTED TOGETHER TO SUPPORT ONE OR MORE RELATED BUSINESS PROCESSES

Source: DAMA International, The DAMA Dictionary of Data Management, Second Edition: Technics Publications, 2011, p.15



DEFINITION

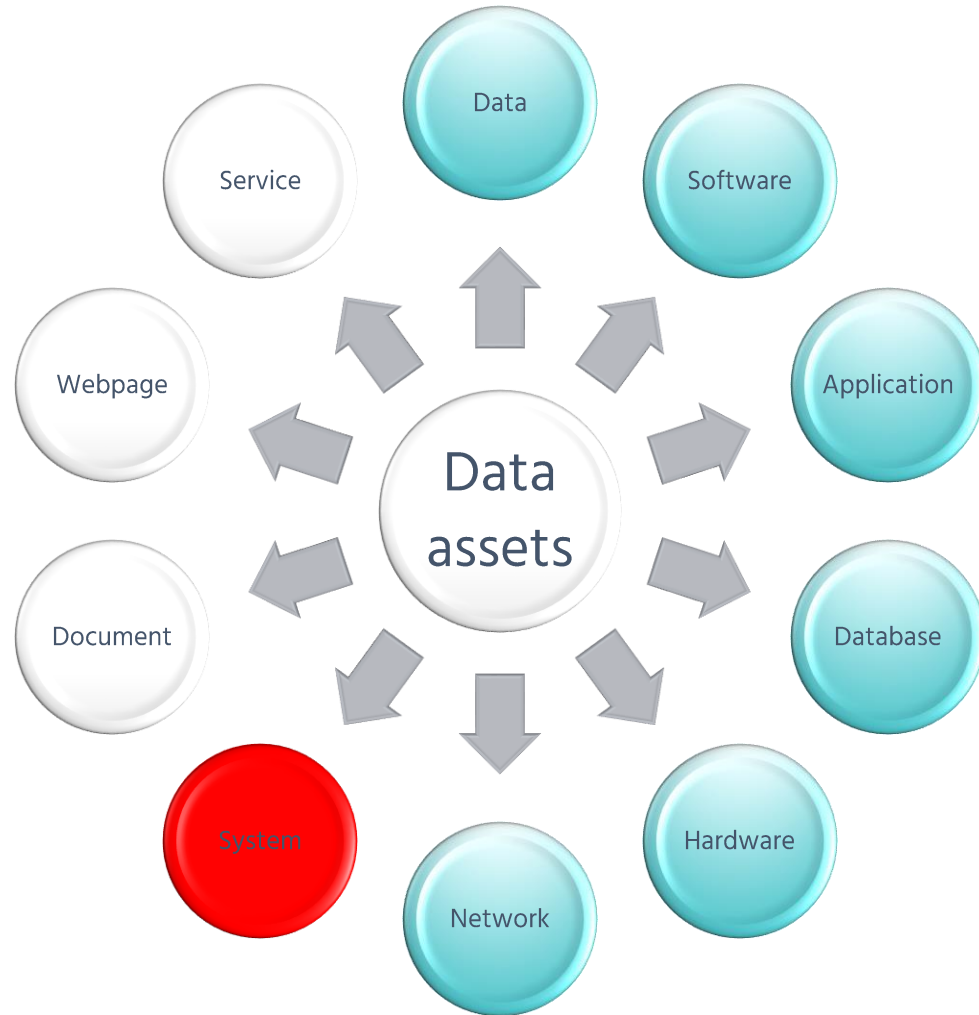
Information System

A DISCRETE SET OF INFORMATION RESOURCES ORGANIZED FOR THE COLLECTION, PROCESSING, MAINTENANCE, USE, SHARING, DISSEMINATION, OR DISPOSITION OF INFORMATION

Source: Editor, CSRC Content. "Information System - Glossary: CSRC." CSRC Content Editor, csrc.nist.gov/glossary/term/information_system. Accessed 12 Aug. 2023.



“ISO/IEC 20944-1:2013 Information technology – Metadata Registries Interoperability and Bindings (MDR-IB)” Has a Complex View Regarding an IT System:



DEFINITION

Information System Owner

A BUSINESS ROLE ACCOUNTABLE “FOR THE DEVELOPMENT, PROCUREMENT, INTEGRATION, MODIFICATION, OPERATION AND MAINTENANCE, AND/OR FINAL DISPOSITION OF AN INFORMATION SYSTEM”

Source: Editor, CSRC Content. “System Owner - Glossary: CSRC.” *CSRC Content Editor*, csrc.nist.gov/glossary/term/system_owner. Accessed 12 Aug. 2023



Key Accountabilities of an Information System (IS) Owner Are:

Information
System Owner:

Establishing, executing, and maintaining data lifecycle processes according to the requirements of data owners

Providing new users with accessibility and granting them access rights

Providing documentation, maintenance, and training on system functionality and usage

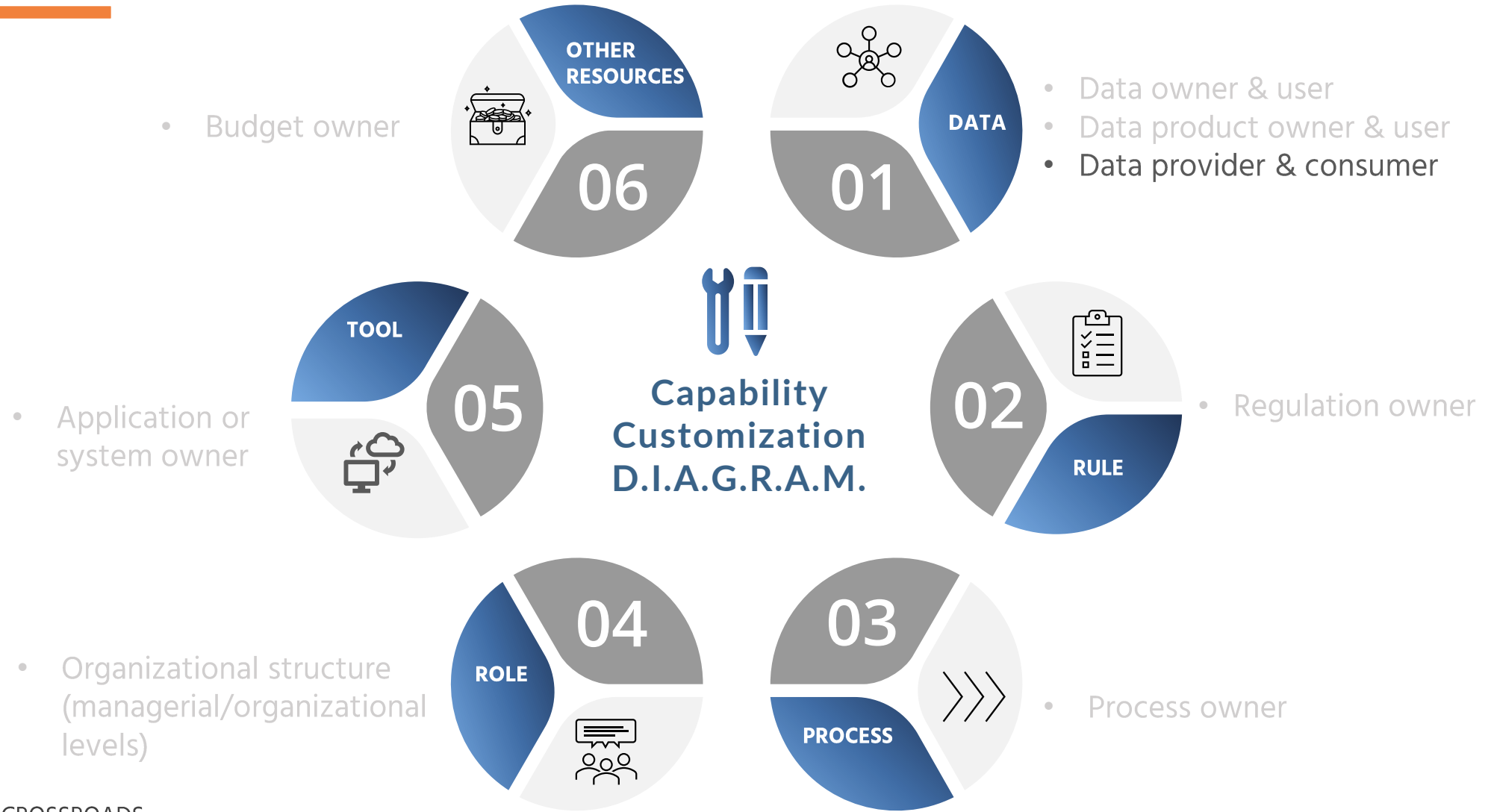
Supplying, packaging, and delivering data

Implementing data quality requirements in the form of checks

Implementing data management according to accepted standards



Data Management Roles Correspond to DM Capability Components



DEFINITION

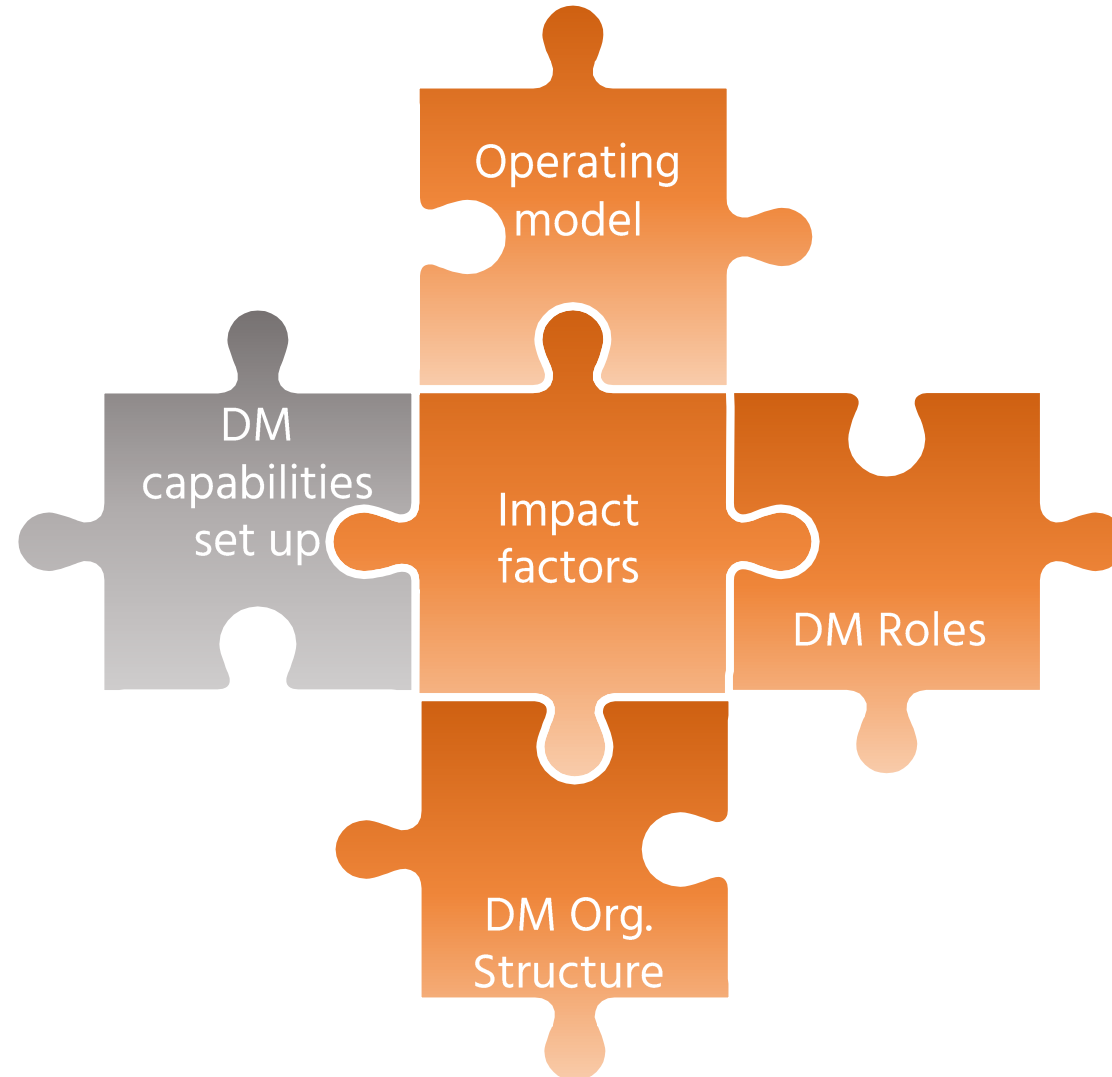
Data Provider and Consumer

A DATA PROVIDER IS AN INDIVIDUAL, SYSTEM, OR BUSINESS ENTITY THAT CREATES OR SOURCES DATA AND THEN SUPPLIES IT TO OTHERS

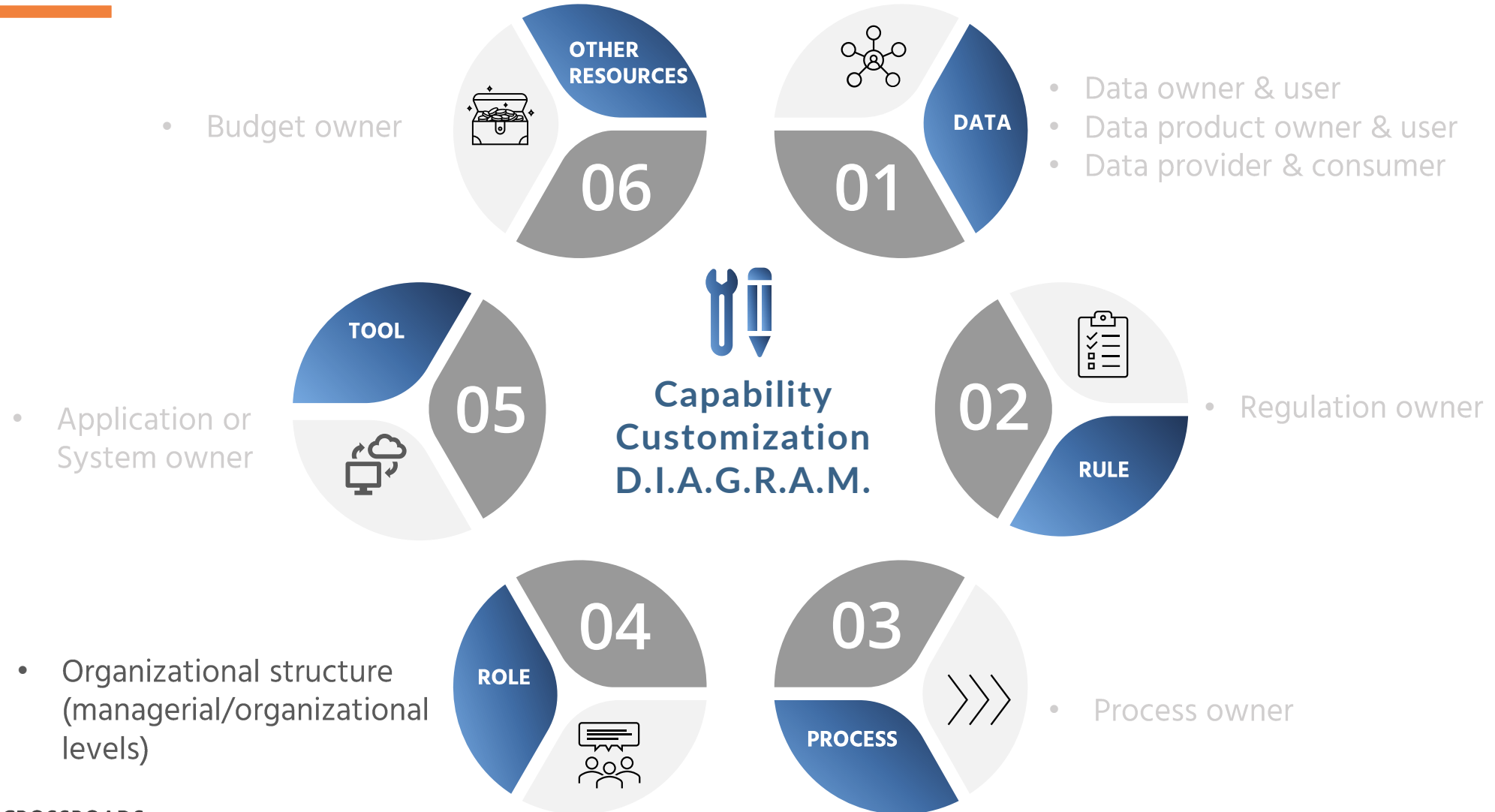
A DATA CONSUMER IS AN INDIVIDUAL, SYSTEM, OR BUSINESS ENTITY THAT CONSUMES DATA FOR A SPECIFIC PURPOSE



An Organization Profile and IS Architecture Influence the Way DM Governance Establishes a Data Management Function



Data Management Roles Correspond to DM Capability Components



The DM Organizational Structure Should Be Designed for Various Organizational / Managerial Levels

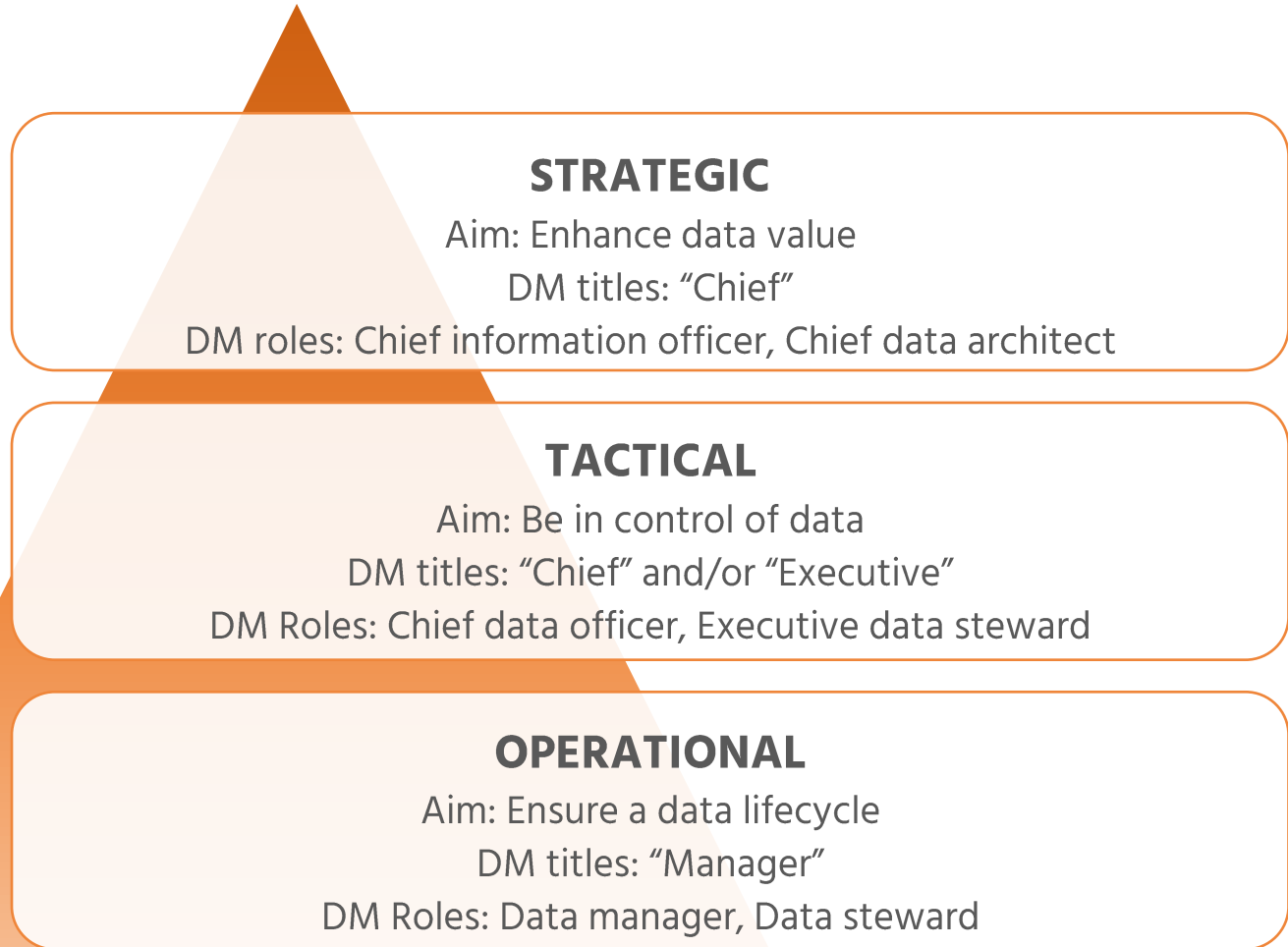
WHY do they need it?



WHAT should they do?



HOW should they do it?



The DM Organizational Structure Should Be Designed for Various Types of Data Stewards



Data management and IT organization

CIO

CDO; DM Central team

Local teams



Business units

Leadership team

Business unit heads

Local teams



Governing Bodies at the Strategic and Tactical Levels Should Have the Following Accountabilities

Strategic level:

All strategic decisions about Data Assets and related initiatives

Budget allocation for these initiatives

Setting up a Data Management framework within the company

Tactical level

Approving plans for and overseeing the realization of all data asset-related strategic decisions and initiatives

Initiating data-related initiatives

Approving internal central data-related regulations, including policies, standards, processes, etc.

Resolving data-related disputes escalated by the central data management team



Accountabilities of a Data Management Office/Team Depend on the Chosen Data Architecture

Data management processes and tasks	A data management operating structure:			
	Centralized		Decentralized	
	Central DM team	Local DM team	Central DM team	Local DM team
Coordinate activities of the DM board	A		A	
Plan and control the execution of DM initiatives	A			A
Develop central global policies	A		A	
Implement regulations processes, roles	A	R		A
Select IT tools	A			A
Control the implementation of IT tools	A	R		A
Plan DM activities	A	R		A
Coordinate and/or oversee DM activities	A	R	A	R
Manage DM activities	A	R		A
Perform a data owner role for centrally owned and managed data and metadata	A	R	A	R



Exercise 6: Draft DM & DG Roles and Governing Bodies

1. Use Template 11, “DM Role Structure,” and draft data management/governance roles
2. Use Template 12, “DM Governing Bodies,” and identify the governing bodies required for your company
3. List DM roles, classify them into functional and virtual, and map them to the management structure

Preparation: 15 min



XYZ Company, Example: DM Role Structure

Data management role types	Data management roles sub-types	Type of data steward	A data management role by:				
			Presence in the organizational structure		The position in the management structure		
			Functional	Virtual	Strategic	Tactical	Operational
Ownership and usership	Data owner	Business					
	Data user	Business					
	System owner	Business					
	Process owner	Business					
	Data product owner	Business, DM					
Other roles	Data provider	Business					
	Data consumer	Business					
Data management and IT professional roles	CIO	DM					
	Chief data officer & architect	DM					
	DG specialist	DM					
	Data steward	Business					
	Analysts	DM, IT					
	Architects	DM					
	Engineers	DM, IT					



XYZ Company, Example: DM Governing Bodies

Management level	Governing body	Participants	RACI	
			Accountabilities	Responsibilities
Strategic	Data governance board	C-Suite, CDO	Approve DM Strategy	
Tactical	Data management council	Business unit/department heads	Approve DMF Resolve cross-functional tactical issues	Organize the process of the DMF implementation
Operational	Working groups	Data stewards per DM capability	Resolve cross-functional operational issues	Coordinate activities between teams in different business units



To Develop a Data Governance Framework, We Will Discuss:

- 1** ✓ **Data Management vs. Governance**
The O.R.A.N.G.E. Terminology
- 2** ✓ **Business Drivers & Stakeholders**
Strategic S.C.O.P.E. Formula
- 3** ✓ **The Scope of a DG Initiative**
Strategic S.C.O.P.E. Formula
- 4** ✓ **Preliminary DG Maturity Assessment**
P.L.A.N. Maturity Assessment Approach
- 5** ✓ **DG Operating Model**
Capability Customization D.I.A.G.R.A.M.
- 6** ✓ **DG and DM Roles and Bodies**
Capability Customization D.I.A.G.R.A.M.
- 7** ✓ **DG set up for various DM capabilities**
Capability Customization D.I.A.G.R.A.M.
- 8** **Integrated Implementation Roadmap**

Schedule

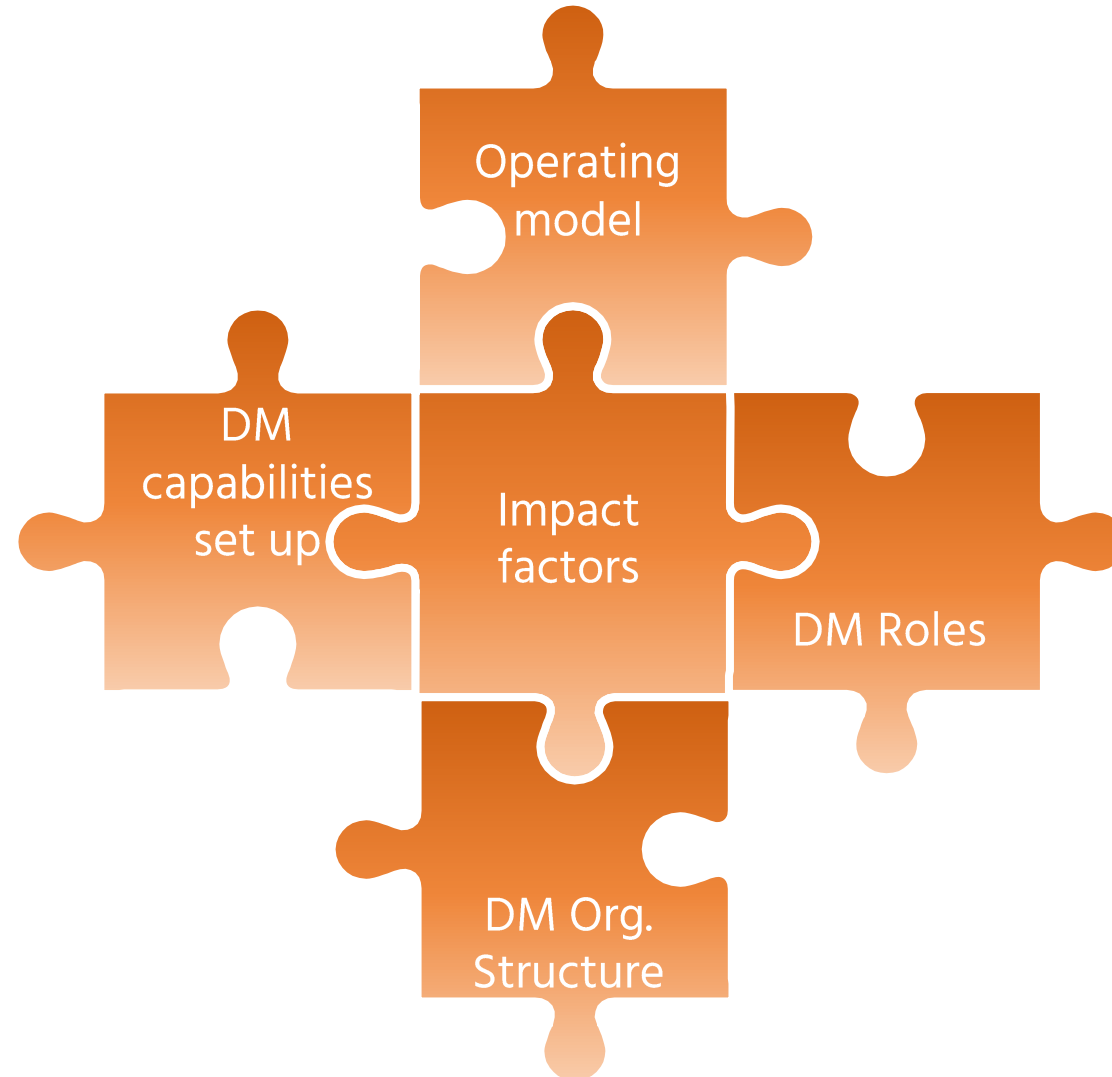
Time, CET	Topic	Presentation slides	Exercise	Templates
9.00 – 9.20	Introduction to the course	1-11		
9.20-10.00	Data Management (DM) vs. Data Governance (DG)	12-28		
10.00-10.45	Business drivers and stakeholders	29-43	Exercise 1	Templates 1,2
10.45-11.45	The scope of a DG initiative	44-80	Exercise 2	Templates 3,4,5,6
11.45-12.15	Preliminary DG maturity assessment	81-89	Exercise 3	Templates 7,8
12.15-13.15	Break			
13.15-14.45	DG operating model	90-155	Exercises 4,5,6	Templates 9,10,11,12
	DG and DM roles			
14.45-15.45	DG set up for various DM capabilities	156-217		
15.45-16.00	An integrated implementation approach	218-223		
	Templates	224-237		



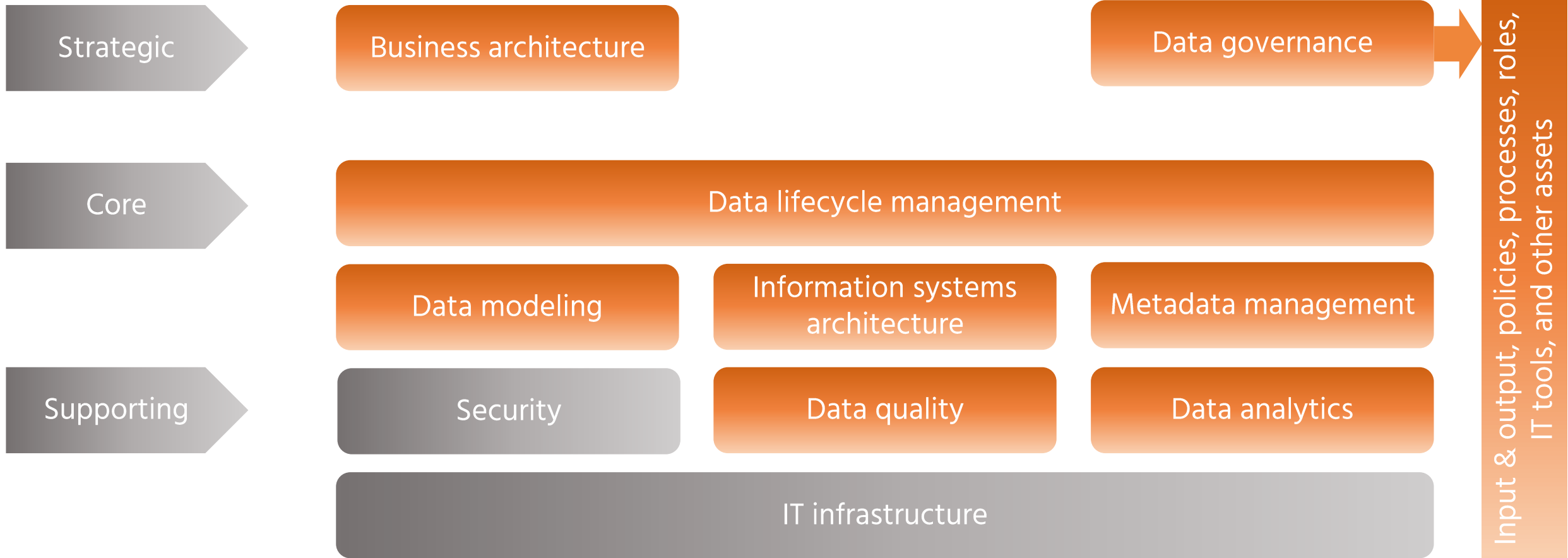
Providers of Leading Metadata Management Tools Allowed to Demonstrate Some Functionalities of Their Solutions



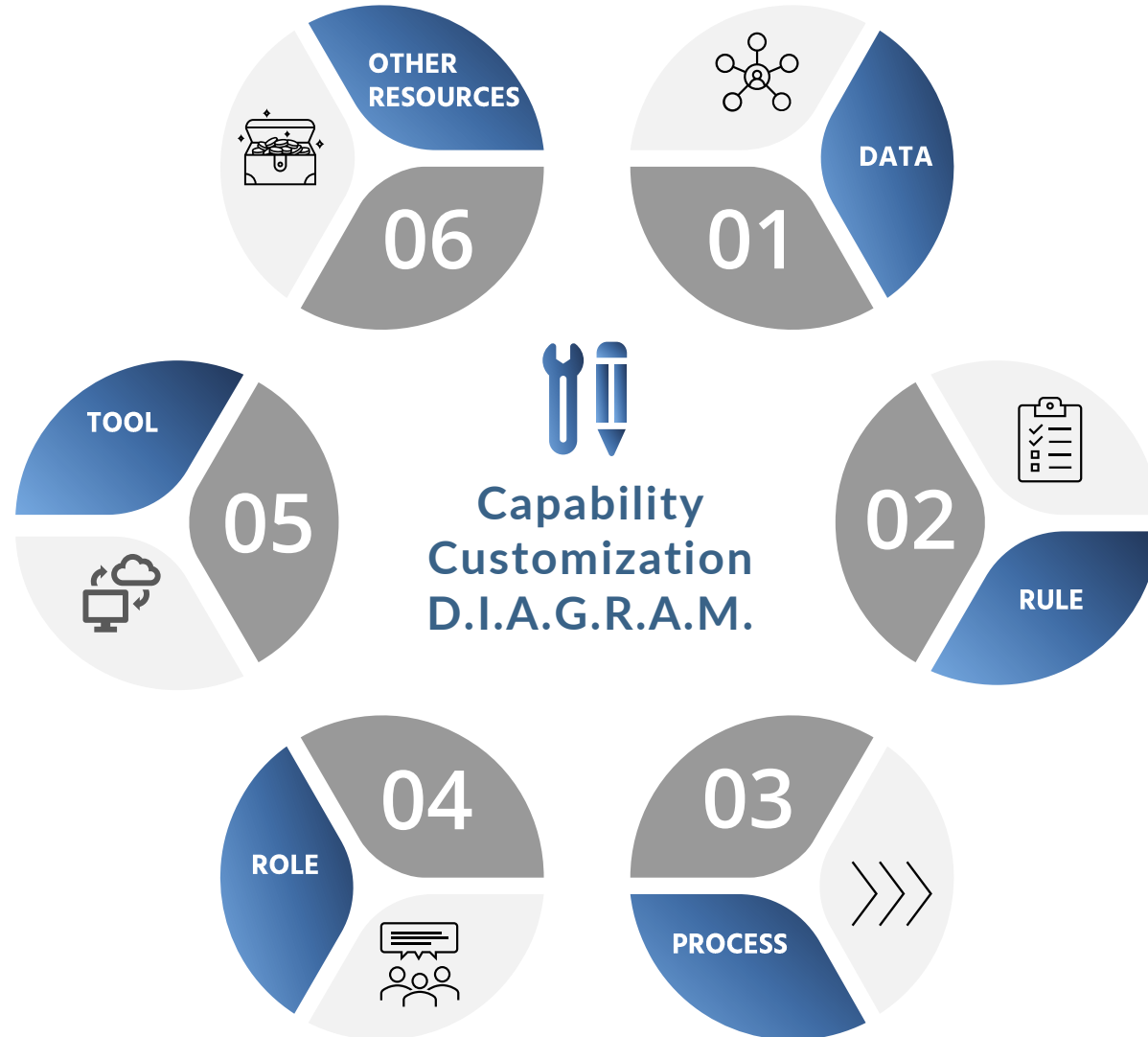
An Organization Profile and IS Architecture Influence the Way DM Governance Establishes a Data Management Function



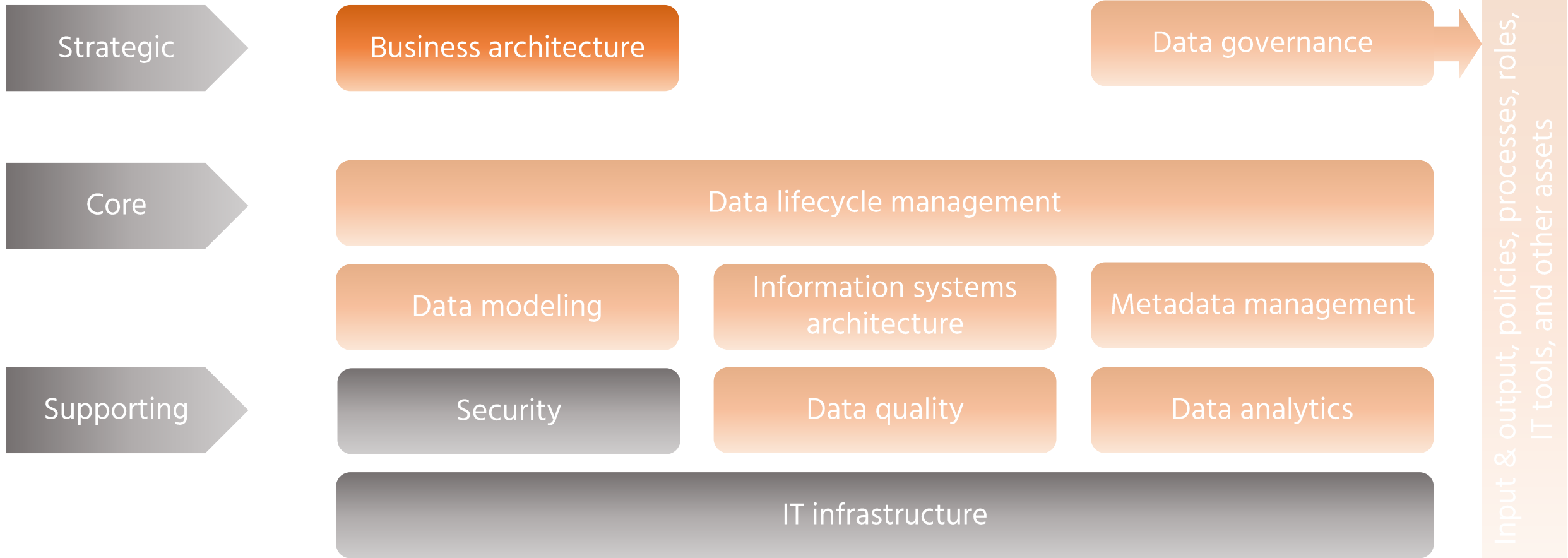
Data Governance Coordinates and Controls Establishing the Data Management Framework



Data Stewards Have Accountabilities for Each DM Capability in Scope



Data Governance Coordinates and Controls Establishing the Data Management Framework



DEFINITION

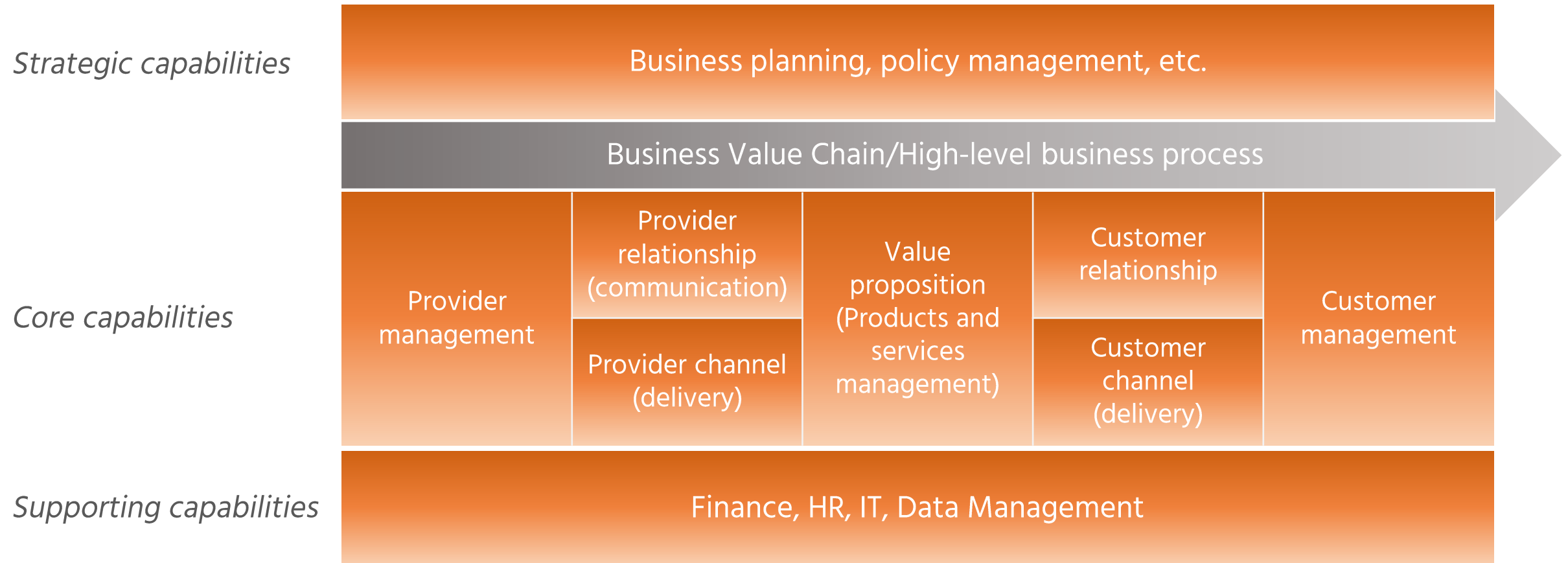
Business Model

A MODEL THAT “DESCRIBES A RATIONALE FOR HOW AN ORGANIZATION CREATES, DELIVERS, AND CAPTURES VALUE”

SOURCE: TOGAF® Series Guide: Business Models, 2018, publications.opengroup.org/gA18, p.3.



A Modified Business Model Canvas Assists in Describing a Business Model and Identifying High-Level Business Domains/Subject Areas

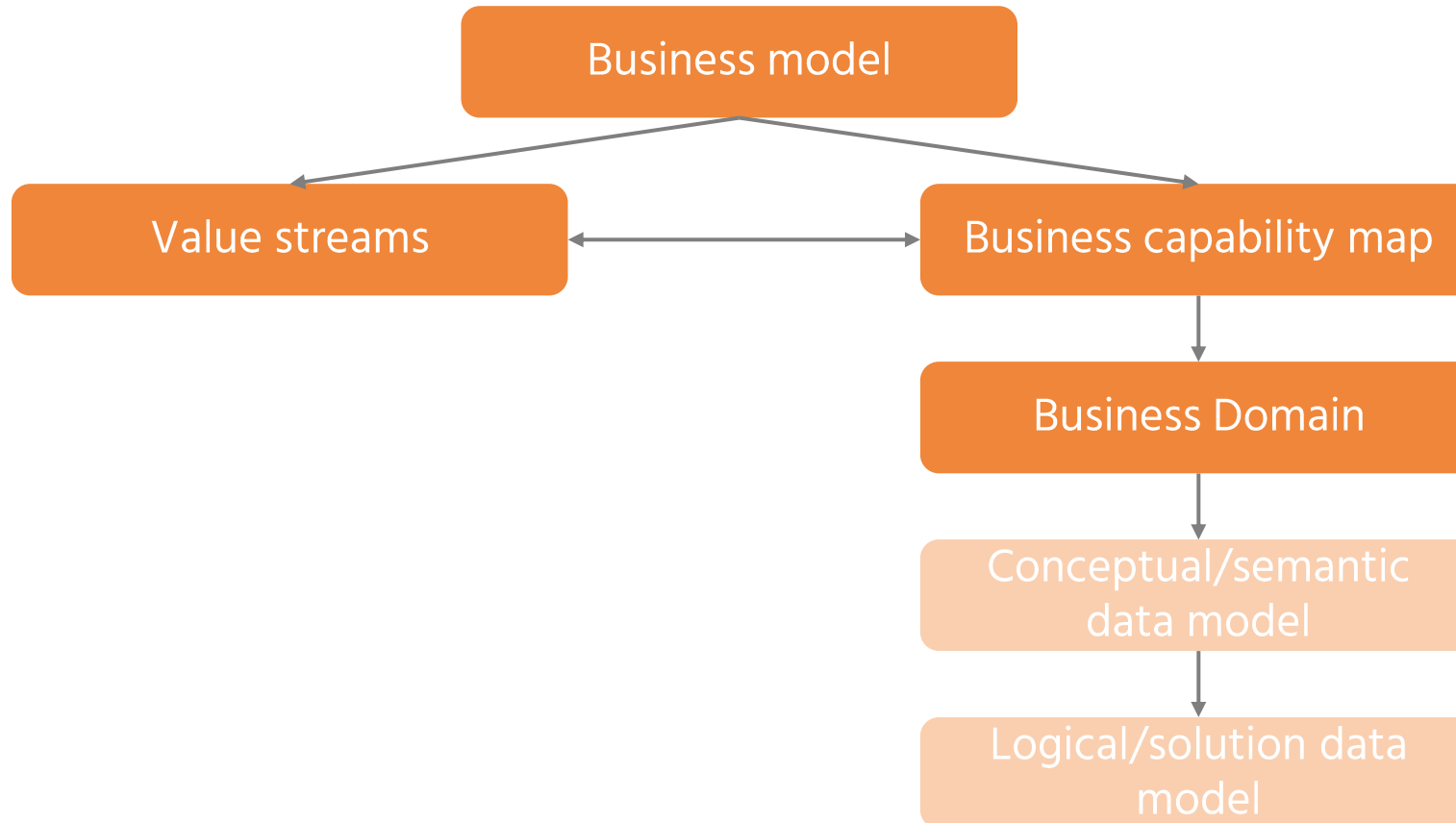


XYZ Company, Example: The Business Capability Model

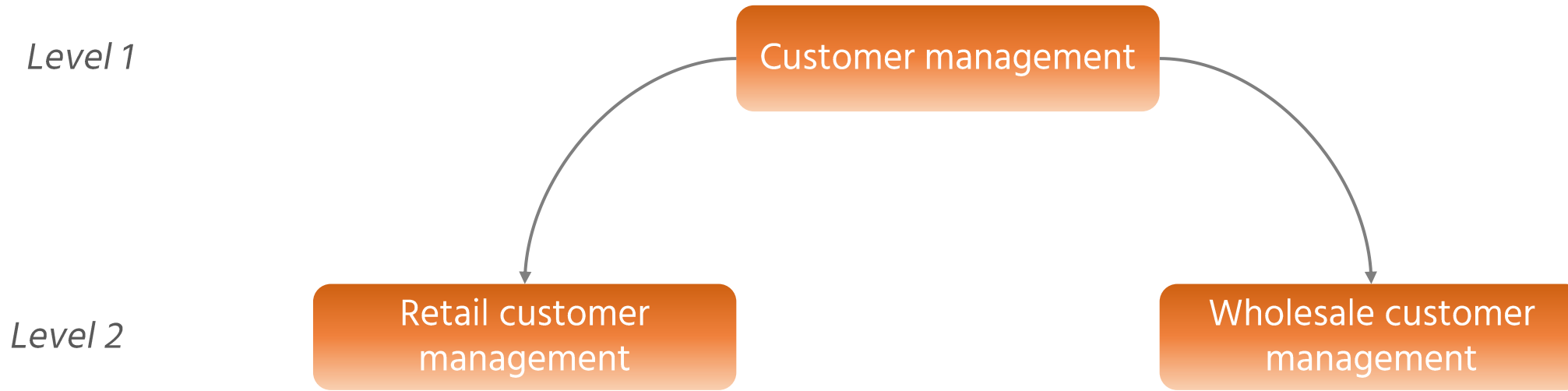
Each of these capabilities represent a business domain



In this Course, We Demonstrate the High-Level Approach to Develop Business- and Data Models:



Each Business Domain May Have Multiple Sub-Domains



A Business Capability Should Be Broken Down into Several Layers

Level 2

Retail customer management

The ability to control, predict, process, organize, present, and analyze all information, documents, preferences, experiences, and history related to an individual or other legal entity who has, plans to have, or had a formal contract in place with the organization.

Ability to maintain and control the products and channel access that a customer has in place.

Ability to define and maintain the information attributes (metadata) of a customer.

Level 3

Retail customer access management

Retail customer Profile Management

Retail customer order management

Level 4

Customer type management

Customer request management

Customer status management

Customer invoice management

Customer history management

Customer payment management

Customer analytics management



Value Streams are High-Level Processes that Should Be Linked to Business Capabilities



Customer access management

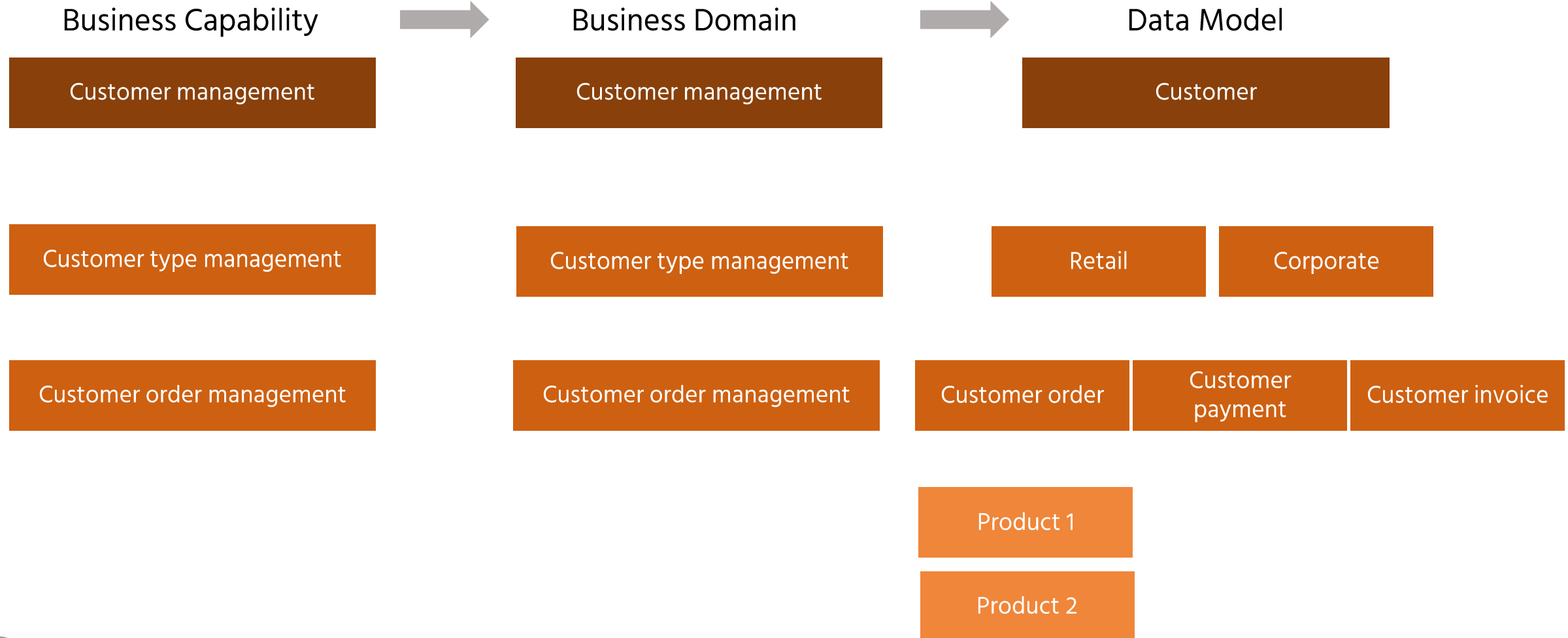
Customer needs assessment

Customer financial information

Customer contract management



A Business Capability Can Be Mapped to a Data Model and to a Business Domain Model



The Accountabilities of Data Stewards Regarding Business Architecture Processes Differ Per Data Architecture Style

Process	Deliverable	RACI (accountable and responsible)			
		Centralized architecture		Decentralized architecture	
		A	R	A	R
Document business capabilities	A business capability map at various abstraction levels	Chief enterprise architect (CEA)	1. Business data stewards 2. DM stewards	Depending on the level: 1. CEA 2. Business domain owners	1. Business data stewards 2. DM stewards
Document business processes	Business processes at various abstraction levels	Executive process owner	Process owners	Business domain owner	1. Business data stewards or process owners 2. DM stewards
Document data domains	Data domains documented	CEA or Chief data officer	1. Business data stewards 2. DM stewards	Business data domain owner	1. Business data stewards 2. DM stewards

Metadata Solutions Allow for Defining Business Subject Areas/Domains and Data Domains



zeenea explorer

All Items Search datasets, fields, visualizations, etc.

ACTIVE FILTERS (1)

Item Type: Subject area

Clear filters

Item Type

- Dataset 52
- Visualization 15
- Data Process 40
- Attributes 72
- Sub-domains 2

View all (+5)

Contact

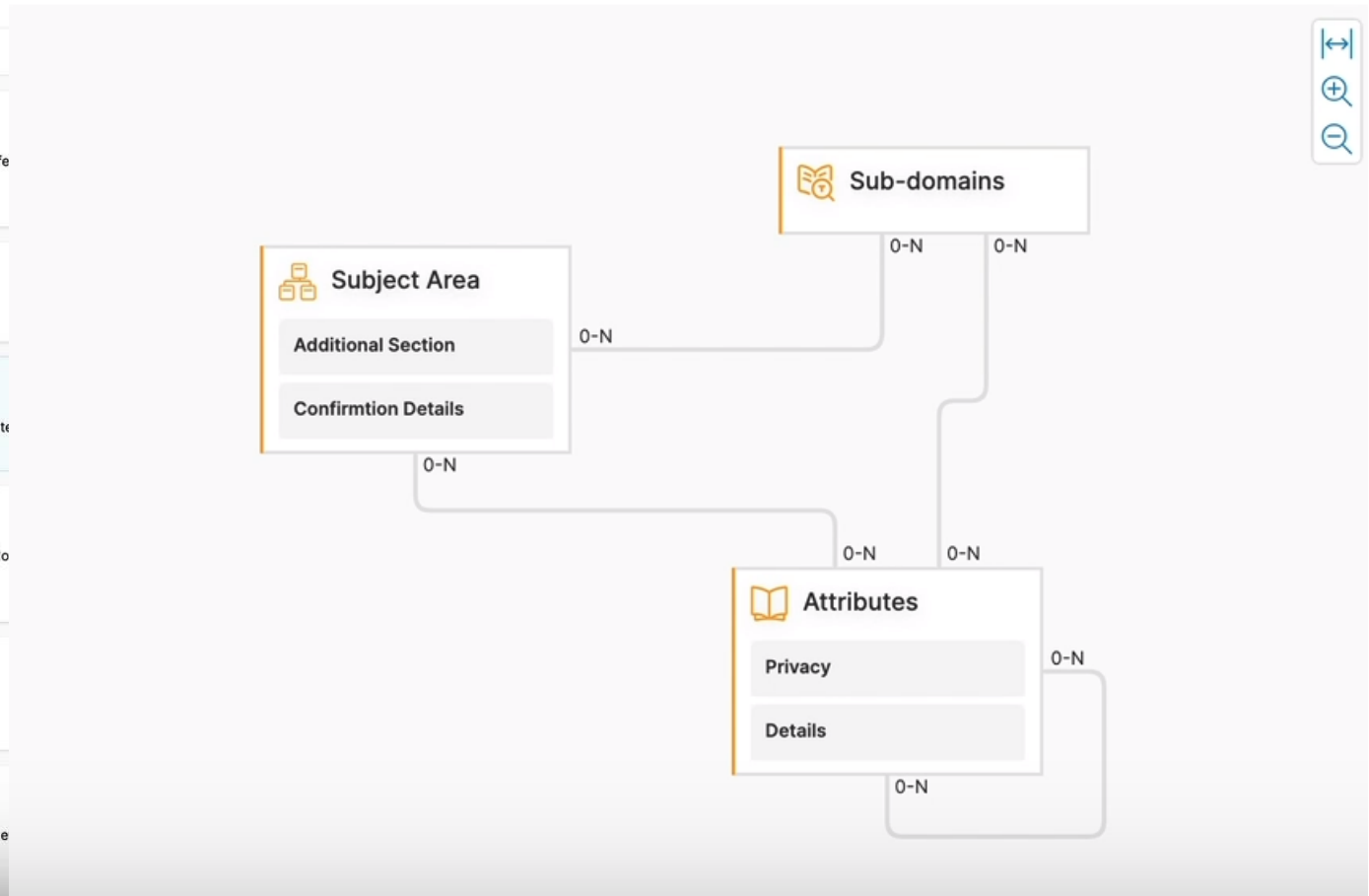
- Amir Hamza 1

IHT Classification

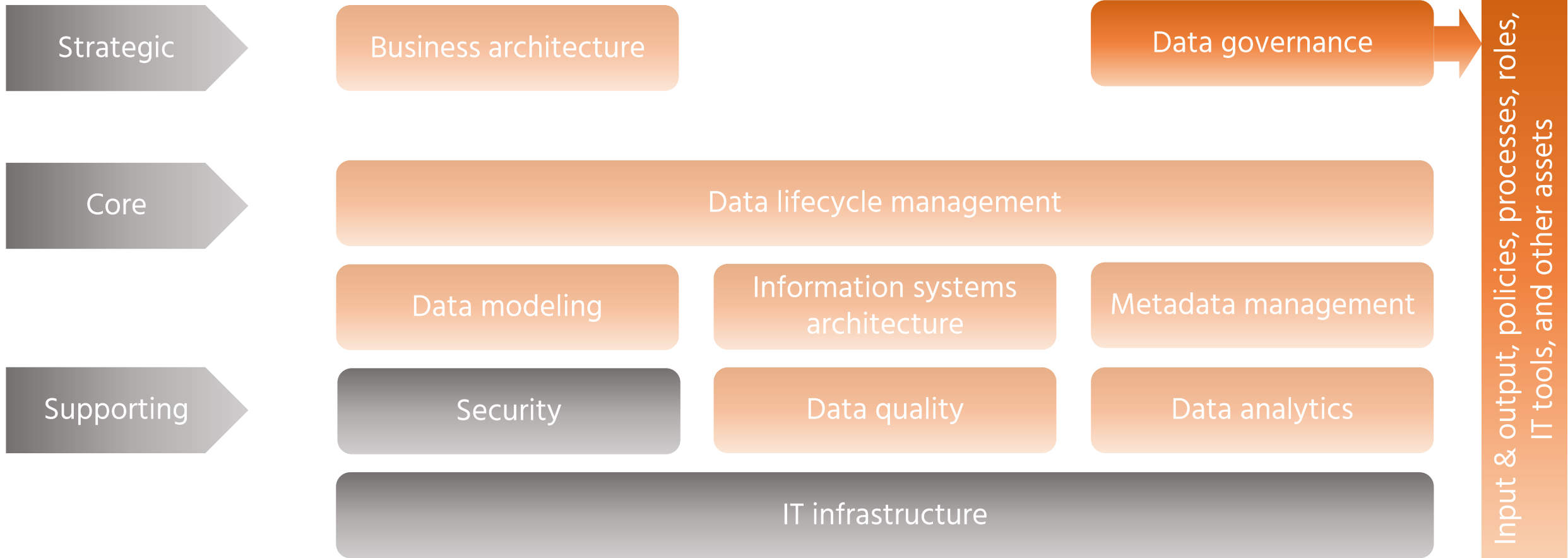
- Confidential 4

1-7 of 7

- Subject area** **Equipment**
A set of tools or other objects commonly used to achieve a particular objective. Different jobs require different tools.
◆ Approval Status: This Glossary Item...
- Subject area** **Follow-up**
◆ IHT Classification: Confidential
- Subject area** **Incident Tracker**
Any event which is not part of the standard operation of a service and which causes, or may cause, an interruption of service.
- Subject area** **Insurance**
Business Terms associated with the Insurance use case. This term may, itself, be split into multiple sub-domains.
◆ IHT Classification: Confidential
- Subject area** **Product Categories**
List of all Data Products within the company.
- Subject area** **Service**
Grouping of skills within a company to provide the same type of service (IT department, HR department, etc.).
◆ IHT Classification: Confidential



Data Governance Coordinates and Controls Establishing the Data Management Framework





















The Accountabilities of Data Stewards Regarding DM Governance Differ Per Data Architecture Style

Process	Deliverable	Accountable Role:	
		Centralized	Decentralized
Establish a DM strategy and roadmap	Approved DM strategy and roadmap	Leadership team	
Initiate and plan data management initiatives	DM initiative approved	Central DM board (Enterprise programs)	Central or Local DM boards (local projects)
Develop a central data governance policy	Data governance policy approved	Enterprise chief data officer (CDO)	
Develop DM roles and processes	DM roles job descriptions approved	Enterprise CDO (global)	Local CDO (local)
Perform data management maturity assessment	Maturity assessment performed	Enterprise CDO (global)	Local CDO (local)



Data Governance Functionalities Allow for Maintaining and Linking Multiple Policies

 <p>dq-policies  AdventureW... >  Ban... >  l.</p>	<p>Data quality policies</p>
 <p>Availability  Glo... >  Sh... >  Reportin...  DAMA DQ Assessment</p>	<p>The degree to which data can be consulted or retrieved by data consumers or a process.</p>
 <p>GDPR - Accuracy  Retail ... >  Inventory ... >  ( GDPR - Article 5 Regulation</p>	<p>The data you collect or store should be accurate and up to date. Holding inaccurate data on any individual ...</p>
 <p>Retail Policy  Retail ... >  Inventory ... >  (</p>	<p>Set of policies and rules defined in Retail sector</p>

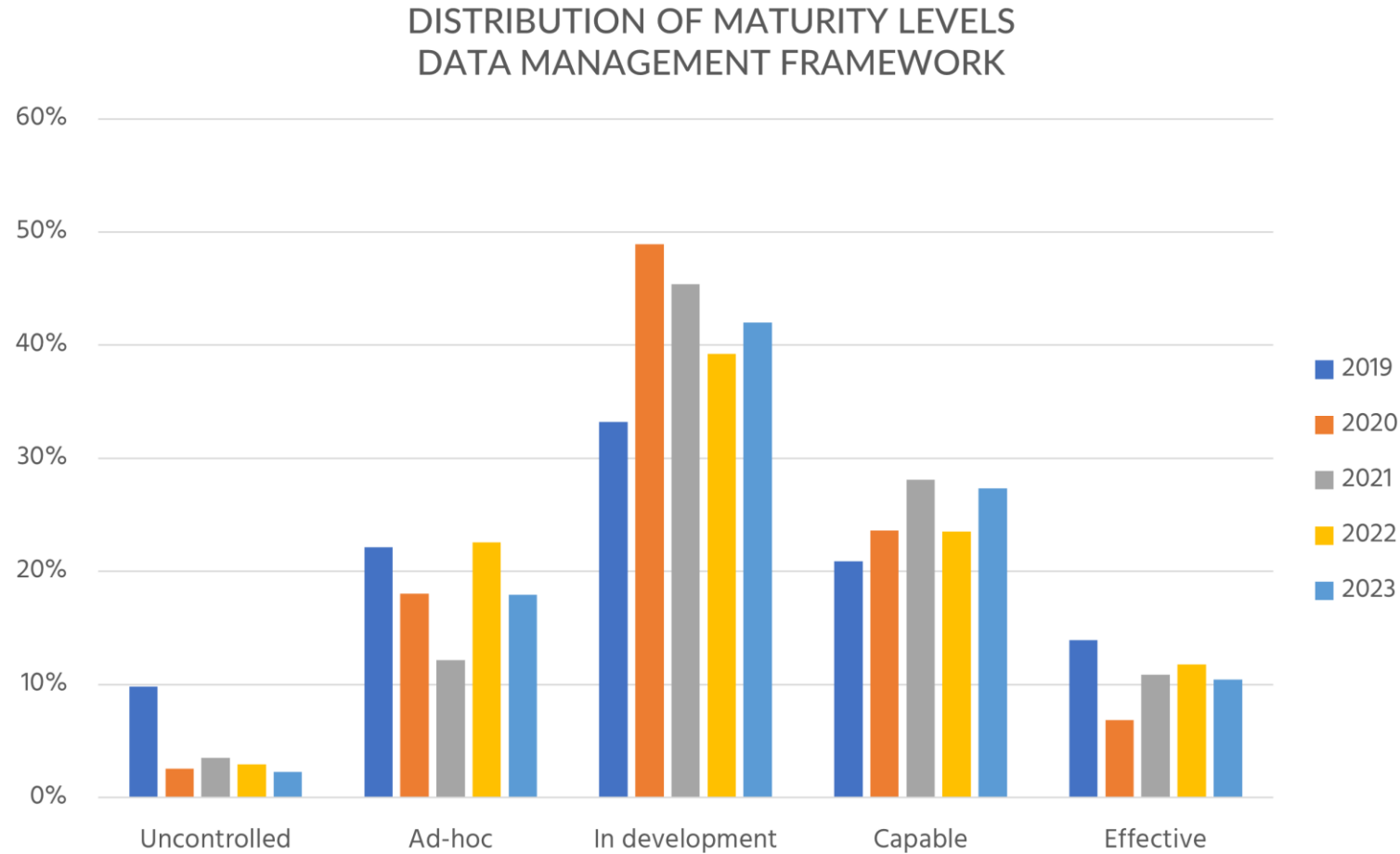
Data Governance Functionalities Include Data Management Roles Linked to:

BCBS 239 Principles

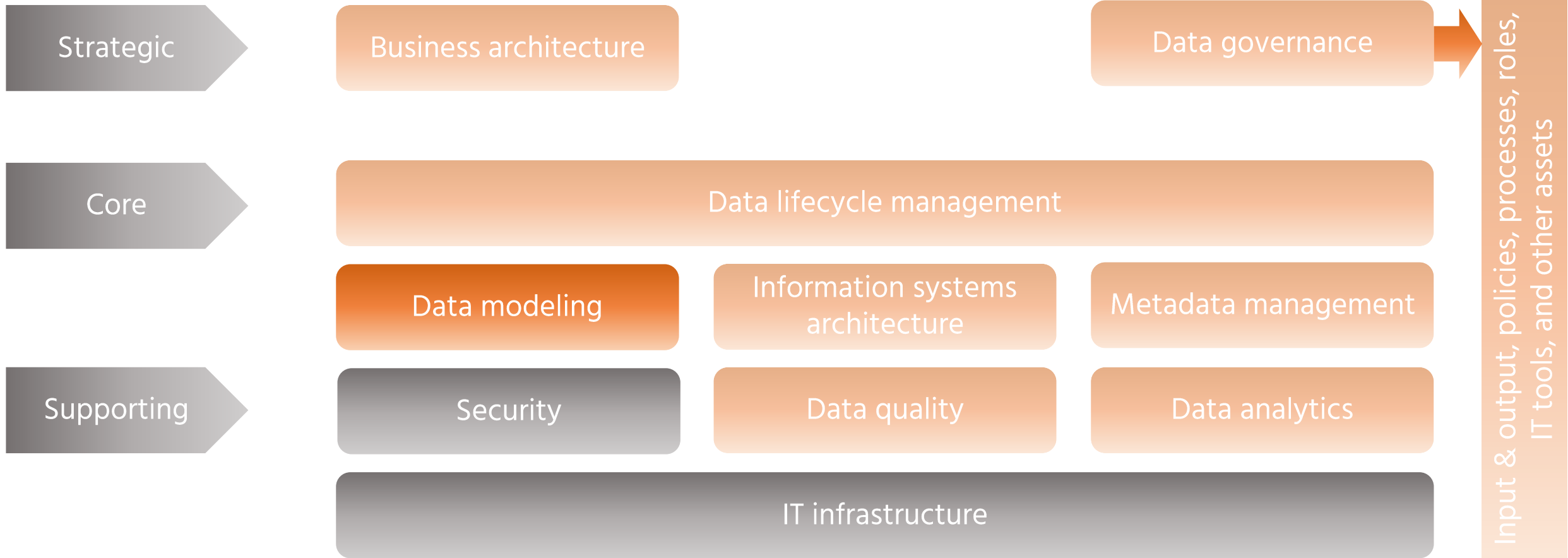
The screenshot displays the Solidatus interface with several key components:

- Roles and Responsibilities Panel:** Lists various roles such as Data Owners, Data Stewards, and Data Architects, each with a list of associated individuals and their status (e.g., Permanent, Resigned).
- BCBS 239 - Principles for effective risk data aggregation a...:** A document viewer showing principles like "33. A bank should establish integrated data taxonomies and architecture across the banking group..." and "34. Roles and responsibilities should be established as they relate to the ownership and quality of risk data..."
- Data Lineage Diagram:** A central flow diagram showing data flow from Source System On Prem (e.g., Vision+, ACBS, Mortgage system 1) through Landing Area Systems (e.g., LADM, Infinity, MIDB, Euclid) to Data Lake (e.g., SED).
- Reference Model Panel:** A search and filter interface for the Major Lending Institution Reference Model, showing a list of terms and their counts.
- Entity Detail Panel:** A detailed view of the "Euclid" entity, showing its properties (Employment Status: Temporary, Contact Phone: 123478, Email Address: KristyDunn@MLI.com) and relationships to other terms.

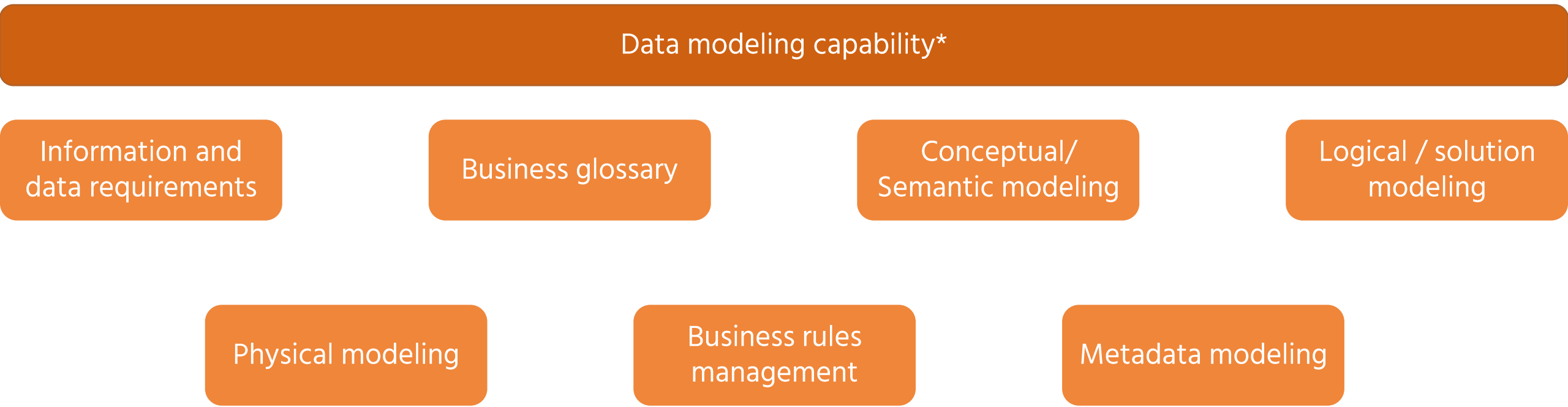
Data Governance Maturity Demonstrates Positive Trends



Data Governance Coordinates and Controls Establishing the Data Management Framework

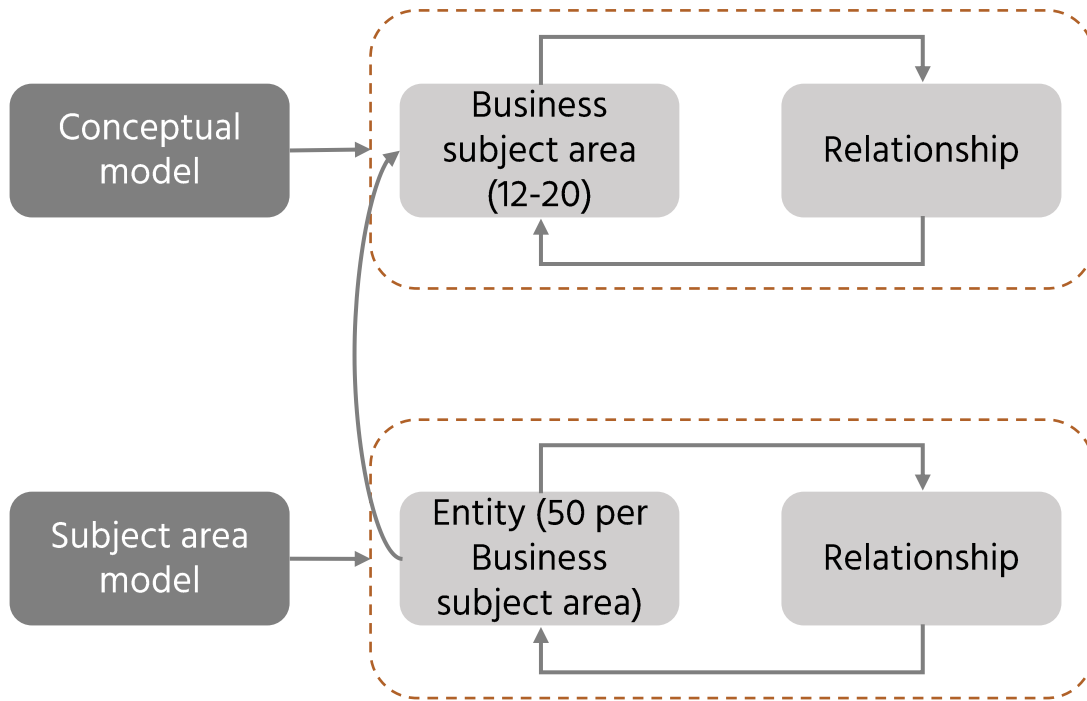


The Data Modeling Capability Can Be Broken Down into Several Sub-Capabilities:

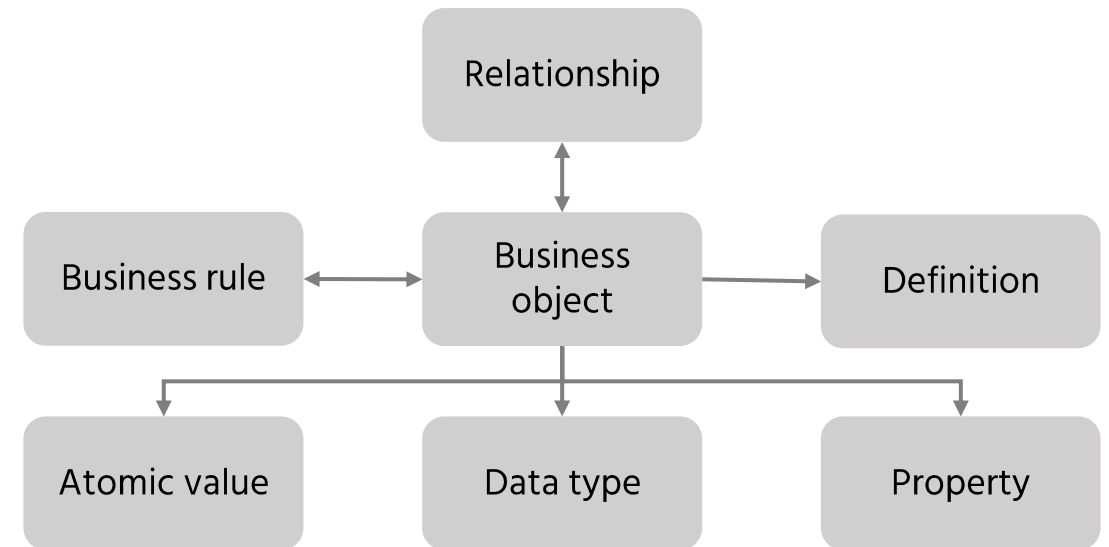


Various Approaches to Data Modeling at the High Abstraction Level Exist:

Canonical conceptual model*



Business concept model**

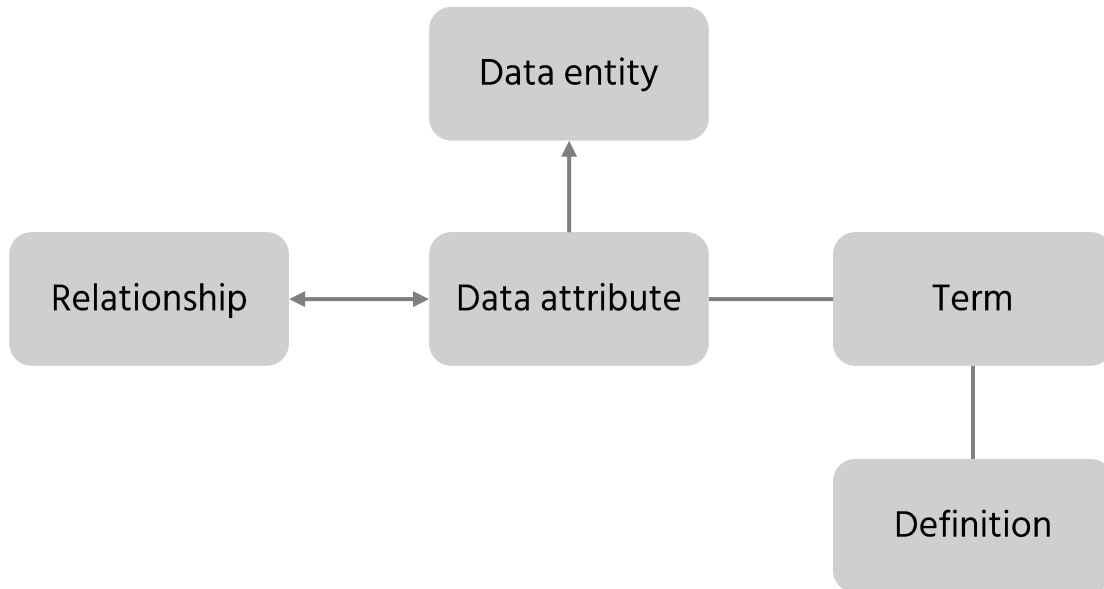


*Source: DAMA International. The DAMA Dictionary of Data Management, Second Edition: Technics Publications, 2011, p.81.

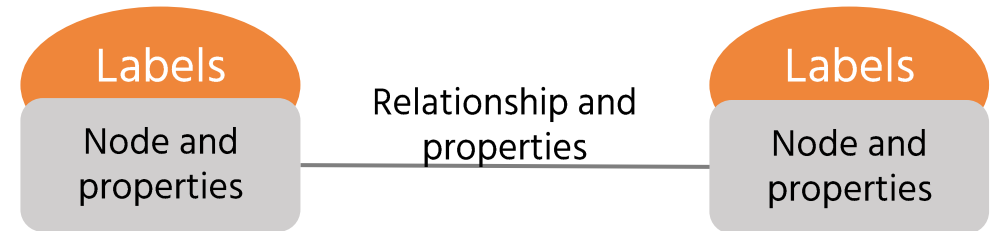
**Source: Frisendal, Thomas. Graph Data Modeling for NoSQL and SQL: Visualize Structure and Meaning. Technics Publications, 2016

Various Approaches to Data Modeling at the Logical Level Exist:

Canonical logical model*

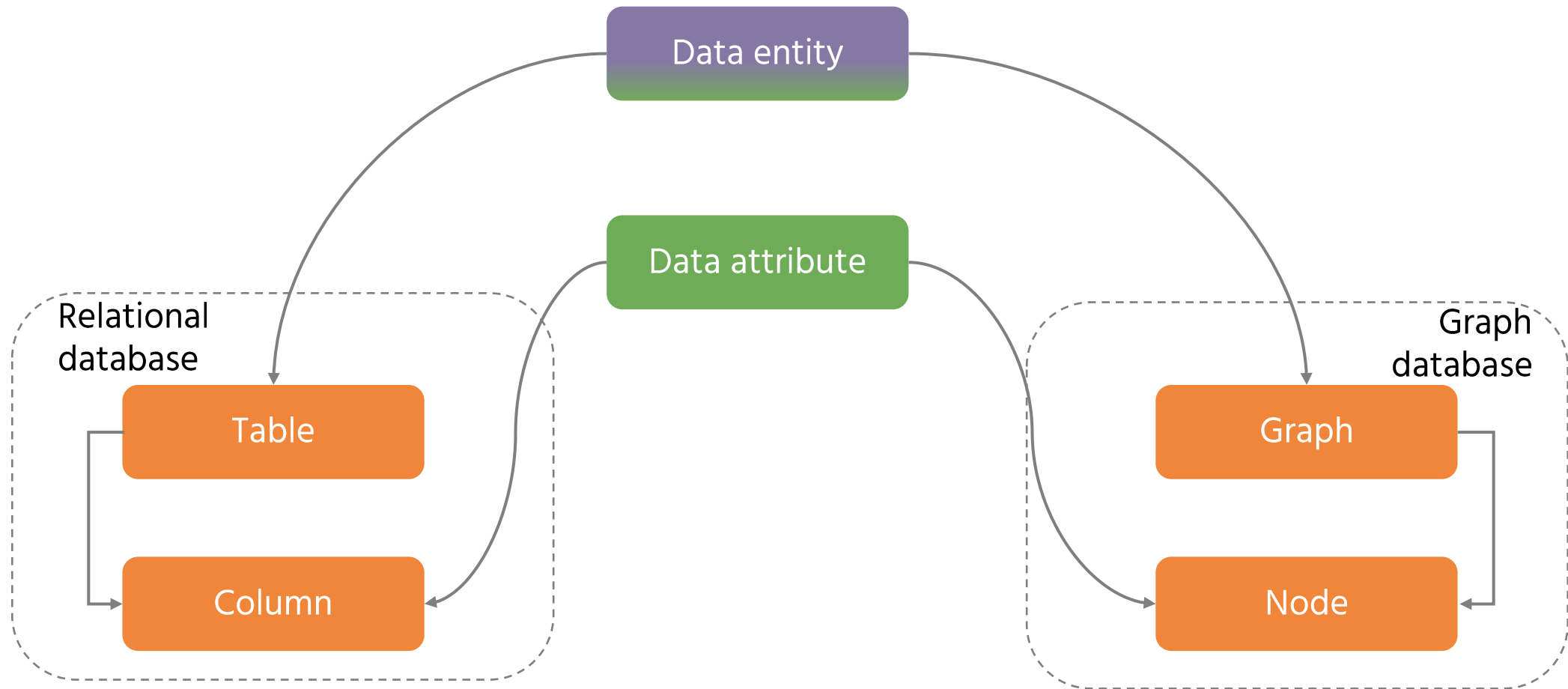


Graph data models



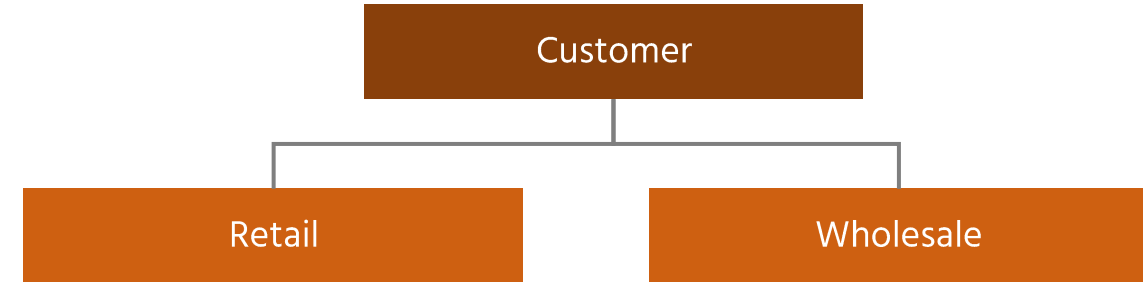
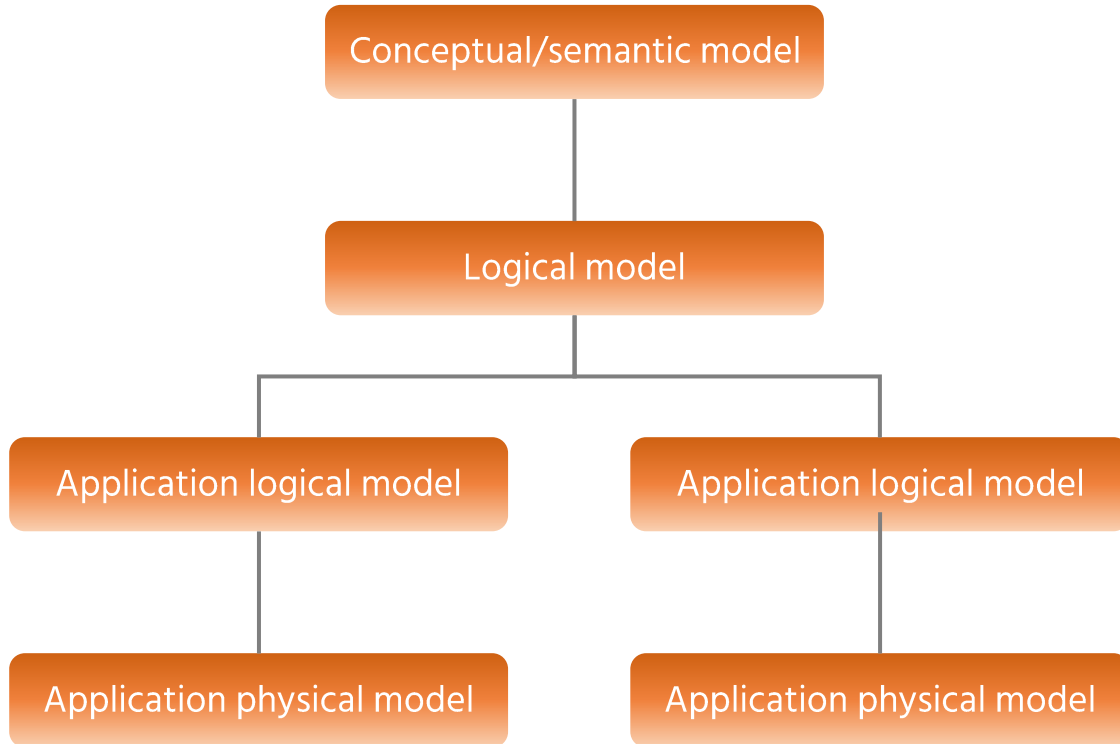
*Source: DAMA International. The DAMA Dictionary of Data Management, Second Edition: Technics Publications, 2011, p.81.

A Physical Data Model Depends on a Database Structure



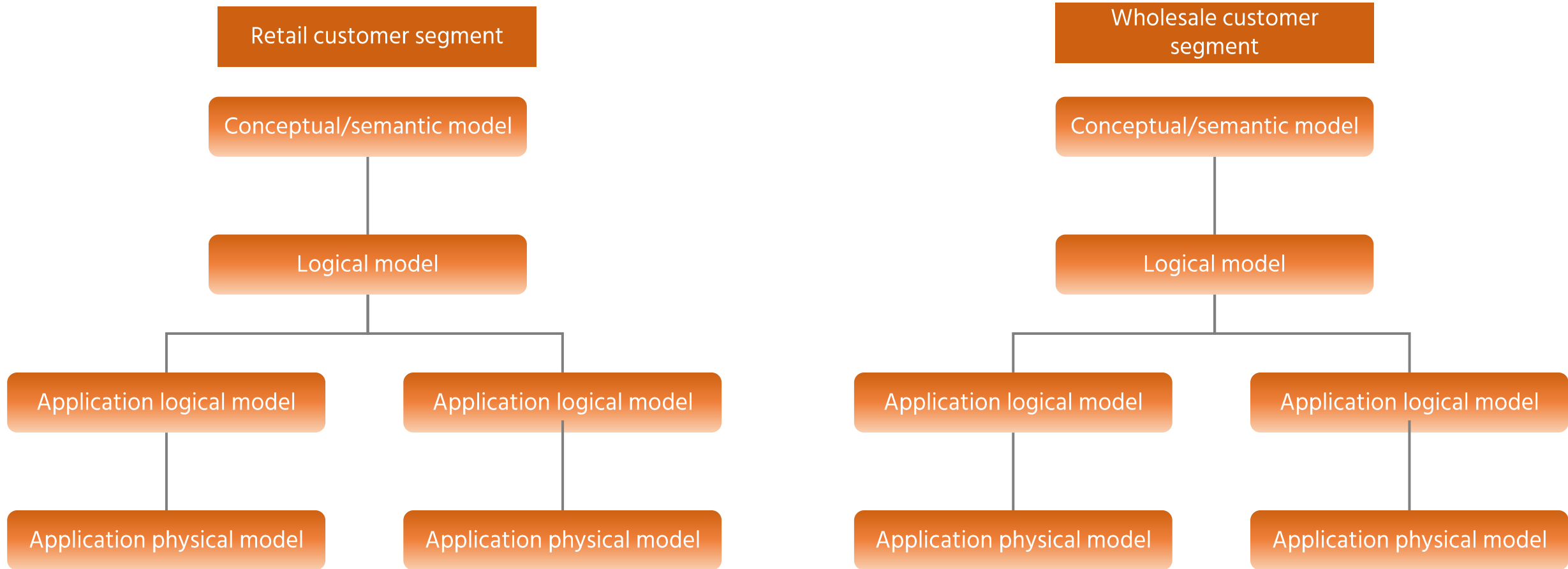
Depending on a Business Model, An Organization Should Choose One of the Approaches to Modeling Data

Option 1: One Enterprise Data Model

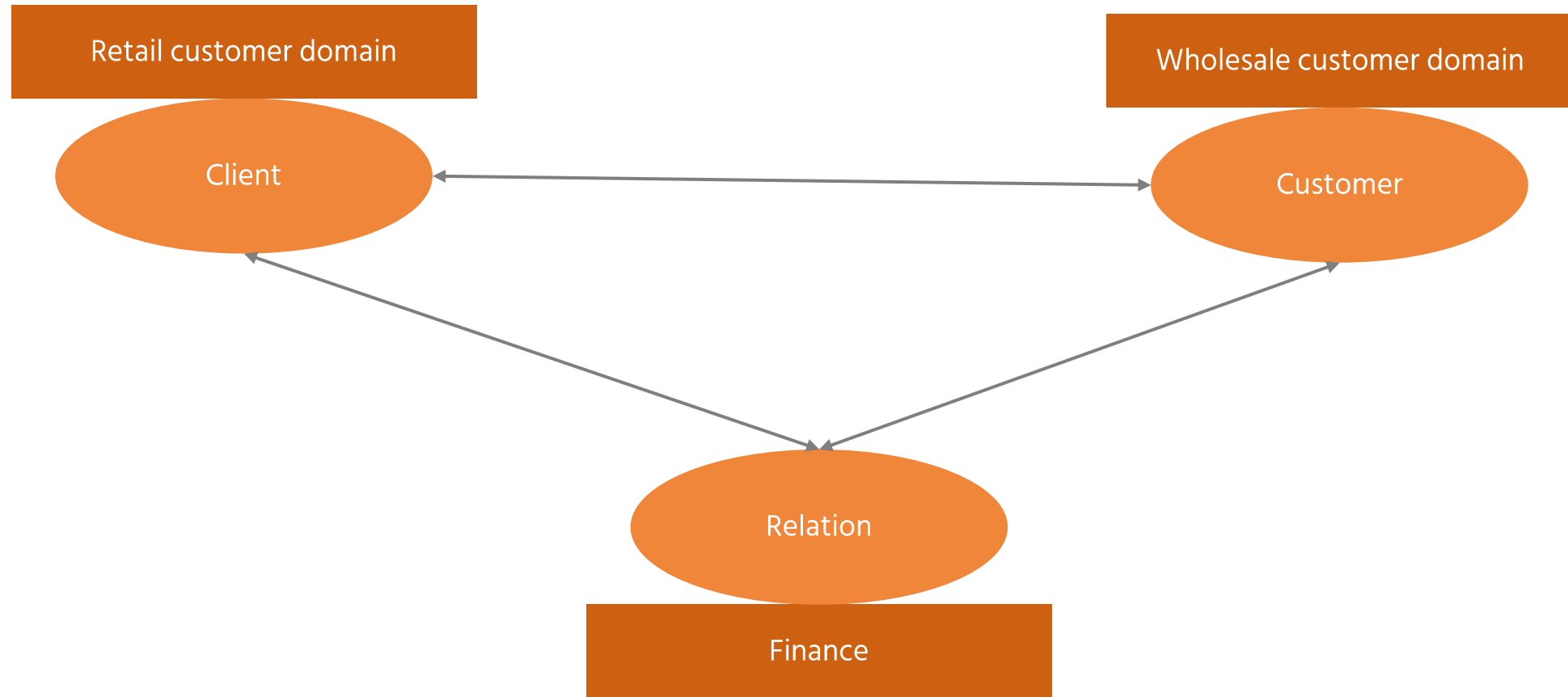


Depending on a Business Model, An Organization Should Choose One of the Approaches to Modeling Data

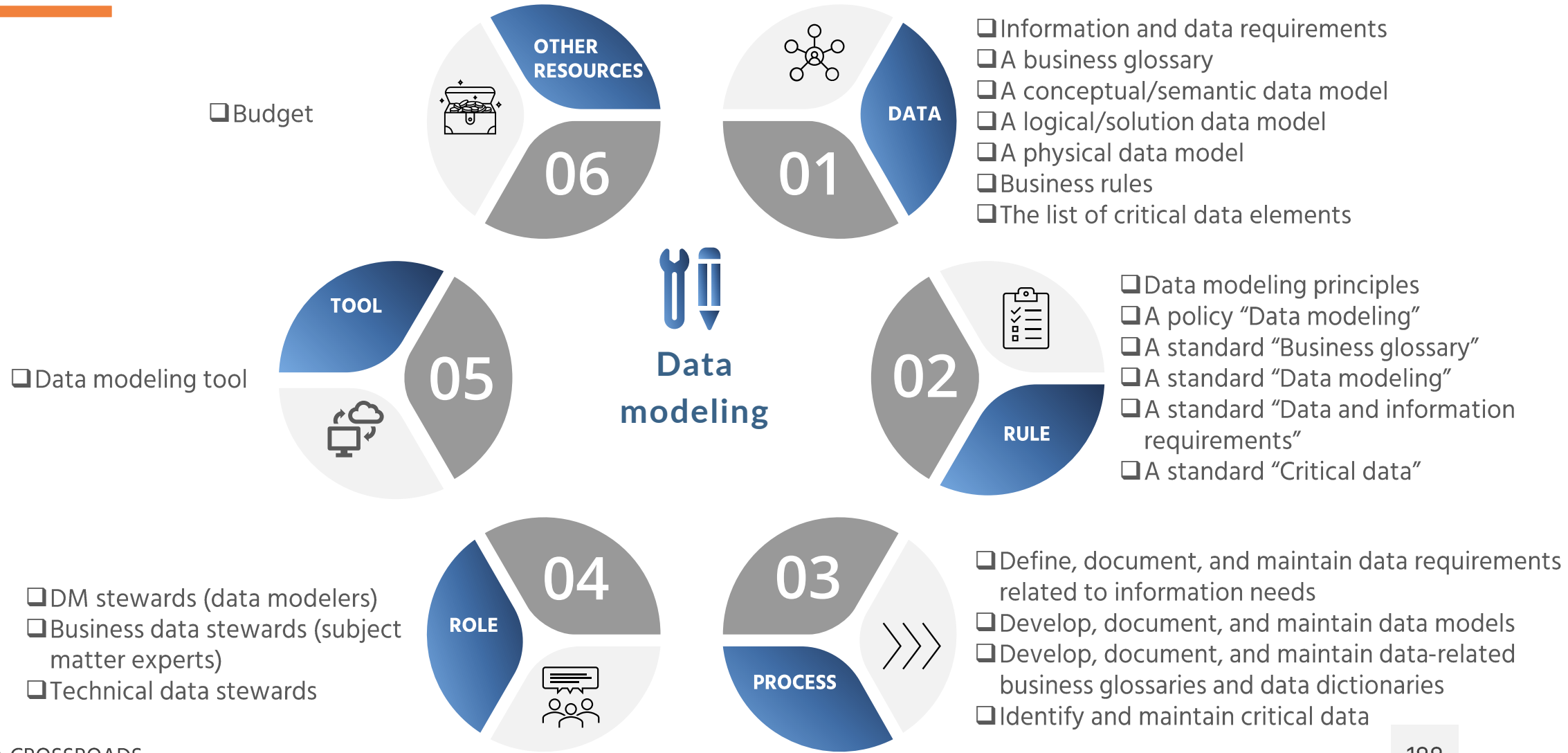
Option 2: Data Domain Models(Centralized Data Architecture)



Data Domain Architecture Requires Developing and Mapping Business Domain Data Models



We Will Design the Data Modeling Capability in 6 Steps



The Accountabilities of Data Stewards Regarding Data Modeling Differ Per Data Architecture Style

Process	Deliverable	RACI (accountable and responsible)			
		Centralized architecture		Decentralized architecture	
		A	R	A	R
Create and maintain a conceptual model	Conceptual model	Chief EA	1. DM Stewards (Business architects) 2. Business DS (SME)	Business or Data domain owner	1. DM Stewards (Business architects) 2. Business DS (SME)
Create and maintain logical models	Logical model	Chief EA	DM Stewards (data modeler)	Data domain owner	DM Stewards (data modeler)
Create and maintain physical models	Physical model	System owner	IT stewards (solution architect, DB administrator)	Business domain platform owner or system owner	IT stewards (solution architect, DB administrator)
Create and maintain a business glossary	Business glossary	Executive business data steward	1. Business DS (SME) 2. DM stewards (data modeler)	Business domain owner	1. Business DS (SME) 2. DM stewards (data modeler)

Metadata Management Solutions Provide Business Glossaries and Data Dictionaries

Data Dictionary

▼ Critical Data Element Taxonomy 31 (35)

- Amortisation Type
- Annuity Factor**
- Annuity Payment
- Balance Sheet Account
- Bank
- Business Product
- Compound Frequency
- Country
- Currency
- Early Repayment Penalty
- Early Repayment Penalty End date
- Index
- Interest Rate
- Interest Rate Type
- Lease Payment Amount
- Legal Entity
- Life Expectancy
- Margin
- Maturity Date
- Next Interest Payment Date
- Next Interest Reset Date
- ▼ Notional 4
- Position
- Cantidad teórica
- Balance
- Nominal
- Payment Day
- Payment Period Length
- Pipeline
- Repayment Type
- Reset Date
- Settlement Date
- Special Terms Interest Rate
- Special Terms Period End Date
- Start Date

Properties and Relationships 3 x

Q

▼ Properties

▼ Lang

Spanish	factor de anualidad
---------	---------------------

▼ Description

The annuity factor method is a way to determine how much money can be withdrawn early from retirement accounts before incurring penalties. The calculation primarily uses life-expectancy data and is applied to annuities and individual retirement accounts (IRAs).

▼ Source





Data Dictionary

▼ Add new property





New property value

Metadata Management Solutions Should Include Multiple Glossaries and Link Them (Semantic Layer)

 [Glossary](#) | ☆☆☆☆☆ |
Financial Domain



 [Glossary](#) | ☆☆☆☆☆ |  Software LE >  Software LOB >  Software Org
FIBO Glossary Demo

test

 [Glossary](#) | ☆☆☆☆☆ |  Global Brokerage >  Financial Markets >  Analytics Org
Securities Glossary

 [Glossary](#) | ☆☆☆☆☆ |  Credit Risk Management >  Credit Default Risk >  Loans
Credit_risk_glossary

credit risk

 [Glossary](#) | ☆☆☆☆☆ |  Credit Risk Management >  Credit Default Risk >  Loans
Glossary Credit Risk

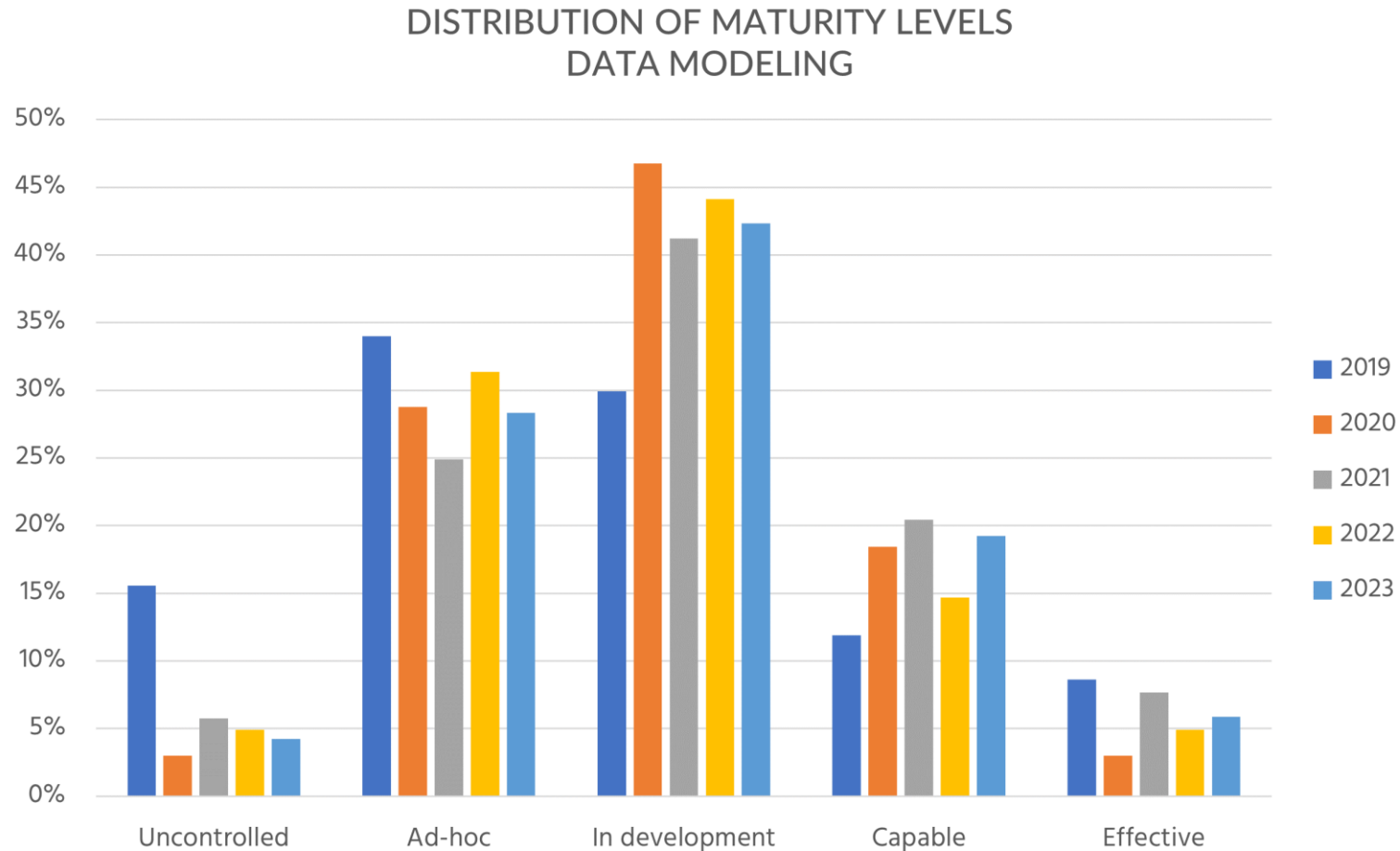
Metadata Solutions Can Demonstrate Logical & Physical Data Models

The screenshot displays the Zeenea Studio interface. On the left, the 'Catalog Design' sidebar is visible, with 'Physical & Logical Metamodel' selected and circled in red. Below this, a table lists 'Item Types' with columns for Name, Items, and Actions.

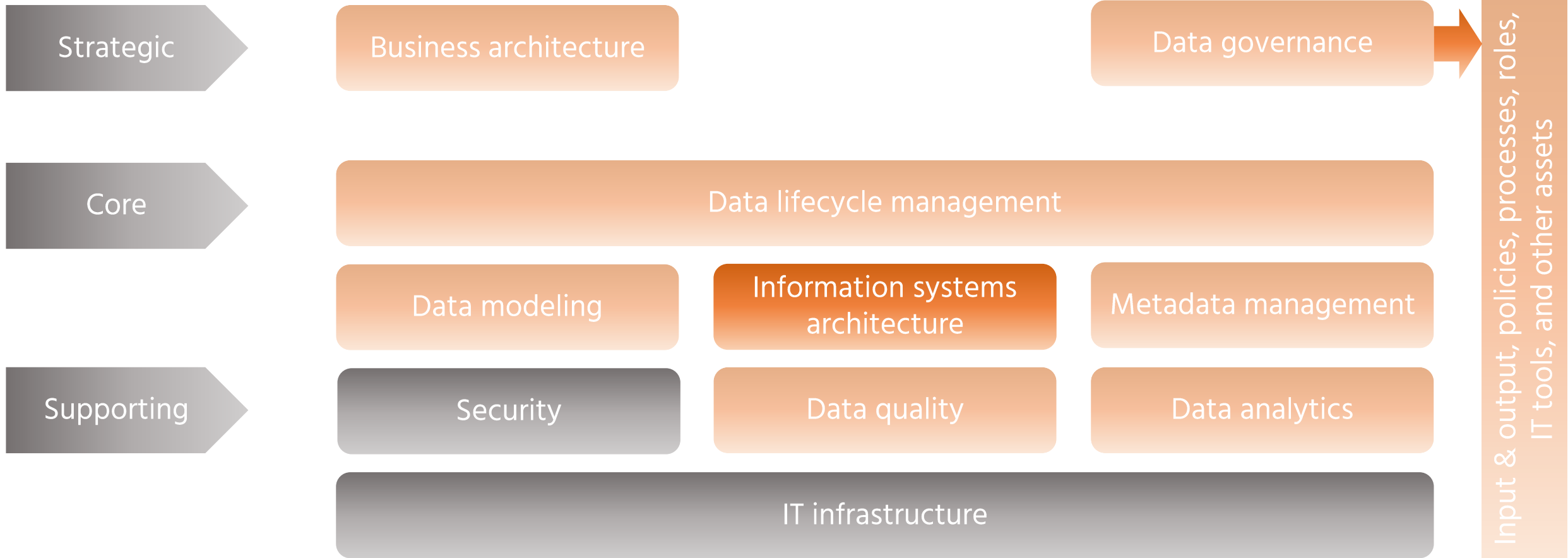
Name	Items	Actions
Dataset	52	[Icon]
Field	1806	[Icon]
Visualization	15	[Icon]
Data Process	40	[Icon]
Category	0	[Icon]
Application <small>Custom Item Type</small>	2	[Icon]
Data Privacy Ru... <small>Custom Item Type</small>	0	[Icon]
Data Product <small>Reusable data asset,...</small> <small>Custom Item Type</small>	3	[Icon]

The main area shows a 'Physical & Logical Metamodel' diagram, also circled in red. It is a complex network of interconnected boxes representing data entities and their relationships. Key entities include 'Data Product', 'Data Process', 'Application', 'Regulation', 'Domaine', 'Field', 'Policy', and 'Data Privacy Rule'. Relationships are indicated by lines with cardinalities such as '0-N', '1-1', and 'C-N'. A 'Dataset' entity is highlighted with a red oval within the diagram.

Data Modeling Demonstrates Stable Development Trends



Data Governance Coordinates and Controls Establishing the Data Management Framework



The Information Systems Architecture Capability Can Be Broken Down in Several Sub-Capabilities:

Information systems architecture*

Data architecture

Baseline and target architecture

Architecture modeling

Control for implementation

Data classification

Metadata architecture

Baseline and target architecture

Architecture modeling

Control for implementation

Data classification

Application architecture

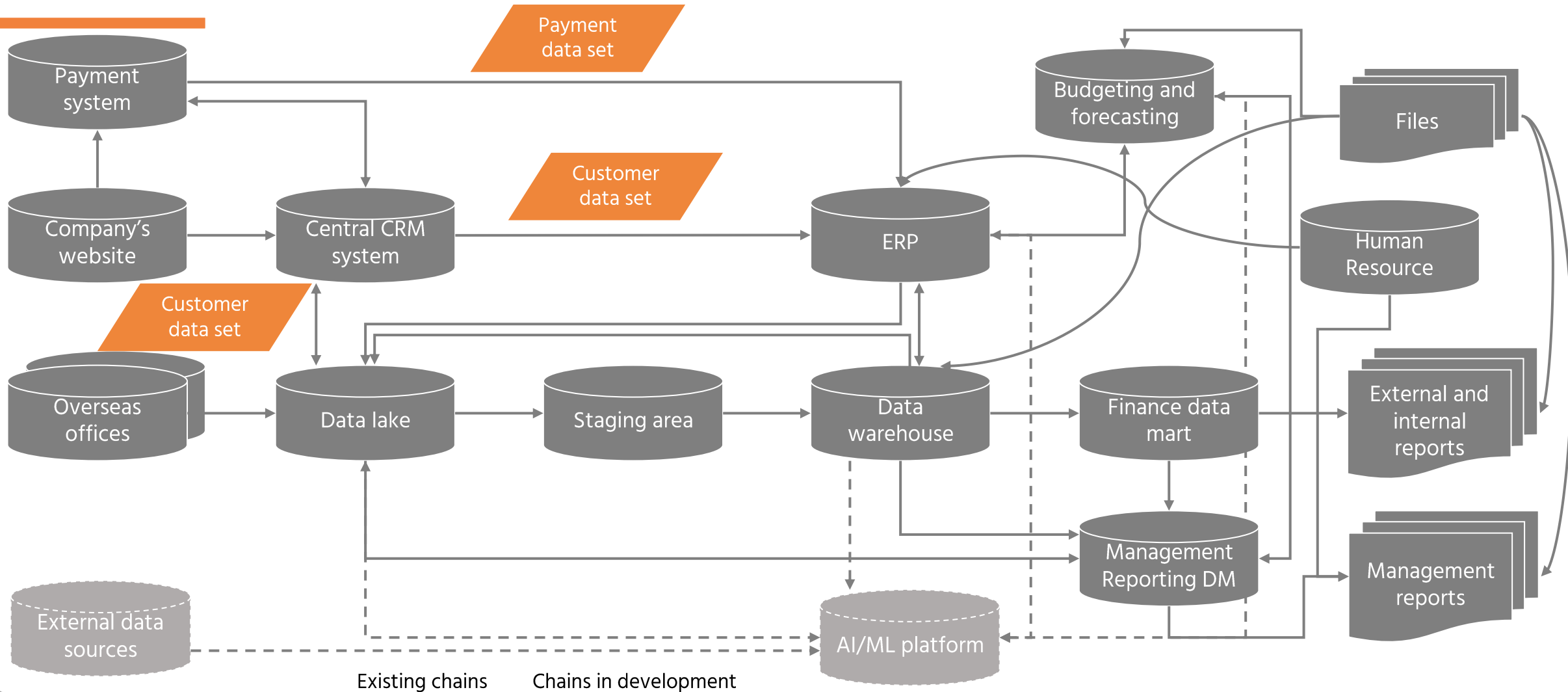
Baseline and target architecture

Architecture modeling

Control for implementation

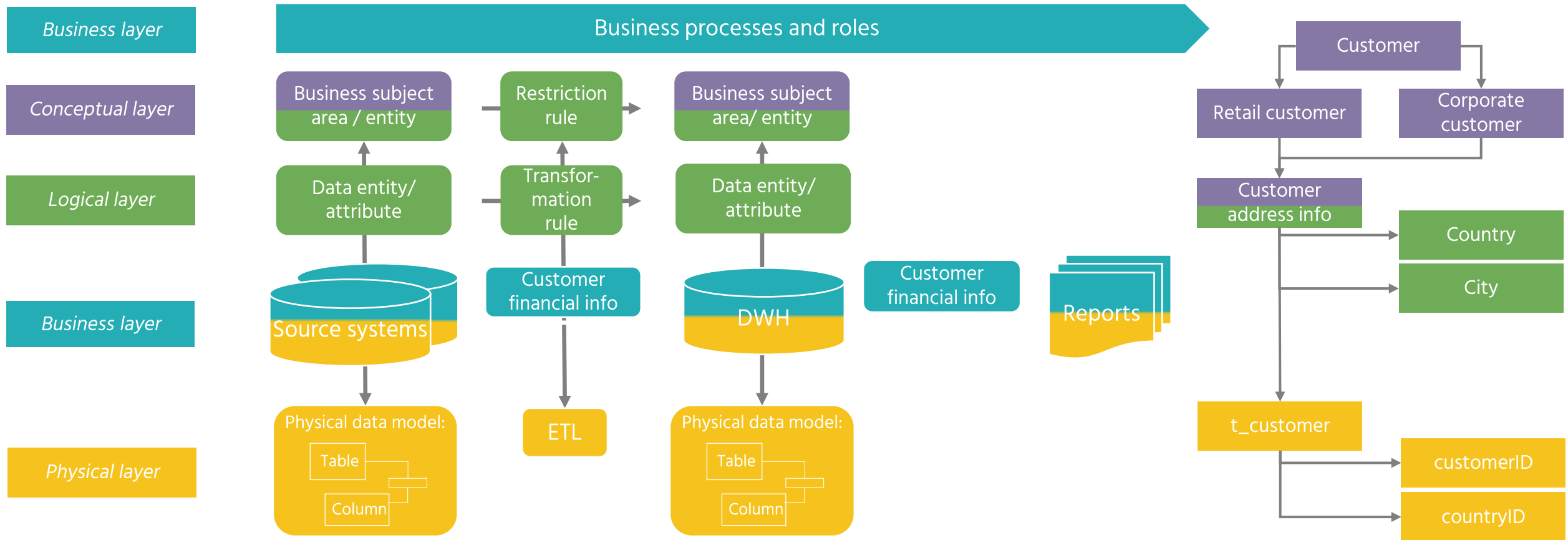
Data classification

XYZ Company, Example: Data Set and Application Flows

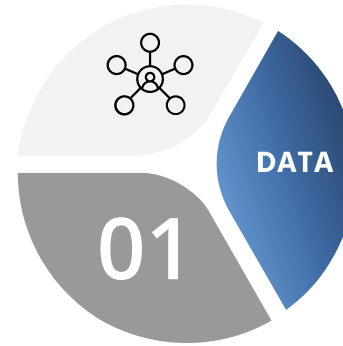
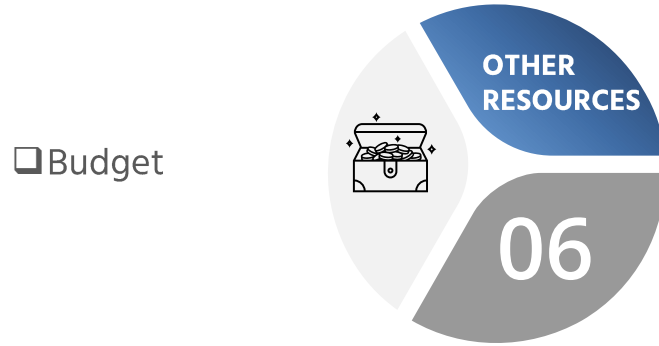


IT and Data Assets and Their Flows Can Be Documented at Multiple Abstraction Levels

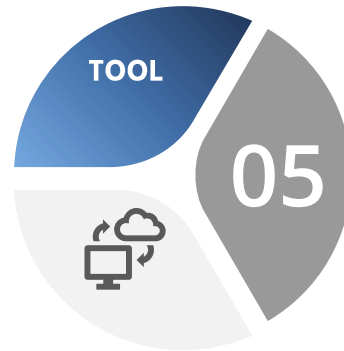
The metamodel of data lineage demonstrates these levels



We Will Design the Information Systems (Data) Architecture Capability in 6 Steps



- Baseline and target architecture
- A data (set) catalog
- A (meta)data dictionary/catalog
- Information systems catalogs, diagrams, matrices
- A report catalog and report flows
- Application and data flows

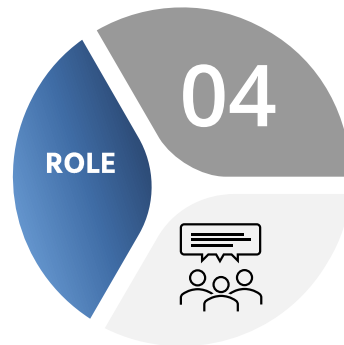


Information Systems Architecture

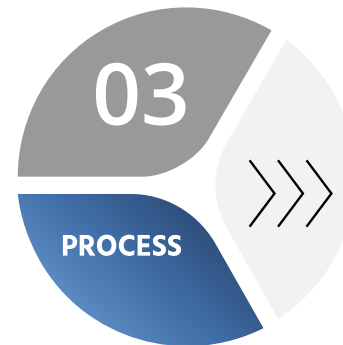


- Information systems architecture policy
- Information systems architecture standard
- (Meta)data dictionary standard

- A data catalog
- An enterprise architecture modeling tool



- Enterprise (data and application) architects
- Solution architects



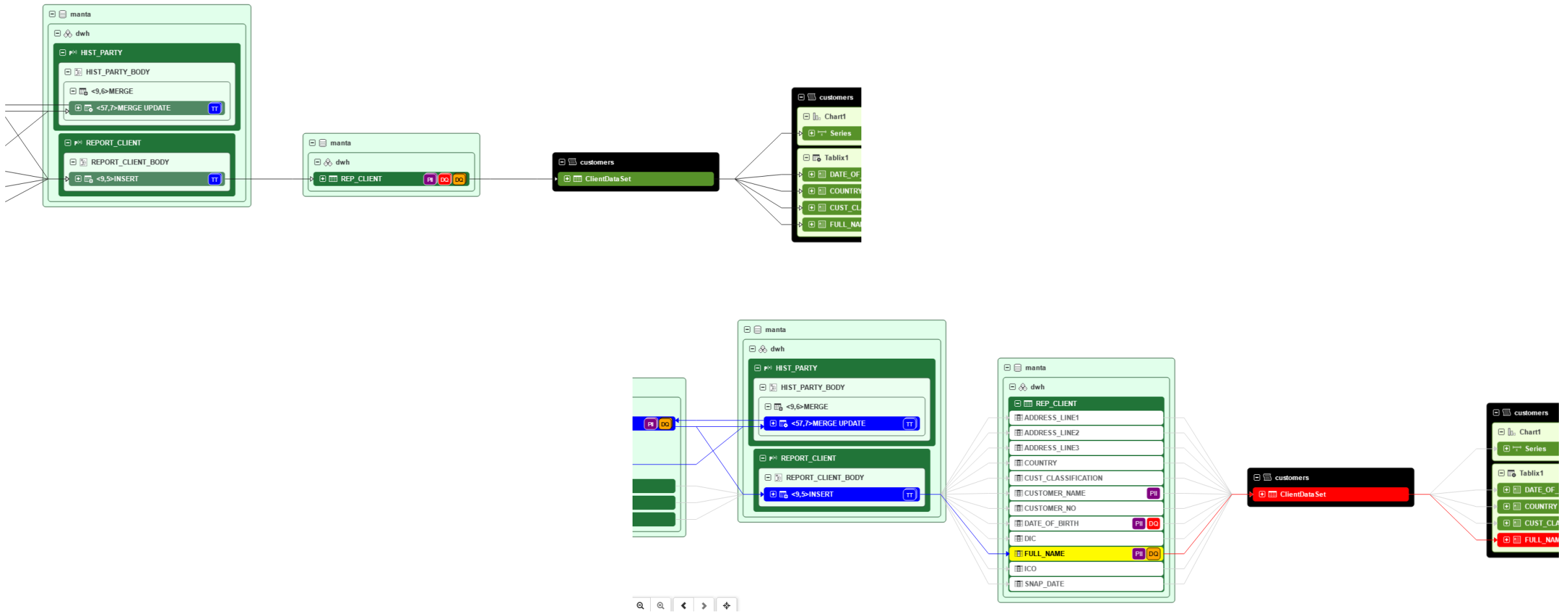
- Design and maintain the baseline information systems architecture
- Design, maintain, and control the implementation of target information systems architecture



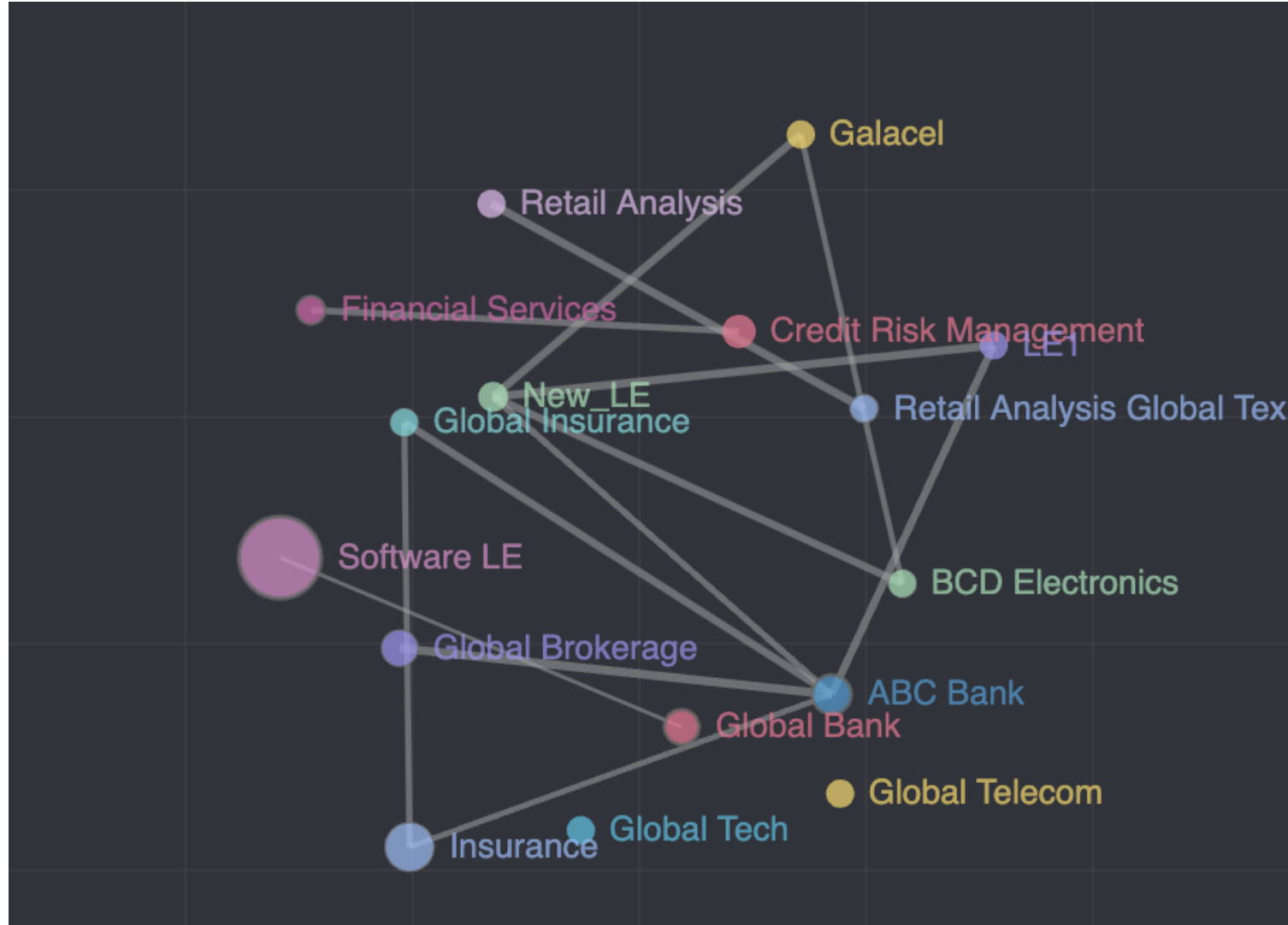
The Accountabilities of Data Stewards Regarding IS Architecture Differ Per Data Architecture Style

ID	Process	Deliverable	RACI (accountable and responsible)			
			Centralized architecture		Decentralized architecture	
			A	R	A	R
1	Document reports & dashboards	A report & dashboard catalog	Executive business data steward (Data user)	1. Line business data stewards (SME) 2. DM stewards (analyst) 3. Process owner 4. System owner	Business domain owner	1. Domain business and DM data stewards 2. Process owner 3. System owner
2	Document reports' flow	A report flow diagram				
3	Gather information requirements	Information requirements documented and approved			Business domain owner (data user)	1. Domain business and DM stewards

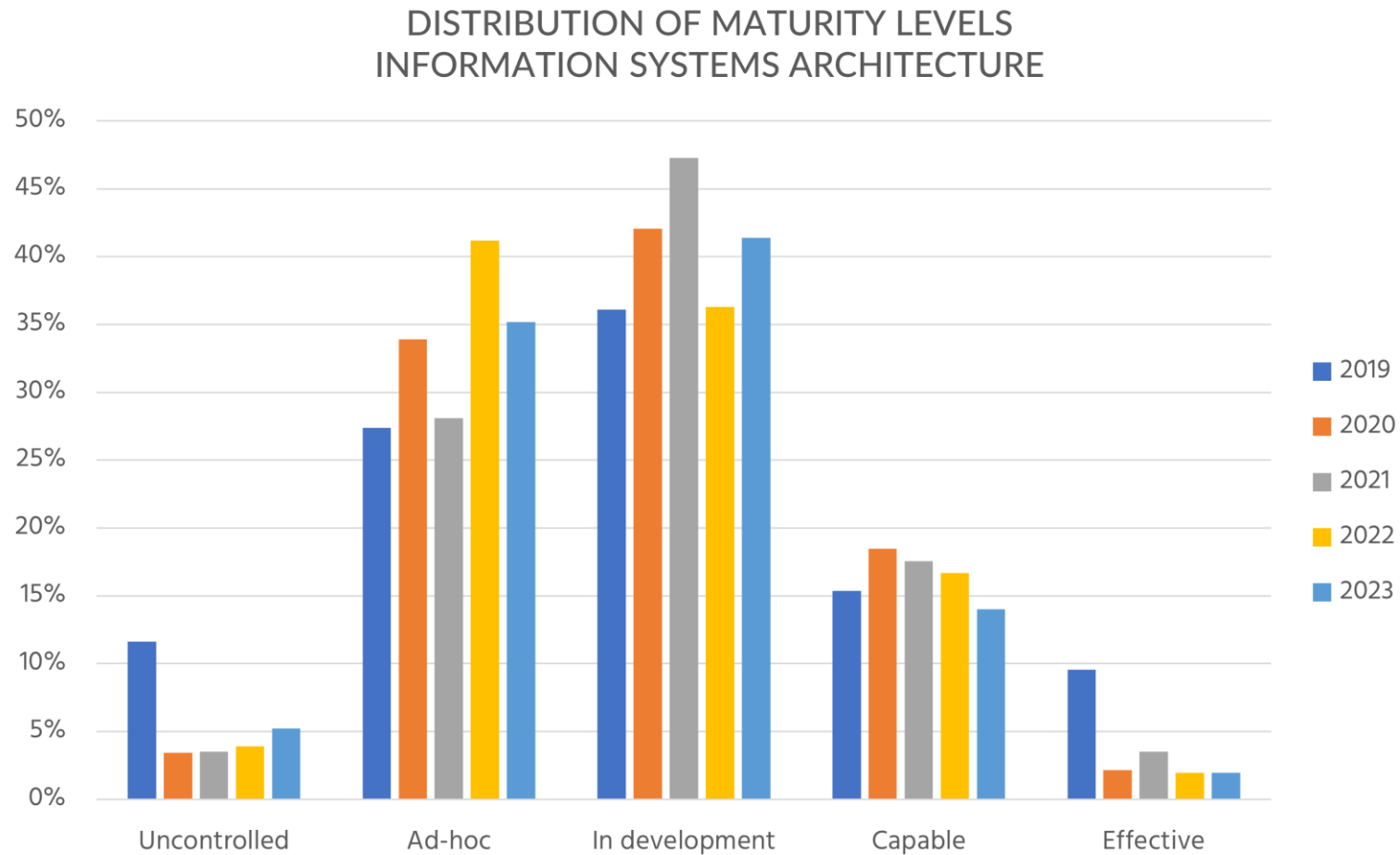
Scanning Technical Metadata Along Data Pipelines Provides Precise Detailed Data Lineage



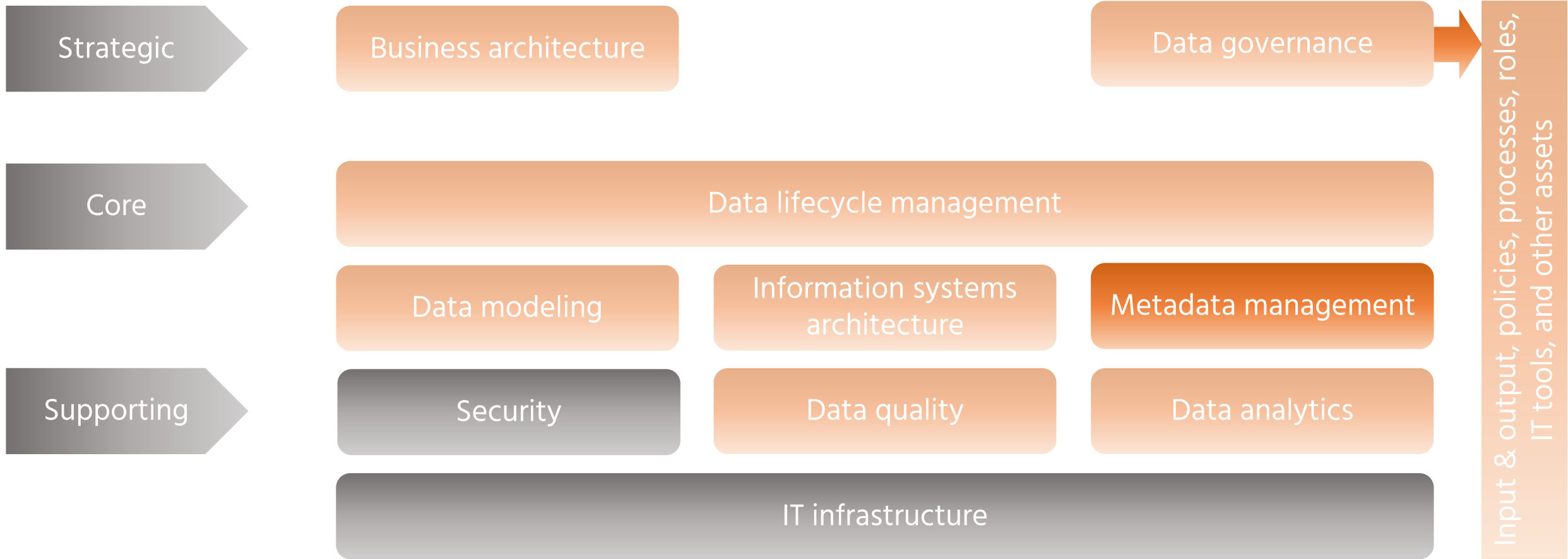
Metadata Solutions Can Capture Data Lineage Using Two Different Manners



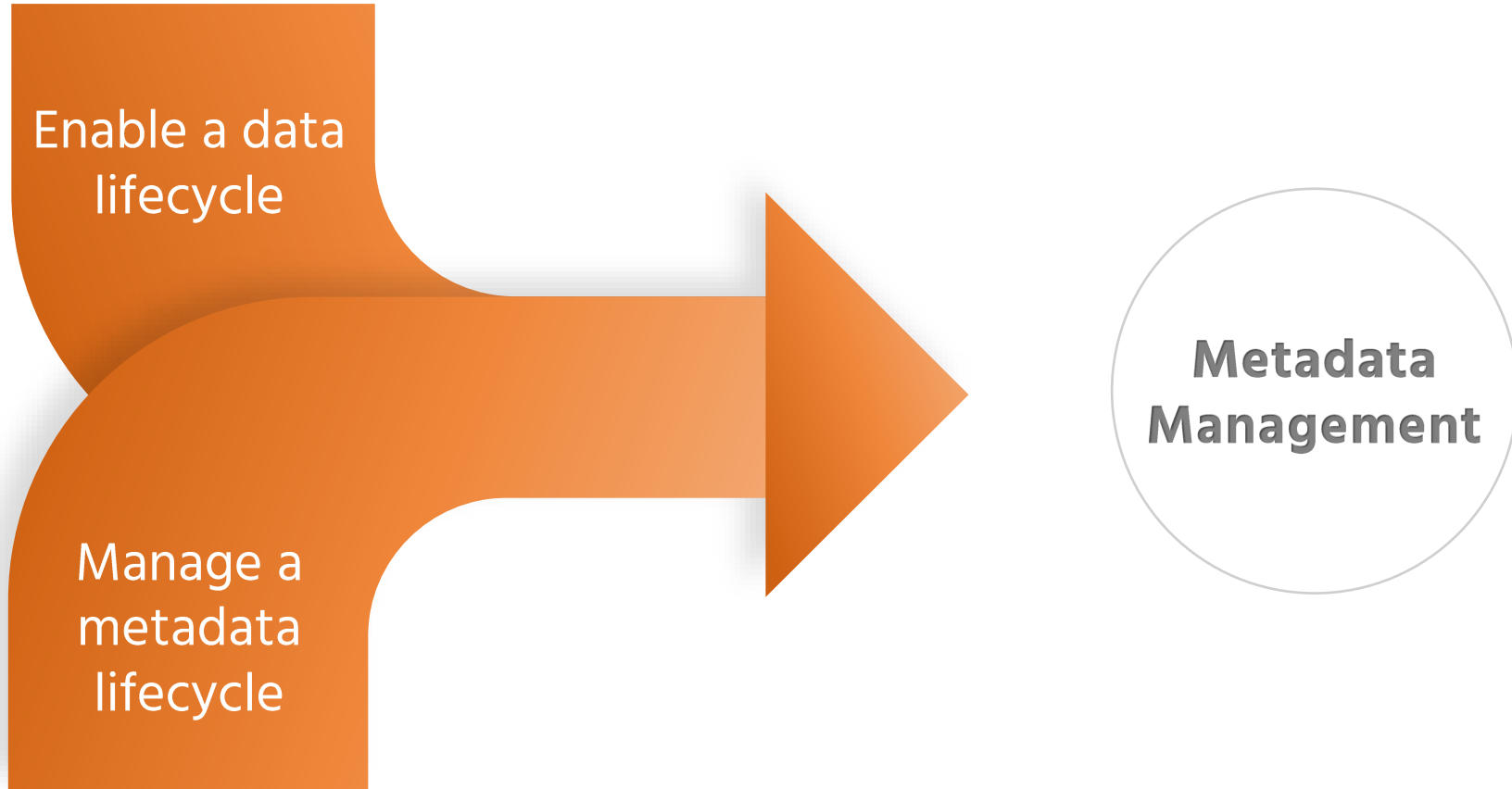
Information Systems Architecture Shows Stable Trends



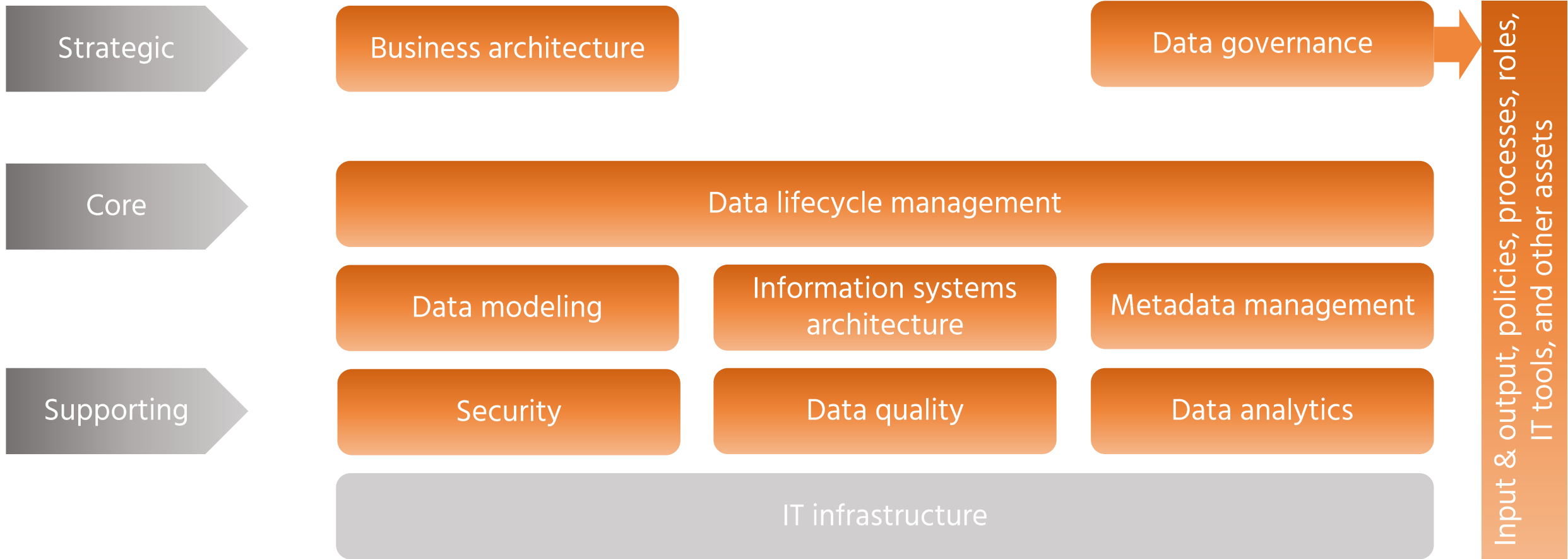
Data Governance Coordinates and Controls Establishing the Data Management Framework



Metadata Management Has Two Core Goals

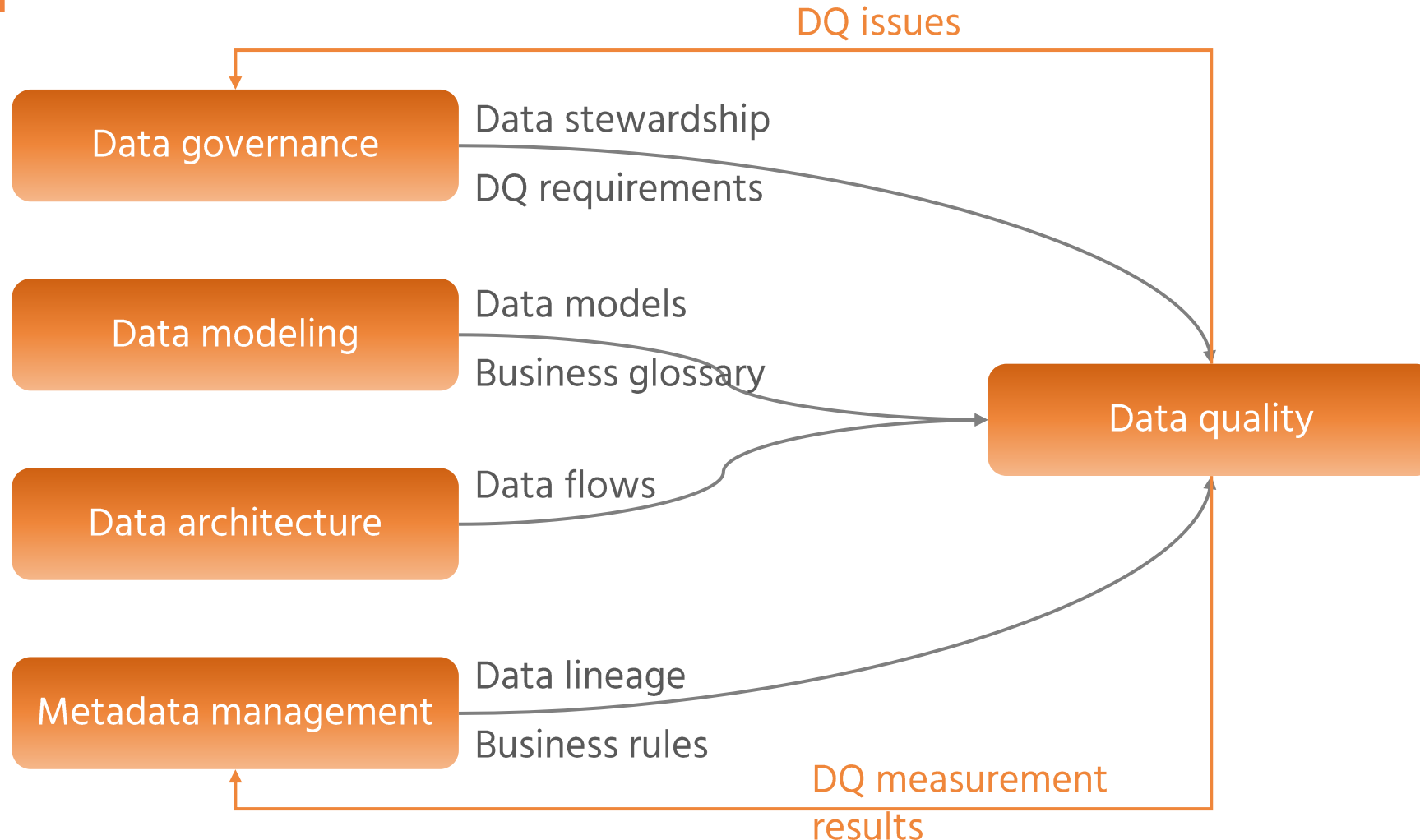


Various Data Management Capabilities Produce Metadata to Enable the Data Lifecycle

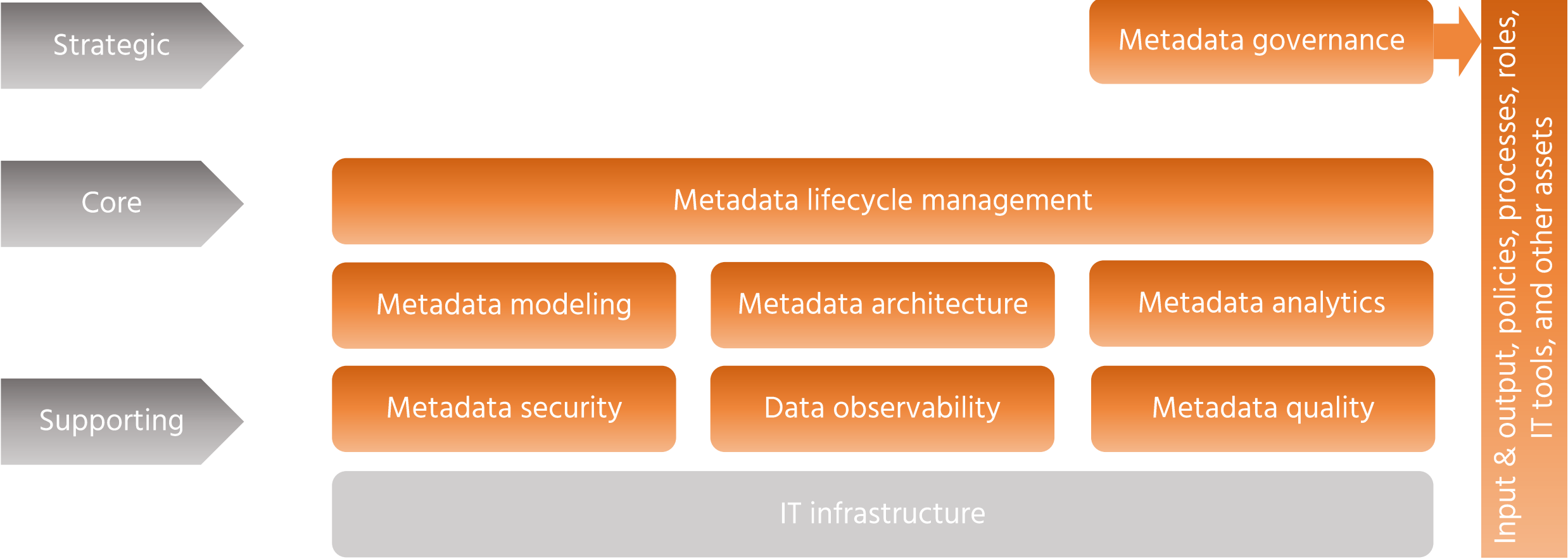


Various Data Management Capabilities Not Only Produce, but Also Consume and Exchange Metadata

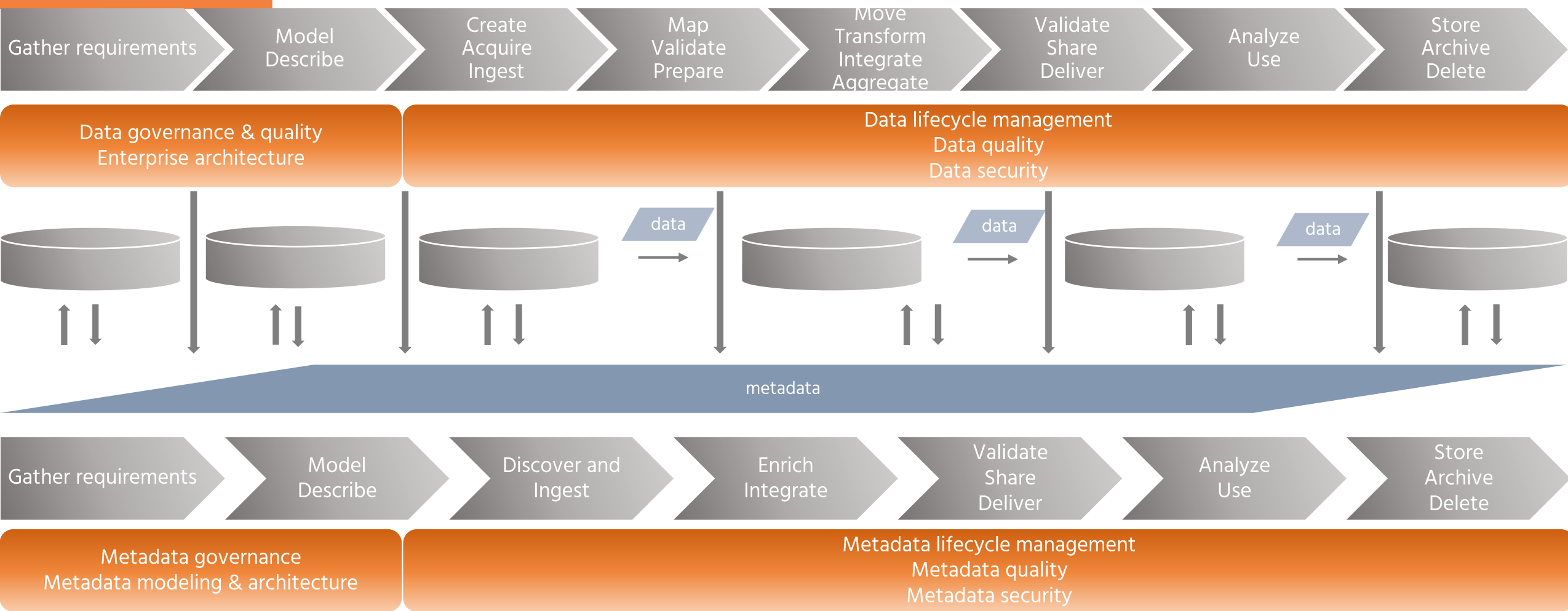
Example: Data Quality



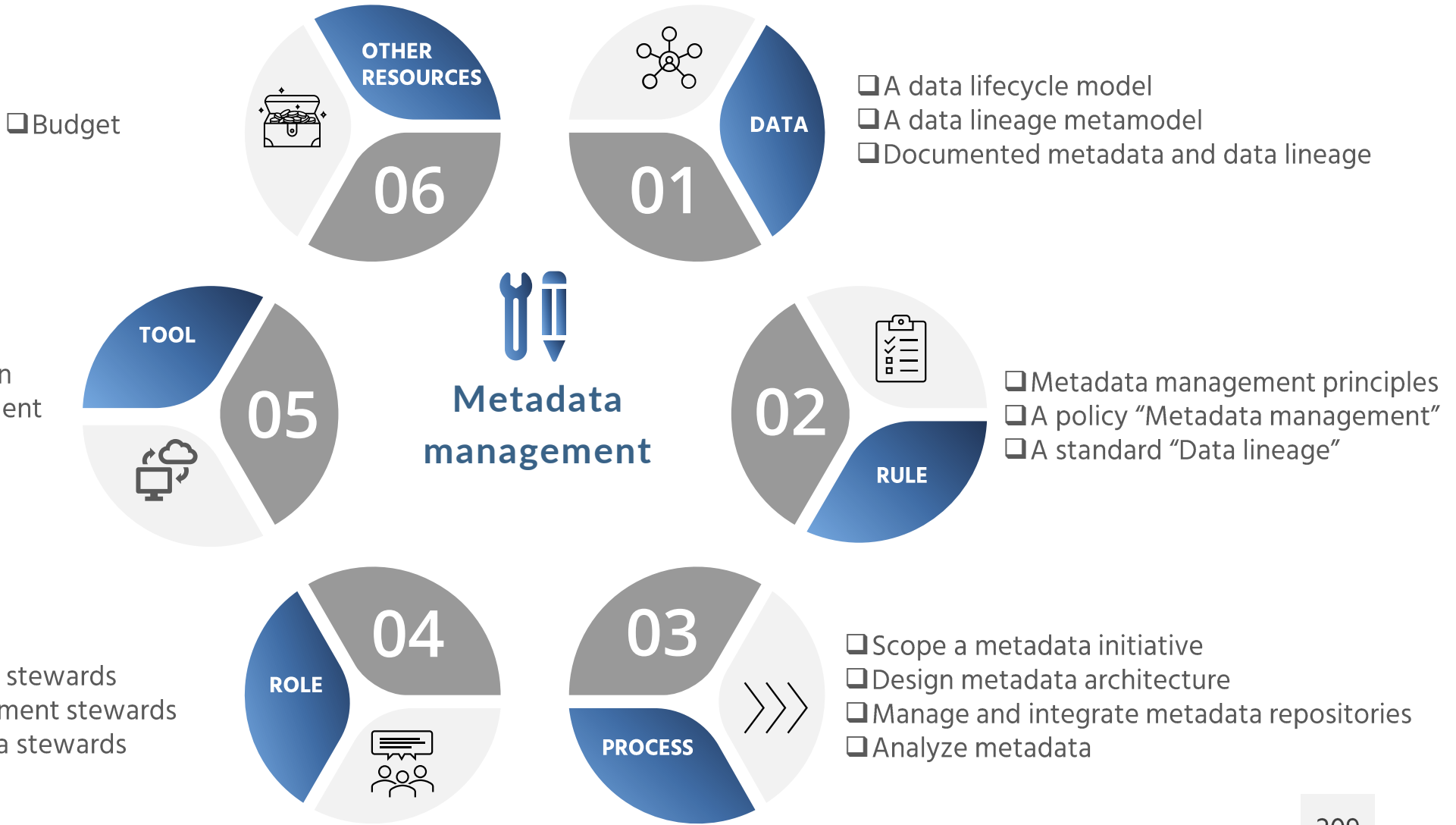
Various Metadata Management Capabilities Manage Metadata and Its Lifecycle



Managing Data and Metadata Lifecycles Together Delivers Synergy Effect



We Will Design the Metadata Management Capability in 6 Steps

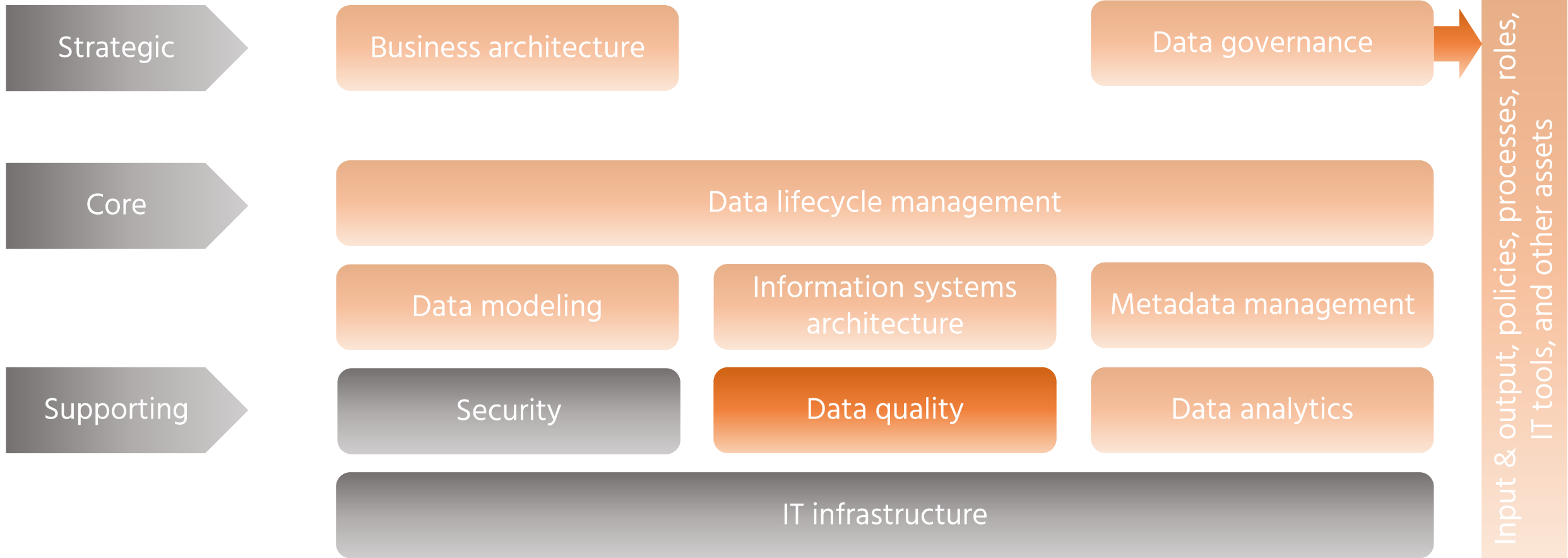


The Accountabilities of Data Stewards Regarding Metadata Management Differ Per Data Architecture Style

Process	Deliverable	RACI (accountable and responsible)			
		Centralized architecture		Decentralized architecture	
		A	R	A	R
Gather business metadata requirements	Metadata requirements documented and shared	Executive business data steward	Business data stewards and SME	Data domain data owner	Business data stewards and SME
Gather technical metadata requirements	Metadata requirements documented and shared	Executive DM and IT stewards	DM and IT stewards	Data domain system owner	DM and IT stewards
Gather operational metadata requirements	Metadata requirements documented and shared	Executive DM and IT stewards	DM and IT stewards	Data domain IT owner	DM and IT stewards
Build a metamodel of metadata	The metamodel developed, approved, and shared	Chief EA or CDO	DM and IT stewards	Data domain data owner	DM and IT stewards



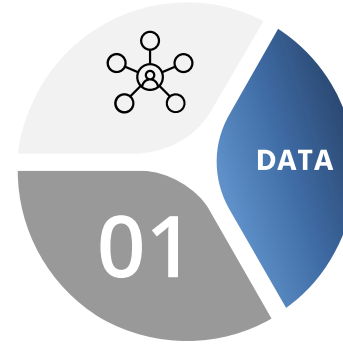
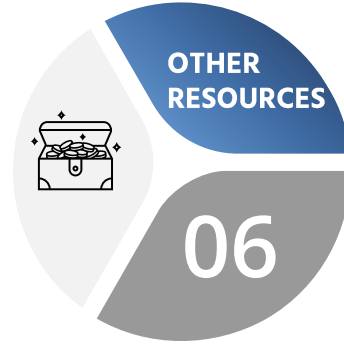
Data Governance Coordinates and Controls Establishing the Data Management Framework



We Will Design the Data Quality Capability in 6 Steps

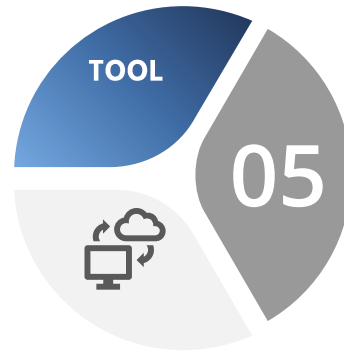


☐ Budget



- ☐ Information and data quality dimensions
- ☐ Information and data quality requirements
- ☐ A data quality issue log
- ☐ Data profiling and validation analysis
- ☐ Data checks and controls

- ☐ A data quality profiling and analysis tool
- ☐ A validations (DQ) rules' repository
- ☐ A data quality checks and controls repository

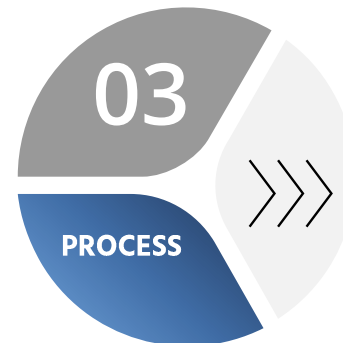
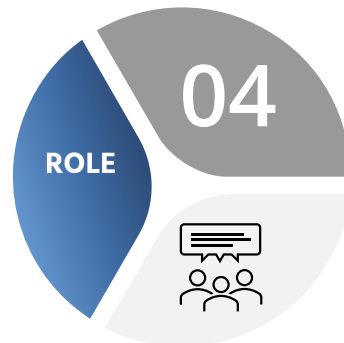



Data quality



- ☐ A policy "Data quality"
- ☐ A standard "Data quality dimensions and requirements"
- ☐ A data quality control framework

- ☐ DM stewards (data modelers)
- ☐ Business data stewards (subject matter experts)
- ☐ Technical data stewards



- ☐ Gather and distribute data quality requirements
- ☐ Build data quality checks and controls
- ☐ Profile, validate, monitor the quality of data
- ☐ Resolve data quality issues



The Accountabilities of Data Stewards Regarding Data Quality Management Differ Per Data Architecture Style

ID	Process	Deliverable	RACI (accountable and responsible)			
			Centralized architecture		Decentralized architecture	
			A	R	A	R
1	Set up data quality requirements, and identify and document data quality issues	1. Data quality requirements 2. DQ issue log	Executive data user (business unit manager)	1. Data user (business data steward) 2. Data analyst 3. System owner	Data user (business domain data owner)	1. Data user (business data steward) 2. Data analyst 3. Domain platform owner
2	Resolve DQ issues	DQ issue resolved	Executive data owner (business unit manager)	1. Data user (business data steward) 2. Data analyst 3. System owner	Data owner (business domain data owner)	1. Data user (business data steward) 2. Data analyst 3. Domain platform owner



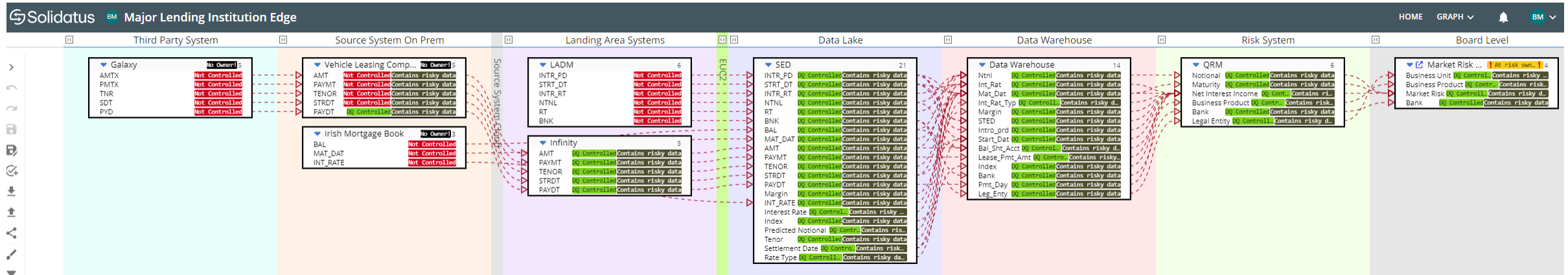
Data Quality Can Be Measured Along Data Pipelines by Applying DQ Rules



The screenshot shows the '1.07 4 Eyes Check' rule configuration in the Solidatus interface. The rule is associated with the 'AMNT' term. The configuration includes:

- Control Type:** Preventative
- Purpose of Control:** To check the amount is correct
- Logic:** A 4 eyes check is carried out with a colleague to ensure the correct amount is entered.
- Output:** Email send to data entry staff with query or error
- Effectiveness:** Compliant
- Data Quality Issues:** Yes
- Threshold:** Yes
- Relationships to this term:** AMRT, SPRD, INTDT, eyes, Modify relationships

The interface also shows a list of terms controlled by this rule, including AMNT, AMRT, SPRD, INTDT, INTN, and RT.



Graph Technologies Enable Tracing Data Quality at the Data Instance Level

Global IDs | Lineage

CUSTOMER Data Governance Policy #1 - v1

The diagram illustrates a data lineage from Sellbrite ODS to Orderhive DWH. It shows the flow of data through various databases and servers, with associated record counts for good and bad records. A detailed view of a record is shown, highlighting a data quality issue in the email field.

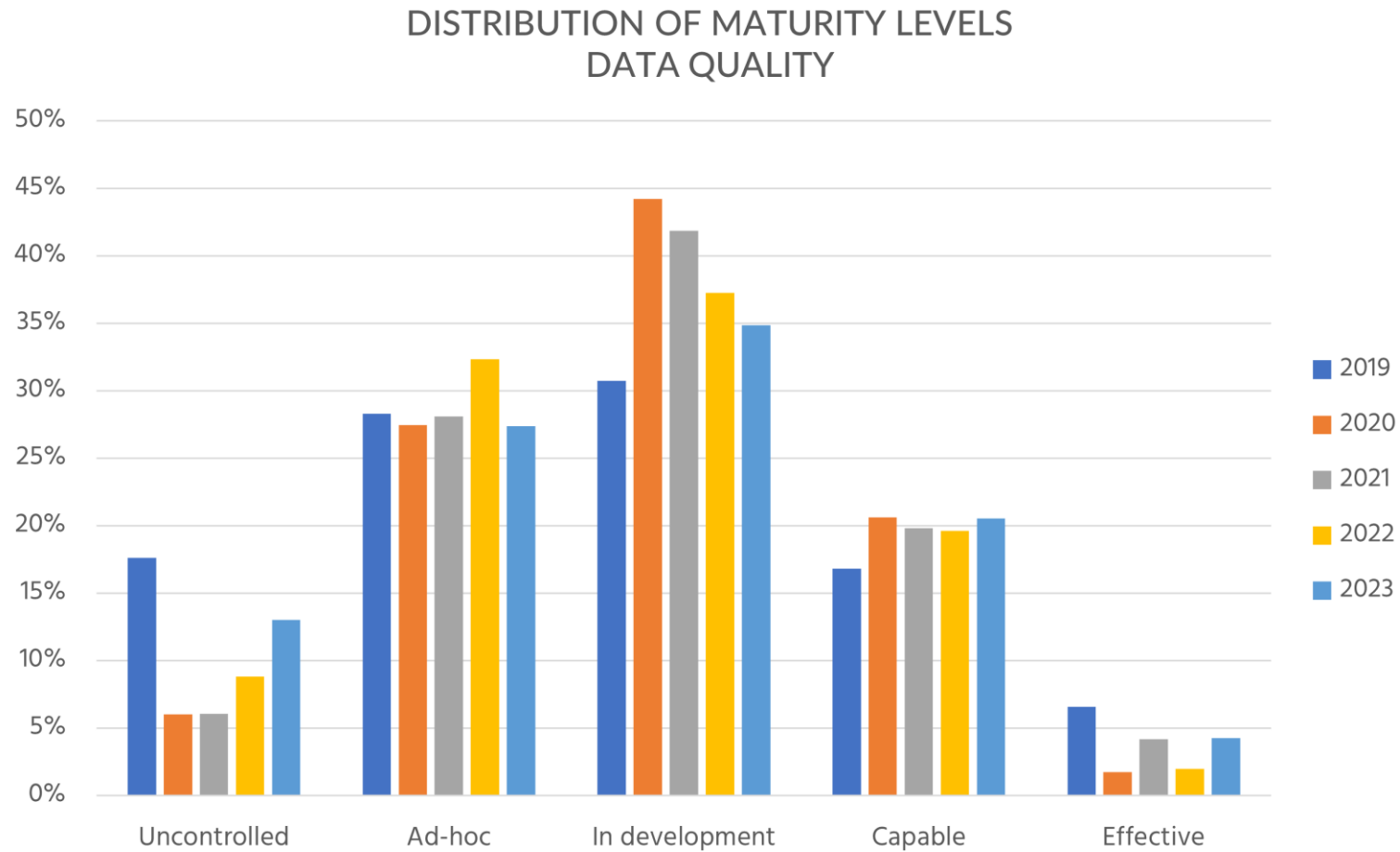
System	Database	Table	Good Records	Bad Records
Sellbrite ODS	Postgres SQL	public.CUSTOMER_ODS	4984	227
Orderhive DWH	MS SQL Server	dbo.CUST_REF_DWH	4986	225

Columns	Values
CUST_ID	1288770294
FNAME	Roxy
LNAME	Shea
PRIMARY_PHONE	+86 521 585 6437
ALTERNATE_PHONE	+7 417 701 1125
EMAIL	rshea16
DATE_OF_BIRTH	1999-03-13 00:00:00.0
GOVERNMENT_ID	*****
STREET_ADDRESS	2 6th Hill
CITY	Wangmeng
STATE	
COUNTRY	China
ZIPCODE	
ASOF_DT	2023-02-08 07:05:35.0

Legend: #Good Records (Green), #Bad Records (Red)



Data Chain Management Demonstrates Somewhat Negative Trends



You Must Combine DM Capabilities Processes, Deliverables, and Roles with RACI Accountabilities

Process	Activity	Deliverable	Governing body	Data stewards		
				Business	DM	Technical



To Develop a Data Governance Framework, We Will Discuss:

- 1** ✓ **Data Management vs. Governance**
The O.R.A.N.G.E. Terminology
- 2** ✓ **Business Drivers & Stakeholders**
Strategic S.C.O.P.E. Formula
- 3** ✓ **The Scope of a DG Initiative**
Strategic S.C.O.P.E. Formula
- 4** ✓ **Preliminary DG Maturity Assessment**
P.L.A.N. Maturity Assessment Approach
- 5** ✓ **DG Operating Model**
Capability Customization D.I.A.G.R.A.M.
- 6** ✓ **DG and DM Roles and Bodies**
Capability Customization D.I.A.G.R.A.M.
- 7** ✓ **DG set up for various DM capabilities**
Capability Customization D.I.A.G.R.A.M.
- 8** ✓ **Implementation Roadmap**
Integrated Implementation R.O.A.D. Maps

Schedule

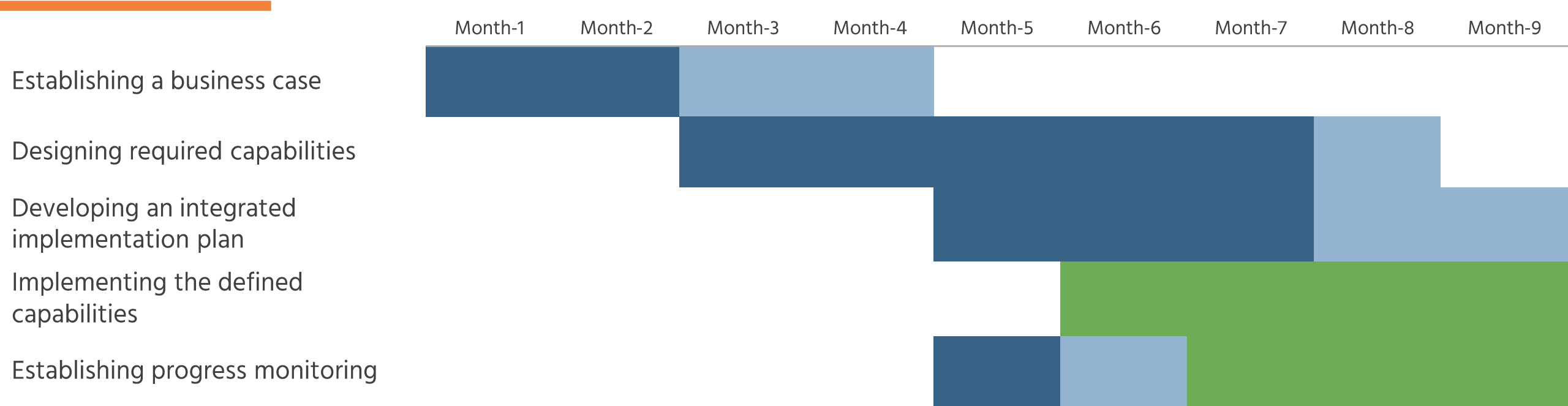
Time, CET	Topic	Presentation slides	Exercise	Templates
9.00 – 9.20	Introduction to the course	1-11		
9.20-10.00	Data Management (DM) vs. Data Governance (DG)	12-28		
10.00-10.45	Business drivers and stakeholders	29-43	Exercise 1	Templates 1,2
10.45-11.45	The scope of a DG initiative	44-80	Exercise 2	Templates 3,4,5,6
11.45-12.15	Preliminary DG maturity assessment	81-89	Exercise 3	Templates 7,8
12.15-13.15	Break			
13.15-14.45	DG operating model	90-155	Exercises 4,5,6	Templates 9,10,11,12
	DG and DM roles			
14.45-15.45	DG set up for various DM capabilities	156-217		
15.45-16.00	An integrated implementation approach	218-223		
	Templates	224-237		



A Feasible Scope is a Key Factor of a (Meta)Data Initiative Success



A Business Case for Metadata Management Must Include Design and Implementation Phases



Design: minimum duration

Design: maximum duration

Implementation



XYZ Company, Example: Detailed Implementation Plan

Capability	Action and deliverable	1	2	3	4	5	6	7	8	9	Accountable	Responsible		
Data governance	1. Map required data management capabilities, processes, deliverables, and roles	█										CDO	CDO Office	
ISA	2. Document and analyze reports	█										Business DS	DM stewards	
Data modeling	3. Identify information requirements	█										Business DS	DM stewards	
Data modeling	4. Identify critical reports and information elements			█								Business DS	DM stewards	
Metadata management	5. Define the scope of metadata to document	█										CDO	DM stewards	
Data modeling	6. Design a business glossary		█									Business DS	DM stewards	
Business modeling	7. Design business models		█									Chief Architect	DM stewards	
Business modeling	8. Document business processes		█									Business DS	Business DS	
Data modeling	9. Design data models			█									Chief Architect	DM stewards
ISA	10. Document data and application flows			█								Chief Architect	DM and Technical stewards	
Metadata management	11. Document data lineage						█					CDO	Technical stewards	



XYZ Company, Example: Detailed Implementation Plan

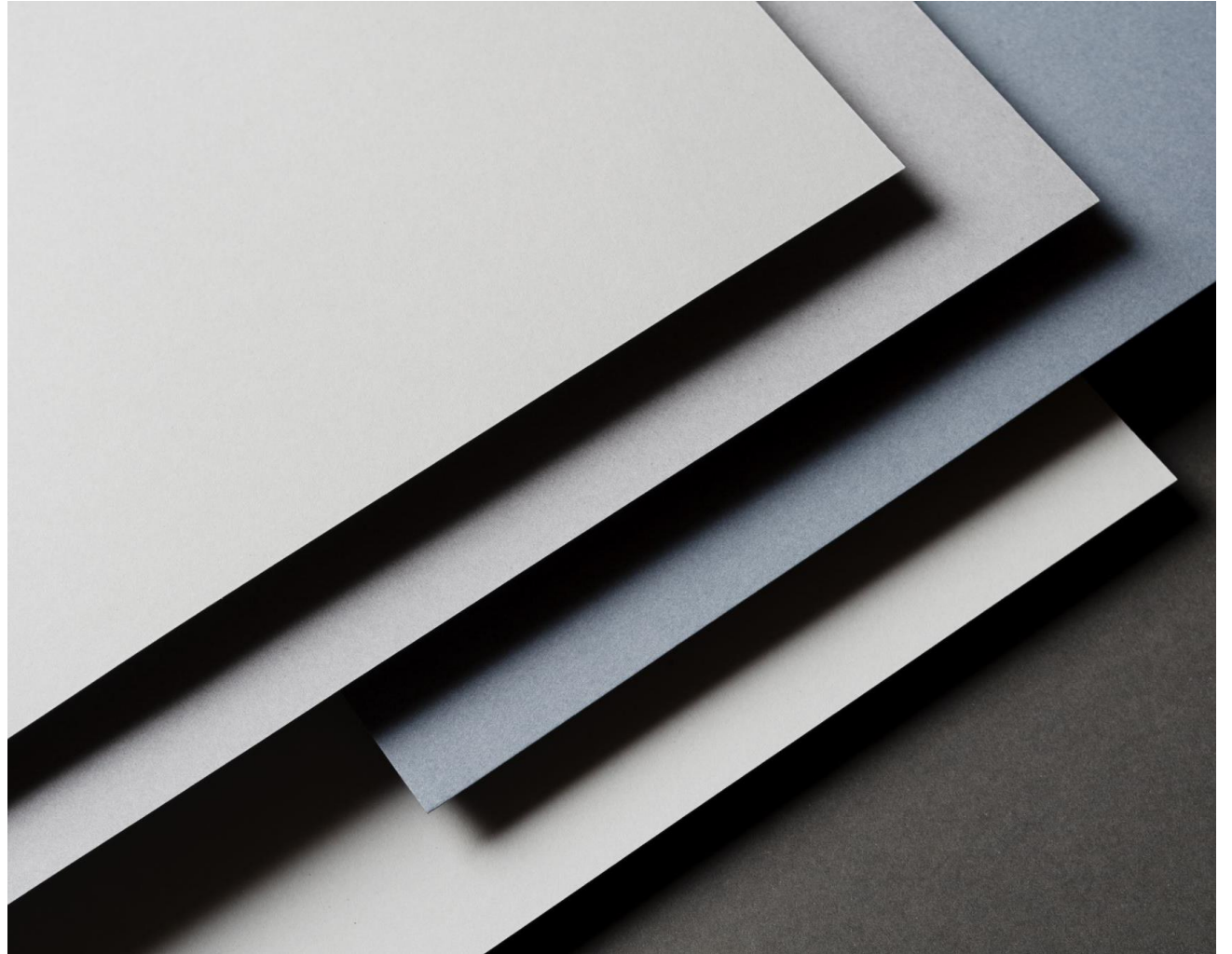
Capability	Action and deliverable	1	2	3	4	5	6	7	8	9	Accountable	Responsible
Data modeling	12. Define data requirements										CDO	DM and Technical stewards
DQ	13. Gather information and data quality requirements										CDO	Business and DM Stewards
DQ	14. Perform data profiling and analysis										CDO	DM and Business Data Stewards
DQ	15. Identify and resolve data quality issues										Business Data Stewards	Business Data and DM Stewards
DQ	16. Build data quality checks and controls											



Templates

List

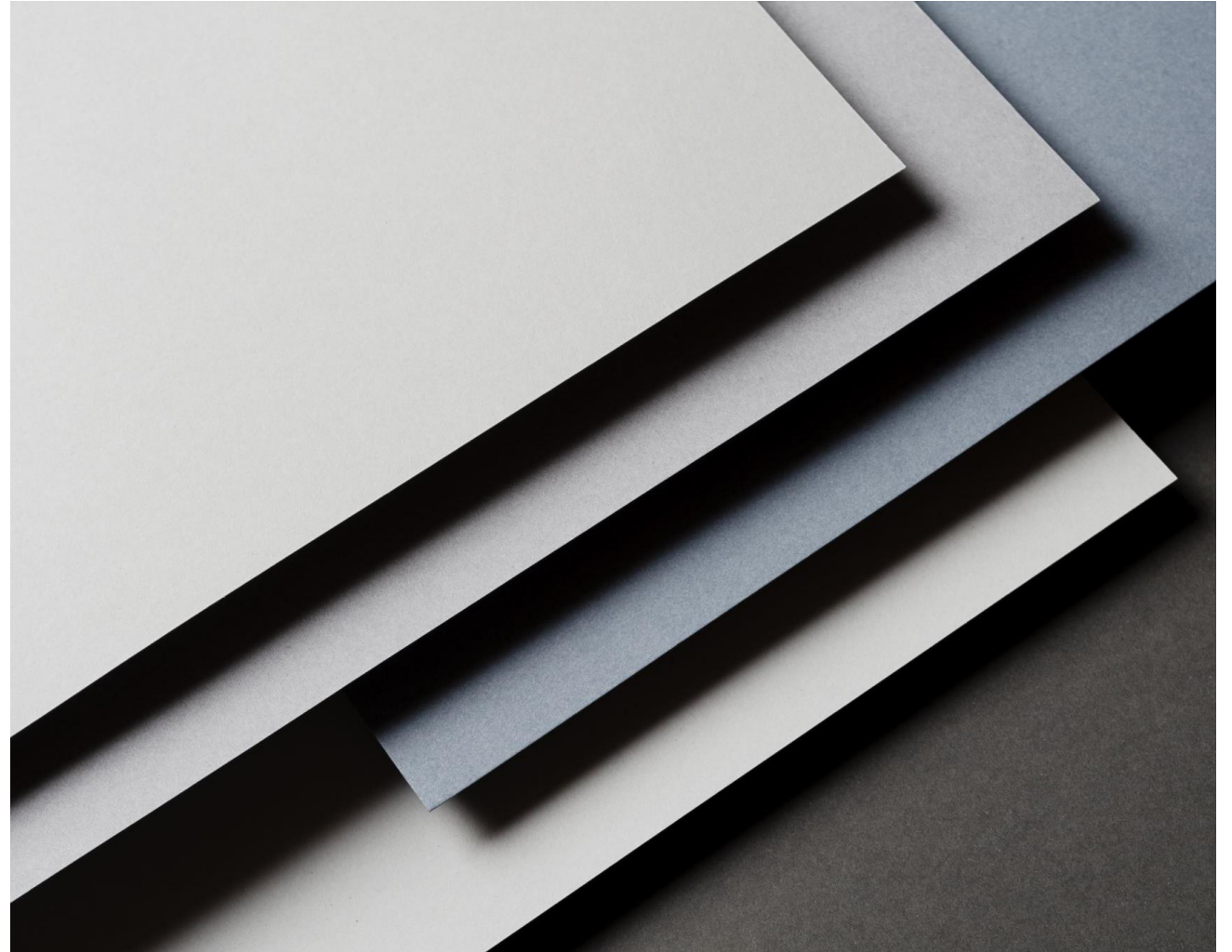
- Template 1: Business Driver Prioritization
- Template 2: Stakeholder Map
- Template 3: The Data Management Scope
- Template 4: The Data Governance Scope
- Template 5: An Organization Classification
- Template 6: View on Data Architecture Development
- Template 7: DG Maturity Assessment



Templates (Continuation)

List

- Template 8: DM/DG Role
- Template 9: DM Operating Model
- Template 10: Functional Roles vs. Data Steward Types
- Template 11: Data Owner and User Roles
- Template 12: DM Role Structure
- Template 13: DM Governing Bodies



Template 1: Business Driver Prioritization

Business driver	Benefits: 0 (low) – 10 (high)							Total score
	Increase revenue	Reduce cost	Reduce risk	Improve process	Business continuity	Improve efficiency	Protect reputation	



Template 2: Stakeholder Map

Stakeholder group	Stakeholder position	Business driver 1			Business driver 2		
		Concerns	Level of influence (Low, High)	Level of involvement (Low, High)	Concerns	Level of influence (Low, High)	Level of involvement (Low, High)



Template 3: The Data Management Capability Scope

A DM (data) governance deliverable:	Business driver 1	Business driver 2	Scope (Yes/No)
Data modeling			
Data architecture			
Data quality			
Metadata management			
Data lifecycle management			
Data security			
Data analytics			



Template 4: The Data Governance Capability Scope

A DM (data) governance deliverable:	Business driver 1	Business driver 2	Scope (Yes/No)
DM Strategy and strategic planning			
DM Tactical and operational planning			
DM training and education			
DM issue management			
DM change management			
DM SLA and DSA management			
DM business processes			
DM regulations			
DM operating model			
DM roles			
DM maturity			
DM performance management			



Template 5: An Organization Classification

Classification criteria	Classification parameter	Company
Size-based		
Business model-based		
Geography		
Financial background		



Template 6: View on Data Architecture Development

Factors that influence the design of data architecture	Data architecture	
	Current status	Future status
A company's size		
Geographical locations		
Data types and volumes		
Network architecture		
Technology/ data management system/ data lifecycle organization		
Platform		



Template 7: The Data Governance Maturity Assessment

A DM (data) governance deliverable:	Current maturity level	Targeted period	Required maturity level	Actions to close the GAP
Data management framework				
Data management scope				
Data (management) strategy				
DM operating model/structure				
DM organizational structure				
DM roles				
DM regulations				
DM processes				



Template 8: Data Management / Governance Role

DM Role	Functional/ Virtual	Status (Exist/To be created)	Involved in:					
			Business architecture	DG	Data modeling	IS architecture	Metadata management	Data quality



Template 9: DM Operating Model



Template 10: Functional Role vs. Data Steward Type

Functional role	Business unit	Data steward type		
		Business data steward	Data management steward	Technical data steward



Template 12: DM Role Structure

Data management role types	Data management roles sub-types	Type of data steward	A data management role by:				
			Presence in the organizational structure		The position in the management structure		
			Functional	Virtual	Strategic	Tactical	Operational



Template 13: DM Governing Bodies

Management level	Governing body	Participants	RACI	
			Accountabilities	Responsibilities
Strategic				
Tactical				
Operational				



Q & A



THANK YOU!

Do you have any questions?
Get in touch with us at

DATACROSSROADS.NL

<https://atacrossroads.nl/free-strategy-session/>

Or let's connect on LinkedIn:

www.linkedin.com/in/irina-steenbeek



DATA GOVERNANCE AND MASTER DATA MANAGEMENT CONFERENCE EUROPE

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